



OBSEMP/2024/77

8-November-2025

To

Name: Gaurav Tiwari
Employee No: OBSEMP/2024/77

Relieving cum Experience Letter

Dear Gaurav Tiwari With reference to your decision to resign from Observance Solutions Private Limited and your resignation, we are in acceptance of the same and you are relieved of your duties and responsibilities from the closing hours of 8-November-2025.

Your service records are as follows:

Name	Gaurav Tiwari
Last Role Designation	Product Engineer
Date of Joining	01 November 2024
Date of Leaving	8 November 2025

We draw your attention to your continuing obligation of confidentiality with respect to any proprietary and confidential information of the Company that you may have had access to during your employment.

Thank you for your contribution to Observance Solutions and wishing you the best!

For Observance Solutions Private Limited

bhanumishra

Bhanu Mishra
Manager - Human Resource & Operations - Observance Solutions