



Letter of Reference

Mr Gwinyai Mushede born on 5 March 1998 was employed in our enterprise from 1 December 2019 to 30 November 2020 in the department Site Simulation & Meteorology as working student.

WRD Management Support GmbH is a subsidiary of WRD Wobben Research and Development GmbH, ENERCON's research and development division for systems and components for generating renewable energy. WRD Management Support GmbH uses its core competencies – business, technical and customer support – to provide support to the research and development arm.

Mr Mushede's tasks essentially included the following:

- Self-learning about Unit Testing techniques in general and in Python
- Dissemination of knowledge about Unit Testing techniques in general and in Python to the development team
- Familiarization with the code base and those modules that were largely missing unit tests
- Implementation of unit tests with the objective of minimum 80% coverage per module
- Documentation about Unit Testing in the development team's "Coding Guidelines" document

Mr Mushede possesses comprehensive as well as multi-faceted specialist knowledge spanning beyond the mainstream, which he was always able to apply confidently and expertly in practical circumstances during his employment as working student. Due to his very good perception, he was always able to understand complex situations immediately and to find very good solutions right away. Mr Mushede always worked in a proactive manner and completely identified with his tasks and our company at all times. He always displayed a huge level of dedication and motivation. Mr Mushede had an excellent willingness to learn. He always proved resilient even in highly stressful situations.

His always very precise, conscientious and efficient way of working was worthy of emphasis. Mr Mushede worked always extremely reliable and with high precision.

He always achieved good results in terms of the quality and quantity of his work. We have always been very satisfied with the performance of Mr Mushede.

Mr Mushede was always extremely polite and friendly. His conduct in the presence of superiors, colleagues and business partners was exemplary at all times.

Due to the maturity of the fixed term contract, the employment will end on 30 November 2020, which we sincerely regret. We would like to thank him for his consistently excellent performance and wish Mr Mushede all the best and much success in his professional and personal future.

Aurich, 30 November 2020

WRD Management Support GmbH

Phillip Bohlen
Group Leader Personnel Support