

## Education

<b>Ph.D.</b> , Computer Science	Stanford University	GPA: 4.0/4.0	2019
<b>B.S. and M.Eng.</b> , Computer Science	Massachusetts Institute of Technology	GPA: 5.0/5.0	2013

## Work Experience

**Senior Research Scientist** Google Mountain View Mar 2022 - present  
Working on LLM post-training (Gemini), generating synthetic datasets and evaluations for improving machine translation. Published work on *inference-time techniques for improving LLM translation quality, automatic evaluation metrics, evaluation datasets, low-resource language translation, and using LLMs for health applications.*

**Principal Research Scientist** Lilt San Francisco Aug 2019 - Mar 2022  
I headed a team of researchers to evaluate and improve Lilt's interactive neural machine translation system. Developed evaluation metrics for evaluating interactive machine translation systems (*WMT 2022, AMTA 2020*). Developed corpus and system for automatic translation error detection and correction (*NAACL 2022 best paper*). Evaluated effects of human vs machine translations on website engagement (*AMTA 2022 best presentation*). Improved interactive machine translation speed via a novel architecture that shifts computation client-side (*Patent*).

**Graduate Researcher (Ph.D.)** Stanford University Advisor: Michael Bernstein Sep 2013 - July 2019  
Created HabitLab, an online platform with 12,000+ active users for conducting data science research on personalized behavior change interventions. Published papers on adaptive interventions (*CHI 2021, CHI 2019, CSCW 2018*), crowdsourcing (*UIST 2017*), large-scale interaction data (*L@S 2016*), NLP for language learning (*CHI 2014*).

**Research Intern** Microsoft Research Redmond and Beijing Summer 2015 and 2014  
**Software Engineering Intern** Google Mountain View Summer 2013, 2012, and 2011  
**Software Development Engineer Intern** Microsoft Redmond Summer 2010

## Select Awards and Honors

Best Presentation Award, AMTA 2022	2022
Best Paper Award (Best New Task), NAACL 2022	2022
Best Paper Award (Best New Resource), NAACL 2022	2022
Outstanding Paper Award (contribution to special theme on human-centered NLP), NAACL 2022	2022
Stanford Human-Centered AI Grant (for my research project HabitLab)	2018
National Defense Science and Engineering Graduate Fellowship	2013
National Science Foundation Graduate Research Fellowship	2013
1 <sup>st</sup> place, ACM UIST (User Interface Software and Technology) Student Innovation Contest	2012
1 <sup>st</sup> place, ACM CHI (Human Factors in Computing Systems) Student Research Competition	2012
Phi Beta Kappa (top 10% of students at MIT), Tau Beta Pi (top 12.5% of Engineering students at MIT)	2012

## Select Journal and Conference Papers

**Geza Kovacs**, Daniel Deutsch, Markus Freitag. "Mitigating Metric Bias in Minimum Bayes Risk Decoding." *Proceedings of the Ninth Conference on Machine Translation (WMT)*. 2024.

Francisco Casacuberta, George Foster, Guoping Huang, Philipp Koehn, **Geza Kovacs**, Lemao Liu, Shuming Shi, Taro Watanabe, Chengqing Zong. "Findings of the Word-Level AutoCompletion Shared Task in WMT 2022." *Proceedings of the Seventh Conference on Machine Translation (WMT)*. 2022.

Jessy Lin, **Geza Kovacs**, Aditya Shastry, Jorn Wuebker, John DeNero. "Automatic Correction of Human Translations" *Proceedings of the 2022 Conference of the North American Chapter of the Association for Computational Linguistics: Human Language Technologies*. 2022. **Best Paper Award** in 2 categories: Best New Task and Best New Resource.

**Geza Kovacs** and John DeNero. "Measuring the Effects of Human and Machine Translation on Website Engagement." *Proceedings of the 15th biennial conference of the Association for Machine Translation in the Americas (Volume 1: Research Track)*. 2022. **Best Presentation Award**.

Samuel Läubli, Patrick Simianer, Joern Wuebker, **Geza Kovacs**, Rico Sennrich, Spence Green. "The Impact of Text Presentation on Translator Performance." *Target: International Journal of Translation Studies*, 2021.

**Geza Kovacs**, Zhengxuan Wu, Michael Bernstein. "Not Now, Ask Later: Users Weaken Their Behavior Change Regimen Over Time, But Expect To Re-Strengthen It Imminently." *ACM annual conference on Human Factors in Computing Systems (CHI) 2021*. Acceptance rate: 23%.

**Geza Kovacs**, Drew Mylander Gregory, Zilin Ma, Zhengxuan Wu, Golrokh Emami, Jacob Ray, Michael Bernstein. "Conservation of Procrastination: Do Productivity Interventions Save Time Or Just Redistribute It?" *ACM annual conference on Human Factors in Computing Systems (CHI) 2019*. Acceptance rate: 23.8%.

**Geza Kovacs**, Zhengxuan Wu, Michael Bernstein. "Rotating Online Behavior Change Interventions Increases Effectiveness But Also Increases Attrition." *ACM annual conference on Computer-Supported Cooperative Work and Social Computing (CSCW) 2018*. Acceptance rate: 26%.

Rajan Vaish, Neil Gaikwad, **Geza Kovacs**, Andreas Veit, Ranjay Krishna, Imanol Arrieta Ibarra, Camelia Simoiu, Michael Wilber, Serge Belongie, Sharad Goel, James Davis, Michael Bernstein. "Crowd Research: Open and Scalable University Laboratories." *ACM Symposium on User Interface Software and Technology (UIST) 2017*. Acceptance rate: 22%.

Kiley Sobel, **Geza Kovacs**, Galen McQuillen, Andrew Cross, Nirupama Chandrasekaran, Nathalie Riche, Ed Cutrell, Meredith Morris. "EduFeed: A Social Feed to Engage Preliterate Children in Educational Activities." *ACM annual conference on Computer-Supported Cooperative Work and Social Computing (CSCW) 2017*. Acceptance rate: 35%.

**Geza Kovacs**. "Effects of In-Video Quizzes on MOOC Lecture Viewing." *ACM annual conference on Learning at Scale (L@S) 2016*. Acceptance rate: 22%.

**Geza Kovacs** and Robert C. Miller. "Smart Subtitles for Vocabulary Learning." *ACM annual conference on Human Factors in Computing Systems (CHI) 2014*. Acceptance rate: 23%.

## Patents

**Geza Kovacs**, John DeNero. "Partial execution of translation in browser". US Patent Application US17/468,524. Filed 09/2021, Published 03/2023.

Aditya Shastry, Spence Green, Joern Wuebker, **Geza Kovacs**, Jessy Lin, John DeNero. "Apparatus and method for accurate translation reviews and consistency across multiple translators." US Patent US11361170B1. Filed 01/2020, Published 06/2022, Expires 10/2040.

Tania Bedrax-Weiss, **Geza Kovacs**, Ulas Kirazci. "Automated formation of specialized dictionaries." US Patent US9483460B2. Filed 10/2013, Published 11/2016, Expires 01/2034.

Meredith Morris, Nathalie Henry Riche, Edward B. Cutrell, Andrew C. Cross, Natasa Milic, Nirupama Chandrasekaran, Galen McQuillen, Kiley Sobel, **Geza Kovacs**. "Presenting educational activities via an extended social media feed." US Patent Application US15/255,943. Filed 09/2016, Published 03/2018.

## Open Source Projects

**UNetbootin** (LiveUSB Creator) <https://en.wikipedia.org/wiki/UNetbootin>  
40 million downloads. UNetbootin creates bootable USB flash drives for various (50+) Linux distributions.

**Wubi** (Ubuntu Installer for Windows) [https://en.wikipedia.org/wiki/Wubi\\_\(software\)](https://en.wikipedia.org/wiki/Wubi_(software))  
Now part of Ubuntu. Built the first versions of Wubi, which allows Ubuntu to be installed from Windows.

**HabitLab** (In-the-wild Behavior Change Research Platform) <https://habitlab.stanford.edu>  
12,000+ daily active users. I built HabitLab over my Ph.D, and it is still used for research at Stanford Medical School.

## Academic Conference Reviewing and Committees

Organizing Committee, WMT 2022 Shared Task on Word-Level Auto-Completion	2022
Program Committee, EACL 2021 Bridging HCI and NLP Workshop	2021
Reviewer, ACM Conference on Human Factors in Computing Systems (CHI)	2015, 2018-2019, 2021-2024
Reviewer, ACM Conference on Designing Interactive Systems (DIS)	2023
Reviewer, ACM Conference on Computer-Supported Cooperative Work and Social Computing (CSCW)	2021
Reviewer, ACM Transactions on Computer-Human Interaction (TOCHI)	2022
Reviewer, ACM Interactive, Mobile, Wearable and Ubiquitous Technologies (IMWUT)	2019
Reviewer, ACM Symposium on User Interface Software and Technology (UIST)	2017-2018