| Grundy County Schools Certified Salary Scale                          |                           |           |                         |           |                         |           |                                     |           |                                 |           |  |
|---|---------------------------|-----------|-------------------------|-----------|-------------------------|-----------|-------------------------------------|-----------|---------------------------------|-----------|--|
| Effective July 1, 2023  |                           |           |                         |           |                         |           |                                     |           |                                 |           |  |
| Years of Experience   | Bachelor's<br>Degree (BA) |           | Master's<br>Degree (MS) |           | Master's + 30<br>(MS30) |           | Educational Specialist Degree (EdS) |           | Doctor of<br>Education<br>(EdD) |           |  |
| 0   | \$                        | 46,350.00 | \$                      | 49,131.00 | \$                      | 48,769.00 | \$                                  | 49,529.00 | \$                              | 52,530.00 |  |
| 1   | \$                        | 46,619.00 | \$                      | 49,131.00 | \$                      | 48,984.00 | \$                                  | 50,193.00 | \$                              | 53,008.00 |  |
| 2   | \$                        | 46,887.00 | \$                      | 49,145.00 | \$                      | 49,252.00 | \$                                  | 50,225.00 | \$                              | 54,240.00 |  |
| 3   | \$                        | 47,156.00 | \$                      | 49,414.00 | \$                      | 49,521.00 | \$                                  | 50,831.00 | \$                              | 54,778.00 |  |
| 4   | \$                        | 47,425.00 | \$                      | 49,682.00 | \$                      | 49,790.00 | \$                                  | 51,689.00 | \$                              | 55,408.00 |  |
| 5   | \$                        | 47,694.00 | \$                      | 49,951.00 | \$                      | 50,059.00 | \$                                  | 52,590.00 | \$                              | 56,374.00 |  |
| 6   | \$                        | 48,896.00 | \$                      | 52,891.00 | \$                      | 52,891.00 | \$                                  | 53,779.00 | \$                              | 57,677.00 |  |
| 7   | \$                        | 48,896.00 | \$                      | 52,891.00 | \$                      | 52,891.00 | \$                                  | 54,746.00 | \$                              | 58,752.00 |  |
| 8   | \$                        | 48,896.00 | \$                      | 52,891.00 | \$                      | 52,891.00 | \$                                  | 56,118.00 | \$                              | 60,233.00 |  |
| 9   | \$                        | 48,896.00 | \$                      | 52,923.00 | \$                      | 53,031.00 | \$                                  | 57,145.00 | \$                              | 61,363.00 |  |
| 10  | \$                        | 49,037.00 | \$                      | 53,192.00 | \$                      | 53,300.00 | \$                                  | 57,341.00 | \$                              | 61,901.00 |  |
| 11  | \$                        | 52,426.00 | \$                      | 56,906.00 | \$                      | 56,518.00 | \$                                  | 58,876.00 | \$                              | 62,640.00 |  |
| 12  | \$                        | 52,426.00 | \$                      | 56,906.00 | \$                      | 56,787.00 | \$                                  | 59,206.00 | \$                              | 62,710.00 |  |
| 13  | \$                        | 52,426.00 | \$                      | 56,948.00 | \$                      | 57,056.00 | \$                                  | 59,930.00 | \$                              | 64,030.00 |  |
| 14  | \$                        | 52,426.00 | \$                      | 57,217.00 | \$                      | 57,325.00 | \$                                  | 60,208.00 | \$                              | 64,568.00 |  |
| 15  | \$                        | 52,670.00 | \$                      | 57,486.00 | \$                      | 57,593.00 | \$                                  | 61,332.00 | \$                              | 65,105.00 |  |
| 16  | \$                        | 52,939.00 | \$                      | 57,755.00 | \$                      | 57,862.00 | \$                                  | 61,332.00 | \$                              | 65,643.00 |  |
| 17  | \$                        | 53,207.00 | \$                      | 58,023.00 | \$                      | 58,131.00 | \$                                  | 62,292.00 | \$                              | 66,500.00 |  |
| 18  | \$                        | 53,476.00 | \$                      | 58,292.00 | \$                      | 58,400.00 | \$                                  | 62,292.00 | \$                              | 67,037.00 |  |
| 19  | \$                        | 53,745.00 | \$                      | 58,561.00 | \$                      | 58,668.00 | \$                                  | 63,264.00 | \$                              | 67,998.00 |  |
| 20  | \$                        | 53,745.00 | \$                      | 58,561.00 | \$                      | 58,668.00 | \$                                  | 63,264.00 | \$                              | 67,998.00 |  |
| 21  | \$                        | 54,832.00 | \$                      | 59,648.00 | \$                      | 59,756.00 | \$                                  | 64,501.00 | \$                              | 68,548.00 |  |
| Differentiated Pay Plan   |                           |           |                         |           |                         |           |                                     |           |                                 |           |  |
| \$2500 One-time signing bonus and \$1250 Retention Bonus:             |                           |           |                         |           |                         |           |                                     |           |                                 |           |  |
| High School - Math, Science, and Foreign Language  Elementary - Music |                           |           |                         |           |                         |           |                                     |           |                                 |           |  |
| School Counselors and School Psychologists.                           |                           |           |                         |           |                         |           |                                     |           |                                 |           |  |
| System-wide employees receive an additional \$500                     |                           |           |                         |           |                         |           |                                     |           |                                 |           |  |
| Supervisors receive an additional \$1700 + 2 months salary            |                           |           |                         |           |                         |           |                                     |           |                                 |           |  |
| Principals receive current salary and supplements + 2 months salary   |                           |           |                         |           |                         |           |                                     |           |                                 |           |  |
|   |                           |           |                         |           |                         |           |                                     |           |                                 |           |  |