NAZAR GLADISH

Warsaw, Poland | gladyshmail@gmail.com

Results-driven Software Engineer with 3 years of experience. I am driven by a passion for technology and a commitment to using it to benefit both companies and people. Contributed to a variety of projects and workflows, including startups, enterprises, and tech unicorns, consistently delivering high-quality solutions that drive success

PROFESSIONAL EXPERIENCE

ZEVE   **Sheridan, USA**
Software Engineer   *September 2022 - April 2024*

- Collaborated with product teams to translate requirements into actionable development plans across the full product lifecycle (concept, design, development, testing, deployment)
- Designed and developed RESTful APIs using Node.js (Express/Nest) and managed databases (PostgreSQL, MongoDB)
- Built scalable, user-friendly UI components using React (Next.js) and its ecosystem

FH SOLUTIONS   **Warsaw, Poland**
Software Engineer (Middle)   *July 2024 - February 2025*

- Worked with 2 enterprise clients, large-scale applications (80M+ users), and complex codebases
- Collaborated across both large multi-team environments and small internal teams, with significant responsibility and freedom to architect solutions and drive decisions
- Exposed to a wide range of technologies and development workflows, quickly adapting to new tools and environments
- Participated in Agile processes, code reviews, and CI/CD workflows to ensure consistent delivery

ANTIWORK (GUMROAD)   **New York, USA**
Software Engineer (Contractor)   *February 2025 - April 2025*

- Selected for a senior-level trial in a highly autonomous and fast-paced environment, where self-management and full ownership of deliverables were expected
- Had an impact on two innovative OSS AI products: [Shortest](#) (AI QA Agent) and [Iffy](#) (AI Content Moderation)
- Collaborated closely with world-class team and the founder (Sahil Lavingia) to drive high-impact initiatives
- The company is at the forefront of complete AI integration, and I learned to deeply leverage AI across entire development lifecycle - scoping, prototyping, coding, and QA - using tools like Devin, Cursor, V0, Claude and more

ADDITIONALLY:
- Built prototypes of several products of my own ([Simplenote](#), [Jest Ecom](#), more)

SKILLS

- Good programmer – able to write clean, maintainable, well-structured code, follow popular paradigms such us OOP and Clean Architecture principles, good practices, and local guidelines
- Deeply passionate about Software Engineering, particularly SaaS development; strong work ethic
- Native in Ukrainian and Russian, proficient in English (B2-C1, validated by IELTS), learning Polish

Hard skills

- Javascript (Typescript)
- Front-end
    - React (with NextJS/Vercel)
    - HTML
    - CSS and preprocessors (SCSS, LESS), Tailwind
    - Design Systems (MUI, Radix, Shadcn, Custom)
    - Redux, Zustand, Cerebral, tRPC
- Back-end
    - Node
    - Express and Nest
    - AWS
    - Databases (MySQL, PostgreSQL, MongoDB, more)
    - ORMs/ODMs (Prisma, Sequelize, Mongoose)
- Others
    - Observability (Sentry, Coralogix)
    - Monitoring and logging tools (Prometheus, Grafana)
    - Testing (Jest, React Testing Library)
    - Docker
    - CI/CD, Jenkins
    - Figma