



Republic of the Philippines
PROVINCE OF BENGUET
PROVINCIAL AGRICULTURE OFFICE

La Trinidad, Benguet 2601
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TITLE: SKILLS/COOPERATIVE TRAINING/ CONGRESS ON AGRICULTURE AND FISHERY PRODUCTS FOR 1,245 WOMEN AND MEN AFC/RBO MEMBERS, AND FARM FAMILIES IN THE PROVINCE OF BENGUET

SUB-TITLE: a) Skills Training in Vegetable-Based Noodle Making
b) Training in Lemon Processing Skills
c) Training in Farm Enterprises
d) Rural Based Organization Congress
e) Farmers Congress
f) Cooperative Mandate Training
g) Cooperative Congress
h) Training for Agriculture and Fishery Council Members

DATE: April 24, 2025 to October 31, 2025

VENUE: Gloriosa Hall, TDC, CTS-OPAG, Puguis, La Trinidad, Benguet
Ben Palispis Hall. Capitol, Poblacion, LTB

FUND SOURCE: 2025 General Fund Training Expenses
(Agricultural Extension Services)

AMOUNT: Php 560,130.00

A. PROJECT BACKGROUND AND RATIONALE

The Skills/Cooperative Training/Congress on Agriculture products aims to empower 1,245 women and men AFC/RBO members and farm families in the province of Benguet by enhancing their knowledge, skills, and participation in agricultural and fishery-related ventures. This project will provide a platform for both men and women to engage in targeted skills training, cooperative development, and congress discussions, which will lead to sustainable agricultural practices and economic growth in the region.

The design of this project emphasizes inclusive participation and recognizes the need to address gender issues within the agricultural and fishery sectors. Both women and men in the beneficiary groups will be actively involved in the problem identification, project design, gender analysis, and identification of gender issues throughout the project's implementation stages.

In the early phases, women and men from the AFC/RBO members and farm families will collectively identify the challenges they face within the agricultural and fishery industries. This participatory approach ensures that the issues raised reflect the diverse needs and experiences of both genders. Engaging women, who often have specific concerns related to access to resources, decision-making, and training opportunities, will provide a more comprehensive understanding of the challenges at hand.

Additionally, the training design incorporates gender-sensitive strategies. By recognizing the different roles that men and women play in agricultural production and fishery management, the project aims to balance the participation of both genders, ensuring that both men and women are equally represented in training sessions, leadership roles, and decision-making processes. Gender analysis will be used to examine the constraints and opportunities unique to each group, which will help in creating an inclusive and equitable environment for all beneficiaries.

The identification of gender issues will also be addressed as part of the design phase. This includes exploring how cultural norms, limited access to resources, and lack of gender-responsive training programs may disproportionately affect women and men. Understanding these gender dynamics will allow the project to target interventions that specifically support women's empowerment, increase their access to productive resources, and promote equality in decision-making processes within cooperatives and farm family enterprises.

Through this inclusive and gender-sensitive approach, the training will not only enhance the technical skills of the beneficiaries but will also foster gender equality, economic empowerment, and social cohesion in the province of Benguet.

B. TARGET BENEFICIARIES

Primary Beneficiaries:

- 1,245 women and men engaged in agriculture and fishery activities in the province of Benguet.
- Members of rural-based organizations and farm families in Benguet.

Secondary Beneficiaries:

- Local government units and community leaders who will support the scaling and sustainability of the trained skills.
- The general community, who will benefit indirectly through improved local agricultural products and farm enterprises.

GOAL/OBJECTIVES/TARGETS:

Goal: To enhance the agricultural and entrepreneurial skills of 1,245 women and men farmers and fisherfolk in Benguet through gender-responsive cooperative training and skills development programs, ultimately improving their economic well-being and fostering sustainable farming practices.

Objectives:

1. Provide technical training in value-added agricultural products such as vegetable-based noodles and lemon processing.
2. Strengthen local cooperatives by training members on the mandate, cooperative governance, and management.
3. Empower farmers by providing congresses focused on agricultural trends, policies, and innovations.
4. Build the capacity of farm enterprises to encourage business-minded approaches in agriculture and fishery practices.
5. Foster gender equity in agriculture through tailored programs for both women and men.

Targets:

- Provide skills training to at least 1,245 beneficiaries in different sectors by October 31, 2025.
- Successfully conduct four separate congresses: Rural-Based Organization Congress, Farmers Congress, Cooperative Congress, and Training for Agriculture and Fishery Council Members.
- Achieve a minimum of 80% satisfaction from participants in the trainings.

PROJECT BUDGET:

<u>Activity</u>	<u>Amount (PHP)</u>
Skills Training on Vegetable-Based Noodle Making	50,500.00
Skills Training on Lemon Processing	52,400.00
Training on Farm Enterprises	49,470.00
Rural-Based Organization Congress	170,000.00
Farmers Congress	235,500.00
Cooperative Mandate Training	55,150.00
Cooperative Congress	270,000.00
Training for Agriculture and Fishery Council Members	<u>123,000.00</u>
Total	560,130.00

IMPLEMENTATION SCHEDULE:

<u>Activity</u>	<u>Start Date</u>	<u>End Date</u>
Skills Training on Vegetable-Based Noodle Making	April 24, 2025	April 25, 2025
Skills Training on Lemon Processing	July 30, 2025	July 31, 2025
Training on Farm Enterprises	July 30, 2025	July 31, 2025
Rural-Based Organization Congress	June 19, 2025	June 20, 2025
Farmers Congress	May 27, 2025	May 27, 2025
Cooperative Mandate Training	March 28, 2025	March 28, 2025
Cooperative Congress	October, 2025	October, 2025
Training for AFC Members	May 21 2025	May 22, 2025

SUSTAINABILITY PLAN, MONITORING AND EVALUATION:

Sustainability Plan:

- Post-training follow-up sessions to monitor the application of skills and ensure the continuity of learning.
- Continuous support through local cooperatives to guide the participants in scaling their newly learned skills and integrating them into local markets.
- Engage local government units and other stakeholders to secure funding and resources for sustaining training initiatives beyond 2025.

Monitoring and Evaluation:

- Regular progress checks will be conducted by the Project Management Team to evaluate the implementation timeline and effectiveness.
- Participant feedback will be collected after each training to assess learning outcomes, with adjustments made if necessary.
- Annual evaluation reports will be submitted to stakeholders, including funding agencies, to assess the project's impact and identify areas for further improvement.
- Success stories and case studies will be shared to highlight best practices and the positive impacts on the community.

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