

**Regd. Office:**

Wells Fargo Centre, Building 1A,
Divyasree NSL SEZ, Survey No. 66/1
Raidurga Village, Serilingampalli,
Hyderabad, India - 500032
Tel: +91 40 4012 1000
Fax: +91 40 4023 1100
CIN: U72200TG2006PTC051001
wellsfargo.com

**Wells Fargo International Solutions
Private Limited (formerly known as
Wells Fargo EGS (India) Private Limited)**
Embassy Tech Village
Deverabeesanahalli, Outer Ring Road
Varthur Hobli, Bengaluru, India 560103
wellsfargo.com

March 31, 2021

Gulshan Kumar
Basant Vihar Colony ,bypass road, near Urmila
Tower ,Zero Mile chowk ,Bhagalpur.
Bhagalpur, Bihar

OFFER FOR INTERNSHIP

Dear Gulshan,

We are pleased to offer you an Educational Internship at **Wells Fargo International Solutions Private Limited (formerly known as Wells Fargo EGS (India) Private Limited) ("Wells Fargo")**, on the following terms and conditions:

1. You will be designated as **Intern**. On your first day of employment, **May 10, 2021**, you will need to report at **7:30 a.m.** at Wells Fargo Centre, Embassy Tech Village, Devarabeesanahalli, Outer Ring Road, Varthur Hobli, Bengaluru, India 560103.
2. The Internship Period is for 9 Weeks starting on May 31, 2021 and ending on the close of business on July 30, 2021 ("Internship Period")
3. You would be eligible to receive a maximum stipend of **INR 80000/- (Rupees Eighty Thousand Only)** per month during the Internship Period, subject to you meeting the criteria laid down by Wells Fargo and continue exhibiting good performance during the Internship Period. On successful completion of your internship you will be provided with Internship completion certificate, in the manner and form as may be deemed fit and proper by Wells Fargo. At the discretion of Wells Fargo, you may be provided with maximum of **INR 10,000/- (Rupees Ten Thousand Only)** towards relocation cost, expenses and other allowances. This will be paid subject to applicable taxes and norms. In addition, your expenses towards travel (Onward and Return) for Internship will be reimbursed as prescribed under the policy of Wells Fargo - if not previously paid by the business.
4. You will be based at the Wells Fargo Offices at Bengaluru. You shall report to designated person who will be indicated at the time of joining and you can carry out the learning activities all through Monday to Friday during ordinary working hours at Wells Fargo office.
5. Your internship will include Training/Orientation and focus primarily on learning and developing new skills and gaining deeper understanding on the concepts through hands on application of the knowledge you have gained.
6. As an intern, you will have access to Wells Fargo's confidential information and you may, during the course of your Internship, develop certain information or inventions, which will become the property of Wells Fargo, or its parent or any of its subsidiaries, associate companies or that of its customers or partners. You may be required to sign a Non Disclosure Agreement as a condition of your Internship at the date of joining Wells Fargo or thereafter. In the event, you develop certain intellectual property, information and inventions during the Internship Period, you shall specifically agree to sign and execute the assignment deed or such agreement as may be necessary to confer the ownership rights of such information, intellectual property or invention to Wells Fargo.
7. Internship Program is purely an academic learning activity which attracts course credit and therefore, your institute shall have an equal right to evaluate your performance and manage/supervise you during the internship, subject to necessary approvals from Wells Fargo.
8. During the Internship period, you will be eligible for Personal Accident cover of **INR 500,000**.
9. Separation with Cause/no Cause: With a prior notice of 7 (seven) calendar days; Wells Fargo may terminate your internship before completion of Internship Period, upon notifying the reason of such termination to your educational institute and you. Your failure to conduct yourself in accordance to the policies of Wells Fargo may render you liable for such actions as may be prescribed under the applicable laws and/or policy of Wells Fargo.
10. During the Internship Period, you shall abide by such reasonable instructions of your reporting personnel appointed by Wells Fargo and you shall fully abide by the applicable policies of Wells Fargo. Your Internship appointment at Wells Fargo would require you to be bound by the prevailing code of conduct, rules, regulations, policies, procedures and guidelines of the Wells Fargo.
11. You shall keep Wells Fargo and/or its employees indemnified and harmless in the event of any loss, expenses, claim or penalties to/against Wells Fargo/its employees, due to your act/s or omission/s or directly/indirectly attributable to you in any manner.

12. You are required to submit various documents as detailed in Annexure 'B' for our records on or before joining Wells Fargo as an intern.
13. This Internship offer is conditional on Wells Fargo receiving a satisfactory reference and background check on you, as well as not having an outside activity that is in conflict with Wells Fargo's interests. Should any discrepancy arise or the background screening reveal that any information provided by you, including without limitation the details regarding educational qualifications, for securing the offer was incorrect/fraudulent, this offer stands terminated or withdrawn in its entirety.

Your Internship with Wells Fargo does not in anyway be considered as an offer of employment or your candidature for employment with Wells Fargo.

I take this opportunity to wish you a great Internship Program at Wells Fargo. Please confirm your acceptance of Internship by signing and returning one of the original Internship letter, failing which this Internship offer shall deemed to be declined by you. Your signature below will acknowledge that you have read, understood and agreed to the terms and conditions of this offer.

For Wells Fargo International Solutions Private Limited (formerly known as Wells Fargo EGS (India) Private Limited)



Chandrasekhar Narayana Bhatta
Authorized Signatory

Agreed to and accepted by:

Gulshan Kumar
Printed Name and Signature/Date

Annexure 'B'

List of Documents to be submitted prior to joining Wells Fargo

S No.	Description
1	Education provisional certificate or mark sheets of the highest qualified degree / professional qualification.
2	Copy of passport (First and Last Pages)
3	Two (2) passport size photographs
4	Copy of the PAN (permanent account number) Card, self attested.
5	Supporting documents for Background verification
6	Internship request letter
7	Recommendation letter from College