

George John Stephen

gjstephen1@gmail.com | +61 434 495 366

<https://gjstephen1.wixsite.com/georgejstephencv>

<https://www.linkedin.com/in/george-stephen-50b562a3/>



BIO

I am an experienced Assistant Manager and qualified Chartered Accountant. I have worked with a variety of clients in the public and private sector to help solve a variety of complex accounting problems. I have strong analytical skills with a proven ability to interpret and apply accounting standards to a range of challenging issues. I thrive in diverse and collaborative environments, and am able to maintain a cool head and positive attitude under pressure.

CAREER SUMMARY

Ernst & Young (EY) November 2021 – May 2022

Assistant Manager – Financial Accounting Advisory Services ['FAAS']

- As a member of the FAAS team, my role is to provide support to CFOs, their finance team and other stakeholders through a wide range of accounting, reporting, compliance, corporate governance and other ad hoc services.
- In my experience working on a recent Mergers & Acquisition engagement, I wrote the accounting paper for the \$5b acquisition of a listed entity. In my role, I analysed and evaluated the key issues for the appropriate accounting treatment of the acquisition. I also calculated and prepared the effective journals and the first consolidated balance sheet to record the transaction.
- Working on an Asset Acquisition project, I developed the accounting paper for the \$400m acquisition of a listed entity. I provided value-add to the client with the identification and evaluation of a complex accounting issue that had ramifications on the valuation, the deemed acquisition date and future tax implications.
- While managing a small team, I assisted in the preparation of the first consolidated financial statements for a large private company post consolidation into a new group. I was recognised internally for my work as part of the team on this project with a Gold Award for the high standard of work delivered to a tight deadline.
- As a project lead, I provided project management services to a large international privately-owned healthcare provider during their process improvement overhaul. This included meeting weekly with ten divisional leads to discuss project progress, while helping to identify roadblocks and resource allocation requirements to ensure the project owners were on the right path. In this role, I provided regular status updates to the Group Financial Controller, Deputy CFO and CFO; factoring in their different reporting requirements.
- While working on recurring client, due to my subject matter expertise, I was selected to assist with audit readiness preparation and request fulfilment, including navigating their accounting and other systems to source and process their auditors' required information.

BDO Audit Pty Ltd February 2018 – November 2021

Senior Auditor – Audit

- Throughout my role at BDO, I obtained unique insight into the back office functions of entities of all sizes, learning how an organisation runs end to end.
- I gained exposure to a diverse set of clients including, but not limited to, a listed cybersecurity group, superannuation entities and not-for-profit organisations.
- My keen attention to detail and my ability to interpret, apply and communicate complex accounting standards was highly regarded by both my colleagues and clients.
- From my experience managing small teams, I developed a number of key soft skills including stakeholder management, collaboration within a team, project and team management, critical thinking and unstructured problem solving.
- Working with a large listed cyber-security entity that included 14 entities, I prepared a full consolidation as

well as the financial statement mapping.

- For a key client, I redesigned the entirety of a client's equity section to be in line with accounting standards, including complex transactions between retained earnings, revaluation reserves, share based payment reserves and share capital. This culminated with the preparation of a new consolidated statement of changes in equity and a net impact on the client's Income Statement of \$7m. For my work on this I was recognised with a Red Award, an audit division quarterly excellence award.
- Working with a key recurring client, I maintained the client's share based payment ('SBP') function for three years. This included performing the semi-annual calculations and creating the relevant journals to record the impact of the various SBP agreements in place and evaluating the appropriate treatment of new arrangements entered into by the client. For my work on this I was recognised with an Auditor of the Month award.
- I adapted to learn the sophisticated requirements of superannuation financial and compliance reporting. I performed my work to a high quality and within a tight deadline for multiple superannuation entities. For my work on these entities I was recognised with an Auditor of the Month award.
- I also have detailed experience working on complicated financial statement areas such as revenue (AASB 15 application), financial loans, remuneration reports, inventory of a large clothing retailer, and investments of a superannuation entity.

EDUCATION

Professional Qualification

2018 – 2021

Graduate Diploma of Chartered Accounting

Chartered Accountants Australia & New Zealand

Tertiary

2014 – 2017

Bachelor of Commerce; Accounting and Finance Majors

The University of Melbourne, Australia

Secondary

2009 – 2013

International Baccalaureate Diploma; Higher Level: Economics, English, Latin. Standard Level: French, Physics, Maths.
Wellington College, United Kingdom

AWARDS

EY

- Gold Award – performance excellence award

BDO

- Red Award – audit division quarterly award
- Auditor of the Month (March 2021)
- Auditor of the Month (September 2020)

REFEREES

Referees available on request