

2015 Annual Report



National Urban League
Young Professionals

**OUR LIVES BEGIN TO END
THE DAY WE BECOME SILENT
ABOUT THINGS
THAT MATTER**

MARTIN LUTHER KING JR.



THANK YOU DELL FOR YOUR SUPPORT OF NULYP!



NATIONAL URBAN LEAGUE YP LEADERSHIP 2013-2015

BRANDI R. RICHARD President
JAMEEKA GREEN AARON Exec. Vice President, Western Region
KIRA VAN NIEL Vice President, Central Region
MARISA C. WILLIAMS Vice President, Eastern Region
JOE RANDOLPH Vice President, Southern Region
KAMARI AYKES Secretary
ELIJAH WILLIAMS Treasurer
WILLIAM A. BARNES Chairperson, Advocacy
MICHELLE MERRIWEATHER Chairperson, Communications
JEREMY JOHNSON Chairperson, Information Technology
HAKIMU SHUTTLESWORTH DAVIDSON Chairperson, Membership
CARLOS CLANTON Chairperson, Policies & Procedures
TRAVIS TOWNSEND Chairperson, Programs
BACARRA SANDERSON MAULDIN & CARMELA D. SMITH Chief of Staff
KEVIN HOOKS, ANNELLE LEWIS, HUGH B. PRICE Founders

NATIONAL URBAN LEAGUE

MICHAEL F. NEIDORFF Chairman, Board of Trustees
MARC H. MORIAL President and Chief Executive Officer
HERMAN LESSARD Senior Vice President, Affiliate Services
SABRINA CHARLES Manager, Affiliate Network Relations



TABLE OF CONTENTS

#WEGOTNOW RESULTS

#WeGotNow	3
Letter from the President	4
History of NULYP	5
NULYP 15th Anniversary.....	7

- > NULYP Summit
- > NULYP Barbados Trip and other celebrations
- > LEAD[YP] Conference
- > NULYP \$15 for 15

NULYP Advocacy.....	11
NULYP Philanthropy.....	13
NULYP Demographics	14
NULYP Development.....	15
NULYP Scorecard	16
NULYP Volunteerism	17

#WEGOTNOW ENGAGEMENT

Join Week	19
National Day of Empowerment	20
National Day of Service	21

#WEGOTNOW IMPACT

NULYP Leadership Highlights	23
NULYP President's Report	24
NULYP Officer Reports	25
NULYP Regions (Central, Eastern, Southern, Western)	27
NULYP Chair Reports.....	31

#WEGOTNOW MOVEMENT

NULYP Chapters.....	37
---------------------	----

#WEGOTNOW DISTINCTION

NULYP Who's Who.....	40
NULYP 2015 Report Data and Credits.....	41

#WEGOTNOW

Dear National Urban League Trustees, Officers, Affiliates, Auxiliaries, Young Professionals and Friends:

Four years ago we began with the concept of NULYPNOW. "Now" means without further delay, immediately; at once – as in do it now or not at all. It was borne from my general impatience with the status quo and the desire to align our work with the civil rights movement through the "fierce urgency of now."

Over the past two terms leading NULYP, it has become increasingly apparent that NOW is extremely fitting for our microwave generation and expresses our general impatience with the status quo where our people are concerned. We have seen this urgency bubble up into the **#BlackLivesMatter**, **#SayHerName**, and **#Occupy** movements. It is visible each time the unlikely few "die in" the middle of the mall. While we've often been told our desire to move quickly is a bad thing, like all traits, it can be used to address the pressing ills we all face.

It's always been the younger ones, the students, the ones with less to lose and so much life ahead of them that charged ahead to forge greater opportunity. I am proud to report that NULYP are in fact those urgent agitators. They are the ones who get in the way to create good trouble. It isn't always perceived as such, but it is needed nonetheless.

I would like to thank our leading group of agitators, the **#TeamNULYP** Executive Board also known as Table 5. Through fiery agreement, dissent and immense talent, we created opportunities for our chapters to volunteer, give dollars and develop as leaders. Over the past year, we've given \$409,215.42 to NUL affiliates through our chapters and raised \$700,946.00 for WMY, LEADYP, and MillerCoors Full Court Refresh. In total, we've raised \$2,940,360.42 in 4 years. We've served 208,905.05 service hours.

We developed and acted upon our policy priorities of **Jobs | Education | Wealth | Respect** by exposing young people to STEAM careers and engaging in the **#StudentLoanBailout** campaign. We expanded our LEADNULYP executive training to a full conference designed to reinforce our policy priorities to the young professional demographic, LEAD[YP]. Our 2015 NULYP Summit continues the theme of training our members to be NOW generation civil rights leaders and rock stars in their chosen field of employment.

As we leave NULYP in the hands of the next generation of NULYP leadership, we are confident they are well equipped to carry our mantle of urgency for years to come. Thank you for the opportunity to serve as your leader.

Yours in the movement,

Brandi Richard

Brandi R. Richard
President
National Urban League Young Professionals



HISTORY

In the 1980's and 1990's, several Urban League affiliates recognized the need to prepare a new generation of young leaders to take the mantle of leadership of the civil rights movement. Young African American men and women in their 20's and 30's were invited to participate in and take an active leadership role in their local Affiliate Urban League programs and activities.

These new professional auxiliary groups began to operate as programs of affiliates in:

- > Detroit, MI ("The Blue Monday Network")
- > Chicago, IL ("The Metropolitan Board")
- > Philadelphia, PA ("Philadelphia Urban League Young Professionals")
- > Washington, DC ("The Thursday Network")

These auxiliary groups actively supported the Urban League movement by educating other young professionals about the movement, recruiting new members, furnishing young volunteers, sponsoring educational initiatives like youth mentoring and tutoring programs, coordinating fund-raisers for scholarships and for the financial support of the affiliate, and delivering personal and professional development and networking opportunities to young professionals in their local communities.

As these auxiliaries began to grow, the Affiliate leadership took note of their success and began to ponder the power of a national movement of young professionals across the country. Simultaneously, Hugh Price, then President and CEO of the National Urban League, realized the need to make this potential national movement into a reality. He held a historic "Young Professionals Dialog Session" with over 200 young professionals in the New York area in April of 1998. This dialog session, in addition to a white paper submitted by Marcus Mitchell, ignited the spark that led to the formation of a working group, tasked with establishing the framework and foundation for the National Urban League Young Professionals.

Under the direction of Annelle Lewis, Senior Vice President of Affiliate Development and Programs, the working group again convened in New York in September of 1998. Led by Marcus Mitchell (Philadelphia, PA), the working group consisted of:

- > Karla Ballard (Wilmington, DE)
- > Toi Anderson-Bennett (New York, NY)
- > Rhonda Utley-Herring (Trenton, NJ)
- > Melinda Emerson (Philadelphia, PA)
- > Vernice Black (Philadelphia, PA)
- > Tyra Metoyer (Houston, TX)
- > Felecia Carrington (Houston, TX)
- > Kim Beason (Milwaukee, WI)
- > Brian Anderson (Boston, MA)
- > Shawn Barney (New Orleans, LA)
- > Kevin Hooks (Los Angeles, CA)
- > Chontell Macon (Providence, RI)
- > Jennifer Braxton (Philadelphia, PA)
- > B. Michael Young (Washington, DC)

They met on several occasions throughout the year to develop the foundation and structure for the implementation of the organization.

The National Urban League Young Professionals (NULYP) was unveiled at the 1999 National Urban League Annual Conference in Houston, TX. Marcus Mitchell assumed the role of President and under his leadership the organization began to define itself and to carve out its role in the National Urban League movement. The leadership team met regularly to refine the structure of the organization as well as to develop its first draft of by-laws. Soon thereafter a special election was held to fill the open positions on the newly established NULYP executive board.

THE FUTURE OF NULYP

The NULYP is a constantly evolving movement. We stand at the crossroads of change, beneficiaries of centuries of struggle, a generation of young adults who are more privileged than any before our time. Our vision for the future is powerful; our commitment to community is unwavering. To date, several past NULYP leaders have continued their leadership in the Urban League Movement by stepping up to the challenge of leading affiliates as Board Chairs and/or CEO and President, including past NULYP President Nolan Rollins (Los Angeles) and founder Kevin Hooks (Las Vegas), Sean Bradley (Denver), William Barnes (Birmingham), Tony Mason (Indianapolis), and Jill Littlejohn (Greenville).

The diversity, breadth and depth of our skills, talents and abilities makes us uniquely qualified to craft a new vision of the civil rights movement for our generation. We are equipped, we are committed, and we are passionate. In communities across our nation, members of the National Urban League's Young Professionals are Empowering Communities and Changing Lives. We've got now.



NULYP FOUNDERS

Hugh B. Price

Past National Urban League CEO



Annelle Lewis

National Urban League

Kevin Hooks

CEO, Las Vegas Urban League

PAST PRESIDENTS OF NULYP

Marcus Mitchell

President (1999-2000) Our Foundation

Karla Ballard

President (2000-2002) Continuity of Leadership & Development

Ryan Myers

President (2002-2003) Growth & Expansion

B. Michael Young

President (2003-2005) Standards & Service

Nolan V. Rollins

President (2005-2007) Increased Partnerships & Training

Cassye D. Cook

President (2007-2009) Seizing Opportunities for Progress

Barton J. Taylor

President (2009-2011) Strategy, Alignment & Innovation

Brandi R. Richard

President (2011-2015) Development, Branding & Advocacy



NULYP15 SUMMIT & CELEBRATION

Hugh Price Award-National Chapter of Excellence

- > New York Urban League Young Professionals

Regional Chapter of Excellence

- > James W. Compton Award-Central Region Chapter of Excellence
Urban League of Greater St. Louis Young Professionals
- > Silvia K. Brooks Award- Southern Region Chapter of Excellence
Urban League of Greater Dallas Young Professionals
- > Maudine R. Cooper Award- Eastern Region Chapter of Excellence- Northern Virginia Urban League Young Professionals
- > John W. Mack Award-Western Region Chapter of Excellence
Seattle Urban League Young Professionals

Rookie Chapter of the Year

- > Buffalo Urban League Young Professionals

National Affiliate Services

- > Urban League of Greater Dallas Young Professionals

Robert Ingram Award-National Day of Service

- > Urban League of Greater Dallas Young Professionals

National Day of Empowerment Award

- > Northern Virginia Urban League Young Professionals Network

Regional Member of the Year

- > Central Kim Burke, Urban League of Greater St. Louis Young Professionals
- > Eastern Kendra Oates, Thursday Network
- > Southern Ricardo Thomas, Urban League of Greater New Orleans Young Professionals
- > Western Chanelle Brown, Los Angeles Urban League Young Professionals

NULYP Distinguished President

- > Candice Quarles, Urban League of Greater Dallas Young Professionals

NULYP Inaugural Lifetime Achievement Award

- > Kevin Hooks

NULYP Inaugural Longevity Award

- > Annelle Lewis

NULYP Inaugural Alumni Service Award

- > Nolan Rollins, Jill Littlejohn, Cassye Cook

Marriott Contest Winners

- > Shemicia Bowen – Urban League of Greater Richmond Young Professionals
- > Andrea Clark – Urban League of Long Island Young Professionals
- > Wainie Youn – Thursday Network of the Greater Washington Urban League
- > Jemar Ward – New York Urban League Young Professionals
- > Keely Brown - Seattle Urban League Young Professionals
- > Michael Ferrara – Los Angeles Urban League Young Professionals
- > Steven Marcus – Urban League of NWI Young Professionals
- > Kerline Jules – Urban League of Broward County Young Professionals
- > Crystal O'Brian – Urban League of NWI Young Professionals
- > Brandon Griffin – Phoenix Urban League Young Professionals
- > Sean Lowe – Milwaukee Urban League Young Professionals
- > Malissa Shaw – Metropolitan St. Louis Urban League Young Professionals
- > Kenya Leonard - Metropolitan St. Louis Urban League Young Professionals
- > Dorinthia Robinson - Milwaukee Urban League Young Professionals
- > Dana Ingram – Portland Urban League Young Professionals



TRAYVON MARTIN
ERIC GARNER
OSCAR GRANT
MICHAEL BROWN
TOO MANY TO LIST
THEM ALL...

IT STOPS NOW

NULYP
EMPOWERING COMMUNITIES AND CHANGING LIVES
#wegotnow

LEAD[YP] CONFERENCE



Nearly 300 young professionals descended upon Birmingham, AL on Martin Luther King, Jr. Day weekend in the name of service, development, and empowerment. For three inspiring days, NULYP members from across the country participated in a jam-packed agenda filled with insightful tools from professionals and leaders in their field. The weekend was divided into four tracks: Leadership, Entrepreneurship, Advocacy, and Dreamers.

Leaders received additional training to move their career to the next level. Entrepreneurs obtained tools from seasoned business owners on how to share their ideas with the world. Those considering a career transition were able to gather tips to focus on their passion rather than profession. Change agents sharpened their skills in order to continue to affect change in their community. Members watched the movie Selma and engaged in discussion with local leaders. NUL President Marc Morial gave an inspiring message from the 16th Street Baptist Church and John Hofmeister provided the luncheon keynote. In addition, there was a "65 City challenge" for all chapters and an opportunity to explore the game of golf. All participants were able to learn, grow and network with diverse Millennials and Gen-Xers from across the country!

NULYP would like to express our sincerest gratitude to our partners Alabama Power, Marriott, Miller Coors, and the City of Birmingham. With their generous support, members of NULYP kicked off 2015 with a renewed energy to LEAD. Coupled together with the hard work of a dedicated team, NULYP raised over \$180,000 in cash and in kind to support LEAD[YP] and the future goals of NULYP. In addition, NULYP made a contribution of \$5,000 to the "capital building fund" of the National Urban League and a \$2,500 donation to our host affiliate, the Birmingham Urban League, without which the success of LEAD[YP] would not have been possible.



NULYP15 HONOREES

Living the Dream Forebear Award // Mayor William A. Bell, Sr.

Living the Dream Sustainability Champion // Alabama Power

Living the Dream Citizen Empowerment Award // City of Birmingham

Living the Dream Philanthropy Award // Walvid King

Living the Dream Leadership Empowerment Award // Erskine "Chuck" Faush

Living the Dream Service Award // Raheem DeVaughn

NULYP Leadership Award // John Hofmeister

NULYP Champion Award // Marc H. Morial

Key to the City of Birmingham, AL // Brandi R. Richard, President NULYP



For her dedication to service, and to the National Urban League and the NULYP, President **Brandi R. Richard** was presented with the key to the city of Birmingham, Alabama on January 16, 2015. The NULYP family applauds her work and is so grateful for her commitment to the Movement and the continued success of the NULYP.

\$15 for 15

Kamari Aykes

Richard Badger

Marisa Bartley

Shemicia Bowen

Cynthia Daniels

Michael DeBarbieri

Charis Goff

Jameeka Green

Aaron Dara Marsh

Michelle Merriweather

Tariqua Nehisi

M Onasch

Rahshib Thomas

Jemar Ward

Elijah Williams

"Thank you for your support"



BLACK LIVES MATTER

" PEOPLE ARE JUST TIRED OF
THE KILLING OF UNARMED
BLACK MEN AND IT SEEMS LIKE
THE COUNTRY DOESN'T
REALLY CARE. "

DANIEL HORTON, 27
CHAIR OF OPERATIONS
THE URBAN LEAGUE OF SAN DIEGO
COUNTY YOUNG PROFESSIONALS.

I AM...

SELMA
CHARLESTON
FERGUSON
BALTIMORE

I AM...

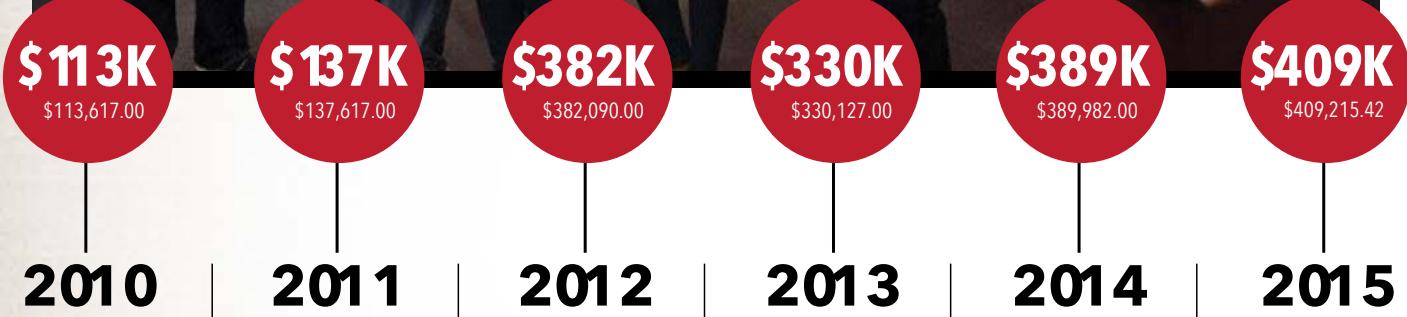
SANDRA BLAND
TRAYVON MARTIN
TAMIR RICE
OSCAR GRANT
MICHAEL BROWN
JORDAN DAVIS
ERIC GARNER
FREDDIE GRAY
SEAN BELL

#WeGotNow
#SayHerName
#BlackLivesMatter

PHILANTHROPY

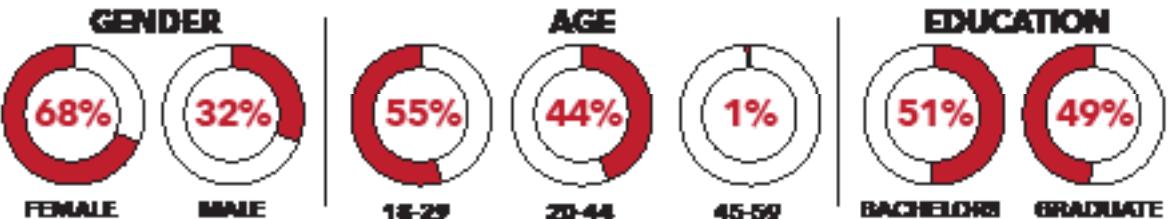
DOLLARS RAISED BY NULYP CHAPTERS AND GIVEN TO AFFILIATES

2012-2015 TOTAL
\$1,511,414.42



DEMOGRAPHICS

NATIONAL URBAN LEAGUE OF YOUNG PROFESSIONALS



FUND DEVELOPMENT

\$1,428,946.00

2012-2015 TOTAL FUND DEVELOPMENT DOLLARS RAISED

BARBADOS 15TH ANNIVERSARY

\$550.00

MARRIOTT CONTEST

\$15,000.00

WMLY SUPPORT

\$35,000

LEAD CONFERENCE

\$182,115

NULYP SWAG SALES

\$2,506

NULYP \$15 FOR 15

\$775

MILLERCOORS FULL COURT REFRESH

\$450,000

NASCAR

\$15,000

\$700,946

TOTAL RAISED



FUND DEVELOPMENT

2015
\$700,946.00

2014
\$60,000.00

2013
\$551,500.00

2012
\$116,500.00

2011
\$65,000.00

2010
\$25,000.00



OUR PROUD SPONSORS



Fannie Mae



MillerCoors



WELLS FARGO

SOCIAL MEDIA REACH



2015

3,480



2014

48,201



2015

58,285

2014

32,297

2012

24,729

VOLUNTEERISM

VOLUNTEER HOURS GIVEN TO AFFILIATES

2015

32,485.50

2014

52,713.00

2013

60,162.00

2012

50,699.00

2011

33,565.00

2010

20,222.00

PHILANTHROPY

DOLLARS GIVEN TO AFFILIATES BY CHAPTER

2015

\$409,215.42

2014

\$389,982.00

2013

\$330,127.00

2012

\$382,090.00

2011

\$137,617.00

2010

\$113,617.00

SUMMIT ATTENDANCE

ANNUAL CONFERENCE ATTENDANCE

2015

282

2014

100

2013

248

2012

387

2011

173

2010

502

MEMBERSHIP

MEMBERSHIP IN CHAPTERS

2015

3,917

2014

3,961

2013

4,376

2012

4,404

2011

4,206

2010

4,428

FUND DEVELOPMENT

DOLLARS RAISED TO SUPPORT NULYP AND CHAPTER LEADERSHIP DEVELOPMENT, EXCLUDING NULYP SUMMIT

2015

\$700,946.00

2014

\$60,000

2013

\$551,500.00

2012

\$116,500.00

2011

\$65,000

2010

\$25,000

CHAPTERS

NUMBER OF ACTIVE NULYP CHAPTERS

2015

55

2014

55

2013

62

2012

57

2011

51

2010

53

VOLUNTEERISM

TOTAL 2012-2015 VOLUNTEER HOURS

209,355.05

VOLUNTEER HOURS GIVEN TO AFFILIATES

2015 • 45,331.05

2014 • 52,713.00

2013 • 60,612.00

2012 • 50,699.00

2011 • 33,565.00

2010 • 20,222.00

NULYP MEMBERS SERVED **32,485 HOURS** DIRECTLY TO THE AFFILIATES IN WHICH THEY SERVE, A **\$707,848.15** VALUE BASED ON **\$21.79 AN HOUR**. EACH OF OUR **3,917 MEMBERS** SERVED AN AVERAGE OF 8.29 HOURS.



NULYP POLICY PRIORITIES

JOBs | EDUCATION | WEALTH | RESPECT

Developed by Brandi R. Richard December, 19, 2012 - updated 08/17/13, updated 12/5/14

JOBs

The unemployment rate for young people 15-24 doubled since 2007. As Young Professionals, our salaries remain stagnant with only 6% of our members making over \$105,000 per year for 2010, 2011 and 2012. With 80% of our members unmarried, we will not be impacted by the proposed tax hike for those making over \$250,000 a year. We are unwilling to absorb the majority of the impact of the fiscal cliff through pay reductions, freezes, fewer opportunities for advancement and continued increases in the retirement age.

> We support employment equity, diversity and equal pay for all, from the assembly line to the C-Suite.

> We expect fair fiscal and tax reform, not at the expense of Generation X and Millennials alone. We are opposed to a 401k tax and removal of mortgage interest deductions.

> We support policies/programs that will increase our income and grow our businesses, increasing our wealth for future generations.

EDUCATION

We are concerned about the future competitiveness of our nation and want every child to have an opportunity to be successful. While most of our members have undergraduate and graduate level degrees, the evolving economy requires new skills. Opportunities to retool and expand skills should not add to our current student loan debt. 80.8% of our members currently pay student loans.

> We support quality, world class education preparing all students for the diverse world they face focusing on careers with income-growth potential like STEM.

> We support programs that reduce the financial burden created by a college education.

> We support affordable continuing education opportunities for adults and youth to create second chance opportunities for those who have fallen through the cracks of the education system.

WEALTH

Young Professionals age 21-40 are also concerned about the future and long-term wealth-generation of their families. Only 13.6% of our members are very confident their retirement strategy will sufficiently fund their retirement. Yet 49% of them provide financial assistance to members of their families who receive Social Security benefits at least once a year. 45% of our members have a net worth of \$0 to \$49,999, 1% have net worth of \$500,000 or more and 15% do not know their net worth.

> We support adding financial literacy and investment training added to school curriculum and the member development programming of each NULYP chapter.

> We support retirement savings opportunities for young people.

> We support legislation that keeps Social Security intact and provides access to affordable healthcare and Medicaid to keep costs down for ourselves and our families as we build wealth.

RESPECT

150 years after the Emancipation Proclamation, Young Professionals are still excluded from opportunity based on race, gender, and class. This impacts our ability to earn a living and build wealth for our families. We want a different reality for our children and want to expand the diversity conversation to include respect; respect for all people as human beings. Systematically addressing stereotypes will provide more opportunity for all and improve our collective mental well-being and quality of life.

> We stand for racial equality.

> We will ensure every American can exercise their right to vote.

> We support healthy communities free of racial profiling and hate crimes with pathways to citizenship and comprehensive immigration and naturalization process reform.

> We recognize the impact of young leaders as catalysts of change in the United States and around the world and expect a seat at all tables to ensure our voices are heard.

> We support opportunities for diverse collaboration with all groups and countries in schools, corporations, agencies and organizations.

JOIN WEEK 2015

Join Week 2015 kicked off LEAD[YP] Conference in Birmingham, AL. Join Week focused on spreading excitement, awareness, and increasing the relevance of our activities banner of "Leadership". NULYP is in an important position, poised to increase our impact and value to the community with thousands of young professionals dedicated to advancing the cause of the National Urban League and affiliates. Throughout Join Week, chapters were challenged to train and encourage members to find and develop the leadership skills within.

JOIN WEEK 2015 AREA OF FOCUS

LEADERSHIP

PARTICIPATING CHAPTERS

- > Atlanta
- > Dallas
- > Lexington
- > New York
- > San Diego
- > Newark
- > St. Louis
- > Washington DC
- > Birmingham
- > Fort Lauderdale
- > Long Island
- > Philadelphia
- > Milwaukee
- > Richmond
- > Sacramento
- > Boston
- > Hartford
- > Memphis
- > Houston
- > Knoxville
- > Cincinnati
- > Knoxville
- > New Orleans



JOIN WEEK AVERAGE RESULTS

- > 24 participating chapters
- > 4 events per chapter
- > 3200 community service hours
- > 20 new members
- > 100 new attendees (future members)
- > 1500 affiliate service hours
- > 25 volunteers per event
- > 1500 affiliate service hours

Chapters also used the opportunity to increase their social media presence, reporting sharp increases in Facebook likes, Twitter followers and Instagram followers.

JOIN WEEK MEMBER POINTS CONTEST

The theme of leadership provided an opportunity for chapters to engage their members in a contest where members would be rewarded with points for their chapter leadership activities. Signing up new members, attending conferences and committee meetings, and performing community service were all tracked for participating chapters. The individual who accumulated the most points will be recognized at the 2015 NULYP Summit in Fort Lauderdale.

NATIONAL DAY OF EMPOWERMENT

NULYP's 2014 National Day of Empowerment (NDOE) brought together National Urban League affiliate office staff, Young Professionals, and a number of consumer advocacy organizations for a grassroots effort to empower communities across the United States through advocacy and civic action! Displaying the ability to expand collaboration deeply into their respective communities, Young Professional chapters partnered with local foundations, civic societies, sororities, government watch dogs, financial institutions to discuss mounting student loan debt.



PERFORMANCE

57% of Young Professionals chapters participated

330 political officials and candidates were contacted to discuss support for student loan debt relief

518 volunteers contributed **1,523** volunteer hours attacking the next United States financial bubble

4,078 citizens were educated on the issues surrounding the student loan debt financial crisis



NATIONAL DAY OF SERVICE

NATIONAL DAY OF SERVICE 2015: STEM EDUCATION AND CAREERS

National Day of Service 2015 (NDOS) was a coordinated effort among Young Professional chapters nationwide to drive the National Urban League's education and jobs agenda items by illuminating the role that science, technology, engineering (arts and agriculture), and mathematics (STEM/STEAM) play in economic development and the opportunities of the future.

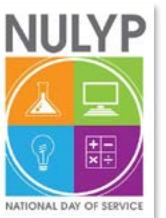
PERFORMANCE

49% of Young Professional chapters participated in NDOS

2,770 youth and **361** adults were engaged and enlightened on the world of opportunity presented by **STEM/STEAM** for a total of **3,131** citizens serviced through NDOS

355 volunteers contributed **1,841** volunteer hours to shed light on the heights to which **STEM/STEAM** can lead during NDOS

\$10,700.00 in financial resources distributed to communities in need as a result of NDOS



EXECUTIVE REPORTS



LEADERSHIP HIGHLIGHTS

The final year of "Season Two" of the Richard Administration was as complex as the state of the Nation. On one hand we had the opportunity to celebrate our 15th Anniversary by traveling to Barbados, hosting the LEAD[YP] Conference, and convening leaders across the country to draft the "Young Professional" agenda. On the other hand, we were charged like never before to advocate for change in our country. Hundreds of Young Professionals were called to march in DC, Ferguson, Baltimore, and Selma, and we humbly answered the call.

As a board, we utilized our experience, talent, and time to ease the frustrations of a concerned membership by continuing to develop community leaders and advocates, raise necessary funds and awareness to support the work, and execute the final year of our term with excellence setting the stage for the next 15 years of NULYP.

BOARD RETREAT

NULYP Leadership joined together in Atlanta, GA during the Whitney M. Young Leadership Conference to discuss our final year. We met with President Morial to clearly define the needs of NULYP at this important time in our country, and determined how NULYP can be most effective.

In addition, thanks to our partnership with Fannie Mae and Marriott International, we were able to invite a cohort of new NULYP Presidents to participate in "New President Boot Camp" and receive valuable information and training from our partners at Fannie Mae.

CHIEF OF STAFF

The second year of our term brought us a new Chief of Staff in Carmela Smith. With a background in public relations, Ms Smith was invaluable to President Richard in identifying opportunities to tell the NULYP story.

In addition, Chief of Staff Smith expanded her role by supporting Communications Chair Merriweather in conference planning and the Marriott Contest for 2015. Lastly, it is clear that the role of Chief of Staff is of extreme value to NULYP and the role of President in facilitating the President's busy schedule and supporting our leadership, and corporate circle partners.

LEADERS CONVENING

NULYP leadership determined that we could not properly affect change without joining forces with like-minded individuals, organizations, and leaders throughout the country. To that end, we invited a select number of leaders to join us for very important conversations and strategy sessions. Held in Selma, AL and again in Washington, DC the YP leaders convening spawned the need to do something about the rising cost of college education and mounting student debt resulting in the 2014 National Day of Empowerment. Thousands of Young Professionals across the country advocated for "Student Loan Reform". President Obama heard our cry, and 2015 brought about changes in how student loans are given, and repaid. We are proud of those efforts, but realize that this is just the beginning!

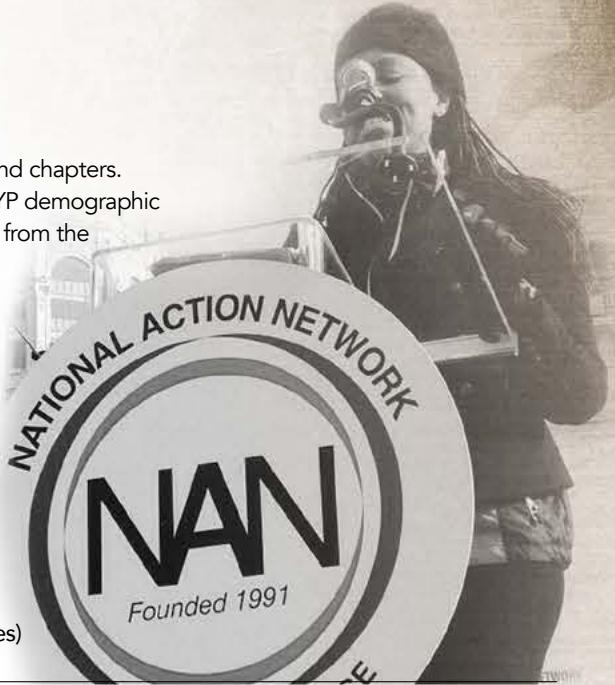


PRESIDENT'S REPORT

Over the last year, Brandi has focused on continuing our support of affiliates and chapters. To that effort she has increased the advocacy training and engagement of the YP demographic with the goal of increasing the visibility of the organization to attract members from the 46 million Gen-Xers and over 80 million Millennials throughout the country.

NULYP GOVERNANCE

- > Supervise the general affairs of NULYP
- > Execute all official NULYP documents
- > Preside at all meetings of NULYP
- > Appoint Chairpersons and supervise activities of ad-hoc committees (Advocacy, Development, Membership)
- > Liaison with National Urban League
- > Manage conferences and coordinate national initiatives
- > Worked with the board to craft and implement the Strategic Plan, Budget and Development Plan (\$15 for 15, Barbados trip, NULYP swag sales)



SPEAKING ENGAGEMENTS

Southern Christian Leadership Convention August 10-13, 2014 Birmingham, AL	WSULYP Women's Empowerment Retreat October 3-4, 2014 Winston-Salem, NC	LEAD[YP] January 15-18, 2015 Birmingham, AL	NSBE DC Professional Development Series: Benefits of Joining a Non-Profit Board April 6, 2015 Washington, DC
2014 Empowerment Conference: Uniting to Lead August 22-23, 2014 Memphis, TN	The Power of the Magic City Classic LEAD [YP] Conference Press Event/Panel Discussion October 24, 2014 Baltimore, MD and St. Louis, MO	Sigma Gamma Rho Golden Alert Community Event February 22, 2015 Washington, DC	National Action Network Convention 2015 April 8-11, 2015 New York, NY
I Am A Man Town Hall August 27, 2014 Google Hangout	UNCF Empower Me Tour October 25, 2014 Dunbar Senior High School	IGNITE February 22, 2015 Fresno, CA	America Healing Conference: All Children Must Thrive May 6, 2015 Asheville, NC
Give1Project Global Leadership Program September 22-28, 2014 Mexican Embassy Washington DC	HMEM - Management Graduate School November 21, 2014 Casablanca, Morocco	Her Way Leadership Summit March 14, 2015 Washington, DC	Women's Roundtable May 15, 2015 Atlanta, GA
	March for Freedom & Justice December 13, 2014 Freedom Plaza, Washington, DC	Young Democrats Black Caucus #BlackWomenLead Google Chat March 29, 2015	Essence Festival July 3-4, 2015 New Orleans, LA

TREASURER'S REPORT

Elijah J. Williams
Treasurer Chair

Responsibilities

- > Supervise the financial activities of NULYP
- > Maintain a system such that all monies and other valuable effects are deposited in the name and to the credit of NULYP
- > Report the financial condition of NULYP
- > Notify chapters of their membership status and bill chapters in accordance to the NULYP Bylaws

Highlights

- > Successful completion of four "The Cooperative," A Meeting of NULYP Treasurers, which provides an opportunity for chapter treasurers to share best practices and discuss specific financial procedures
 - One on One Chapter Financial Strategy and Execution Sessions
 - Creating Your Chapter's Fundraising Strategy
 - "The Strategy of Budgeting"
- > Development of draft NULYP Financial Policy Procedures for future approval and adoption

Committee

- > Kendra Oates
- > Kelli Tubman
- > Diannah Sneed
- > Tra Talley
- > Breanna Myers
- > Keely Brown



SECRETARY'S REPORT

Kamari C. Aykes
Secretary Chair

Responsibilities

- > Provide agendas & minutes of all meetings of the Council of Presidents and the Executive Board
- > Disseminate agendas & minutes and supplemental data of Council of President meetings
- > Disseminate agendas & minutes of Executive Board minutes to all Executive Board Members
- > Responsible for the timely delivery of all notices of meetings of the Executive Board, the Council of Presidents, and the Members
- > Maintain the Council of Presidents website listings
- > Perform all duties incident to the office of Secretary and such other duties as may be required/assigned from time to time by the Executive Board

Highlights

- > Worked with the President and Information Technology Chairperson to maintain calendaring mechanism/process for timely delivery of all notices of meetings of the Executive Board, the Council of Presidents via Google Calendar, Zoom, and NULYP.net
- > Maintained the NULYP Executive Board and Council of Presidents folders within the NULYP Dropbox shared folder for access to all call agendas/minutes and NULYP historical data
- > Hosted two national secretaries' training conference calls
- > Conducted one-on-one onboarding sessions with new/renewed chapter committees
- > Maintained a nationwide GroupMe chat for chapter secretaries to fellowship and brainstorm organizational strategies; provided insight and feedback; 73% chapter participation



CENTRAL REGION

Kira Van Niel
Central Region Vice President

CHAPTER HIGHLIGHTS

Chicago: Business Innovation Committee exposes young professionals to minority owned brands and to provide membership with entrepreneurship experience through social enterprise. The committee supports the Chicago Urban League by linking business owners and young professionals interested in entrepreneurship to the Entrepreneurship Center's training programs and services.

Columbus: Change for Change Scholarship: The CULYP endeavors to save our loose change with the ultimate goal of providing an academic scholarship to a high school student/graduate attending college, college student and/or prospective grad student. Our goal is to target affluent young professionals in the community to match all funds raised by the organization.

St Louis: Ferguson: ULYP-STL hosted a Dialogue with Hill Harper where he led a discussion regarding action items to address challenges in our community. Participated in the UL/NAACP Justice is Blind March and National March on Ferguson. Complete Bill of Rights document for youth encounters with police officers and "Know Your Rights" curriculum civic engagement for high school students.

GSO (Cincinnati): Two divisions, One Movement: In 2014 , Urban League Young Professionals of Greater Cincinnati (ULYPGC) helped active the Urban League Young Professionals of Miami Valley (ULYPMV).

NWI (Gary): Professional Development: Launching "Like a Boss" Leadership Series on 22 January at a local business.



EASTERN REGION

Marisa C. Williams
Eastern Region Vice President

CHAPTER HIGHLIGHTS

Hampton Roads Young Professionals successfully organized and executed two community panel forums on Old Dominion University and Hampton University campus, where over 200 participants were present. The forums were focused around police brutality and the relationship between law enforcement and the community.

Northern Virginia Young Professionals brought together more than 3 dozen high school students in grades 9-12 for their College Survival-In the Fall of 2014 to prepare them to survive college. Two \$500 book scholarships were awarded to graduating seniors.

Buffalo Urban League Young Professionals chapter was a recipient of the MLK Community Service Award presented by the Mayor of Buffalo, NY during a city-wide Martin Luther King event for their service to the affiliate.

Young Professionals Network of Eastern Massachusetts annual Homelessness Awareness Initiative where over 40 volunteers came together to help combat the issue of homelessness in the city.

Union County spent the majority of their year building their brand and visibility within the community. The chapter was on the NJ Spotlight on news channel 12 and was able to highlight the affiliate's Reconnections & Workforce development program.

New York Young Professionals were able to host a fire side chat with New York Senator Kirsten Gillibrand regarding leadership and women in politics.

Thursday Network was awarded a \$900 grant to support the town hall series, as well as print 1,500 "Know Your Rights" cards, mainly for high school students, in partnership with BYP100.



Greater Baltimore Urban League Young Professionals' President Eric White presented at the Design Conversation 70: Outliers, Organizations scaling change in Baltimore highlighting GBUL's efforts for long term policy change and questioned the availability of space for all people in Baltimore for recreation centers and youth.

NEXT Philadelphia providing huge dollars for their affiliate and increased visibility for the YP brand through the Miller Full Court Refresh program.

Greater Pittsburgh chapter hosted their 6th annual Back to School Drive and was their most successful to date raising nearly \$3000 in supplies and cash.

Greater Richmond Young Professionals, served nearly 100 community hours mentoring youths at the Virginia State Department of Juvenile Justice Bon Air Juvenile Correctional Center.

Urban League of Greater Hartford Young Professionals teamed up with other organizations for a joint holiday celebration and toy drive that provided over 500 children distributed to neighborhood families the weekend prior to Christmas.

Rhode Island Young Professionals have been busy working directly with their affiliate to assist in managing critical services and raising awareness of the Urban League brand within the young professional communities of Rhode Island.

Long Island Young Professionals. ULLIYPs welcomed over 30 young professionals to the YP's Guide to Home Ownership Workshop.

Urban League of Essex County Young Professionals donated over 10K pounds of clothing in the month of February to support their affiliates "Thrift Works" initiative.

SOUTHERN REGION

Joe E. Randolph
Southern Region Vice President

CHAPTER HIGHLIGHTS

Regional Collaborations: Hosted YP Weekends throughout Southern Region in Texas, Florida and Tennessee

New Orleans: Event focused on connecting parents with schools and community organizations.

Atlanta: Super Saturday: This event focused on homebuyer education and awareness. Dream Catchers: Focused on leaders within the YP demographic highlighting impact in the community. The chapter also gave away \$5k in scholarships.

Central Carolinas Conference: They participated in the Miller-Coors Full Court Refresh where they were able to refresh basketball courts in Charlotte for the community. They also were able to donate \$15K to the local affiliate as part of the partnership with Miller Coors.

Birmingham: Chapter was instrumental in serving as host for several events this year in the movement. They served as host for the LEAD Conference as well supporting YPs coming in for 50th Anniversary of Selma.

Urban League of Greater Dallas: Hosted their annual STEAM conference, where they continue to focus on educating students on the career in Science Technology, Engineering, Arts and Math.



WESTERN REGION

Jameeka Green Aaron
Executive Vice President | Western Region Vice President

CHAPTER HIGHLIGHTS

Denver: Held their June 2015 General Body Meeting at the Denver Rescue Mission at The Crossings. The theme is centered around raising awareness on homelessness and how individuals could advocate for the homeless population

Las Vegas: AFAN - Raise awareness in the underrepresented community regarding the rising numbers of AIDS with that population, the LVUL also has a division that can assist and spread awareness about the disease.

Los Angeles: "Technology and the Community" In partnership with Cricket Wireless we held an in-store education of how technology impacts our community where local and national legislation limits 4G internet access in certain area. YPs were educated on ways Cricket and AT&T advocate for underprivileged communities.

Phoenix: Partnered with Major League Baseball Community Program (RBI - Reviving Baseball in Inner Cities) and Feed the Children and Inner City Families in providing 26 pallets of non-perishable food, personal items, books for children and more to families in crisis who reside in the Phoenix area.

Portland: The YPs hosted their first ever entrepreneur leadership series. Partnering with State Farm, the YPs gave the participants speakers by the likes of Mike Green, and tips on "selling one's business" through exercises like elevator speech practice and CVI assessments.



Sacramento: The Greater Sacramento Young Professionals partnered with Lincoln Laws School Black Student Organization to put together the "Know Your Rights Forum" with local community leaders to inform people about recent changes in laws well as concerns around racial profiling and police misconduct.

San Diego: Hosted the 1st installment of "Brotha's with Ties", which was an engagement meant to teach, motivate and inspire the bright minds of young men in the City of San Diego. Ties will be donated to all participants and will learn how to properly tie a tie (and or bowtie).

Seattle: Celebrated Seattle Nights celebrates SULYP's 10th Anniversary and achievements of young professionals under 40 in the Seattle metropolitan community. SULYP raised over \$10,000 for this event and honored six remarkable minority Emerging Leaders in the community.

Tacoma: Hosted BAMM (Bust A Move Monday), which is a collective economic effort to boost growth of Black Businesses in the Tacoma community.

ADVOCACY

William A. Barnes
Advocacy Chair

COMMITTEE REPORT

Committee Jurisdiction

- > Legislative Policy Conference
- > NULYP Legislative Policy Positions
- > State by State Legislative Policy Days
- > State of Black America chapter rollout

Committee Highlights

NULYP work on advocacy over the past year has been solely focused on the disturbing acts of police misconduct. The killing of blacks at the hands of law enforcement dates back centuries. However, technological advancements have made it much easier for us to capture and log evidence of police assaults. Unfortunately, the absence of convictions has caused much skepticism.

In light of that fact, it is imperative we remain vigilant in the pursuit of justice. We must be keenly focused and continue to raise the issues as they arise. Advocacy is the lifeline to equality and justice for our community. The Advocacy committee supported President Richard and NULYP through the following initiatives:

- > Coordinated and organized our national effort in response to unarmed black men being killed by law enforcement
- > Held a town hall meeting on the back drop of the Congressional Black Caucus to address police misconduct
- > Supported chapter engagement of their communities through town hall meetings: "Justice for Victims of Police Misconduct"
- > Organized Advocacy training for LEAD[YP] conference
- > Supported Programs committee with the lobbying effort for affordable higher education



COMMUNICATIONS

Michelle Merriweather
Communications Chair

COMMITTEE REPORT

Committee Jurisdiction

- > Growth and management of NULYP social media properties
- > Council of Presidents correspondence and communication
- > Support & development of stronger communications with chapters
- > Marketing and socializing NULYP brand
- > Annual Report

Committee Members

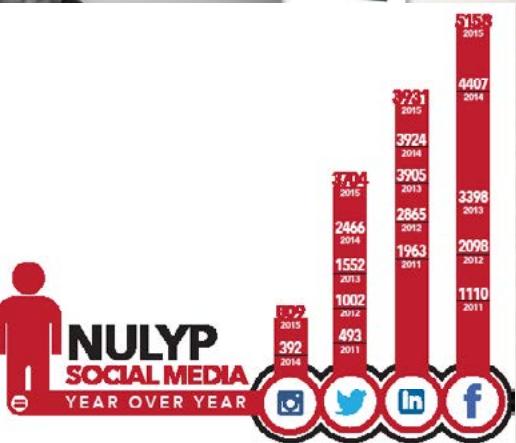
- > Dorinthia Robinson - Milwaukee, WI
- > KJ Mills - Long Island, NY

Committee Highlights

We have truly grown over the last 12 months in the area of Social Media! Thanks to the communications team and the dedication of the communications chairs throughout the country, we have grown our followership by over 20% and impact 100% with a reach of over 2 million in the last year.

Linking arms with the local chapters through our "Communications Crew" GroupMe, the NULYP has been able to share ideas, thoughts and best practices with chapters across the country. In addition, we have been able to get information from the leadership and NUL to our chapter members faster and in a more efficient manner, thus generating quicker response and action from the #WEGOTNOW generation.

Throughout the year we have been called to participate in leadership calls from the White House, sign, share, and advocate for petitions on social issues that connect with the work of the Urban League, and rally the troops to be on the front lines of marches,



events, and rallies throughout the country. NULYP has been connected every step of the way.

In addition, at this pivotal shift in our country, we have been able to use social media to educate our followers on the history of the Movement and Black History using #BH365, with one post being shared over 20,000 times. NULYP has used our social media to share job opportunities from NUL, affiliate CEO positions, our "NULYP corporate circle" partners to our NULYP chapter members and alumni throughout the country offering more opportunity for growth and added value to our membership base.

INFORMATION AND TECHNOLOGY

Jeremy Johnson
Information & Technology Chair

COMMITTEE REPORT

Committee Jurisdiction

- > Comprehensive Information-Technology Plan
- > Website maintenance & enhancement

NULYP.NET: WEBSITE INNOVATION

NULYP.net is our digital hub. The web portal has seen extensive growth over the past year, with an increase in daily users and visits. NULYP.net helps to promote and document our volunteerism, philanthropy, and leadership experiences within the movement and is a resource of information for those seeking to learn more. In support of our strategic plan, NULYP.net continues as a center for membership, sponsors, alumni, and general public to view the latest news about our dynamic work.

WEGOTNOW.CO (NULYP.NET MOBILE)

This year we continued to grow our "mobile-first" initiative with WegotNow.co. The site is a fully responsive mobile web interface that serves as an onboarding tool for those seeking to get connected to our local chapters as well as the national organization. The application has been an enormous success, generating over leads for chapters across the country. This new web property also introduced new mobile functionality for the "on the go" young professional to include the ability to generate a sign up link at local events, mobile donations functionality, direct links to advocacy opportunities, and detailed location information.



MEMBERSHIP

Hakimu Shuttlesworth Davidson
Membership Chair

COMMITTEE REPORT

Committee Jurisdiction

- > Join Week
- > NULYP Alumni
- > Chapter growth strategies and tools
- > Membership trainings

Committee Highlights

NULYP established the new National Membership Committee to enhance the resources available to our chapters and provided support in spreading the word of The Movement to young professionals nationwide. Our goal is to put chapters on the path to increase the scope and scale of NULYP to 10,000 members nationwide, leading to increased impact for our communities and affiliates. Some of our accomplishments include the following:

- > New Presidents Orientation
- > Membership Chairs connection & trainings
- > Chapter Membership Toolkit

NULYP Alumni

Chapter and national leaders of NULYP move on to the next phase of their lives but more often than not, seek ways to give back to The Movement and those who are following behind them in their leadership journeys. NULYP Alumni is the established place for these "graduates" to congregate, with activities planned for Alumni at all major NUL events.



PROGRAMS

Travis Townsend
Programs Committee Chairperson

Committee Jurisdiction

- > National Day of Empowerment
- > National Day of Service
- > NULYP Awards Program

2014-2015 PROGRAMMING HIGHLIGHTS

National Day of Empowerment 2014:
Student Loan Debt Crisis Relief

Program Emphasis

- > Student loan debt crisis relief
- > Affordable higher education
- > Education finance fairness

Projects and programs included, without limitation

- > Town hall meetings to raise awareness of the student loan debt crisis and to discuss solutions
- > Phone banking federal, state and local political representatives to advocate for student loan debt relief and affordable higher education legislation
- > Social media town halls to share vital information about, without limitation, predatory for-profit higher education institutions as well as exploitative lending practices

National Day of Service 2014: "STEAM"

Program Emphasis

- > Foster youth interest in science, technology, engineering and math academic subjects
- > Expose young people to science and engineering career opportunities
- > Adult technical training and job introduction and assist with technical career placement and transition



Partners included, without limitation

- > NASA
- > Boeing
- > National Society of Black Engineers
- > Society of Women Engineers
- > University of Nevada Las Vegas
- > University of Wisconsin
- > Morehouse College
- > Community Guilds

Projects included, without limitation

- > Solar and wind energy power plant tours, energy generation and processing training
- > STEM/STEAM career fairs aimed at informing participants of the numerous and varied STEM/STEAM jobs prospects available to those who immerse themselves in STEM/STEAM
- > Community garden development and maintenance training
- > Junior hackathon for mobile application development, coding and user experience brainstorming to develop the next big life-changing cell phone/smart watch app
- > March madness mathletics competition allowing students to use their math skills to vanquish competitors and move through an NCAA basketball styled-tournament towards a championship

POLICIES AND PROCEDURES

Carlos J. Clanton
Policies and Procedures Committee Chair

COMMITTEE REPORT

Committee Jurisdiction

- > Serve as Parliamentarian at all NULYP meetings
- > Provide interpretation to the NULYP Bylaws
- > Create and manage the operation procedures of NULYP
- > Lead any revisions to NULYP Bylaws and pertinent policies and procedures
- > Serve as a resource to local chapter with issues regarding policies and procedures
- > Update bylaws for existing chapters
- > Review proposed bylaws and amendments for chapters
- > Facilitate the elections process in accordance to the NULYP Bylaws

Committee Members

- > Evan Krauss - St. Louis, MO
- > Carl Hampton - Madison, WI
- > Krystle Wright - New York City, NY
- > Rachelle Villarson - Boston, MA
- > Ashley Gates - Chattanooga, TN
- > Toni Wiley - Birmingham, AL
- > RaShawn Smarr - Los Angeles, CA
- > Carl Bailey, Jr. - Seattle, WA (Elections Manager)

Committee Highlights

Provide support and best practices that can be shared amongst all local chapters to aide in their individual growth, development and overall success.

- > Ensured that an active and engaged Policies & Procedures committee was in place with (2) representatives from each region



- > Served as a resource to chapters by developing bylaws and other policies & procedures for governance
- > Presented version 3 of the Chapter Leadership Handbook "When You are the President"
- > Presented several trainings ranging from Parliamentary Procedure, Fund-raising, Membership recruitment, and New Chapter President and Policy & Procedure Chair orientations

Update all current NULYP documents to ensure that our policies reflect our practices and our practices reinforce our policies.

- > Worked with the Policies and Procedures Committee to develop a comprehensive elections guide, thus paving the way for greater transparency through online voting
- > Updated and implemented a New Chapter Building resource guide
- > Completed the annual local chapter Bylaw review and currently conducting chapter 1on1's

Provide tools and support to aide struggling chapters

- > Develop a "How to Rebuild a YP Chapter" resource guide
- > Develop a guide and ongoing roundtable discussion on "How to Build a Strong relationship with your Affiliate"

NULYP Executive Leadership Team Task/Projects

- > Developed and presented a second set of revisions to the NULYP Bylaws regarding standing committee structure focused on strengthening effectiveness and efficiency [Tabled for later action]
- > Revised the NULYP Executive Board Team Handbook
- > Developed a Consolidated NULYP Policies and Procedures Handbook that will be available online [July 2015]

CHAPTER DIRECTORY

CENTRAL REGION

ILLINOIS

Shawn Sanford
Metropolitan Board of the Chicago Urban League
4510 South Michigan Avenue
Chicago, IL 60653
Email: president@metroboard.org
Website: www.metroboard.org

INDIANA

Steven Marcus
Urban League of Northwest Indiana Young Professionals
3101 Broadway
Gary, IN 46409
Email: yp-pres@ulofnwi.org
Website: www.urbanleagueofnwi.org

MISSOURI

Malissa Shaw
Urban League Young Professionals of
Metropolitan St. Louis
3701 Grandel Square
Saint Louis, MO 63108
Email: president@ulyp-stl.org
Website: www.ulyp-stl.org

OHIO

Habiba Kamagate
Urban League of Greater Southwest
Ohio Young Professionals
3458 Reading Road
Cincinnati, OH 45229
Email: ulpgso.president@gmail.com
Website: www.gcul.org

Ashlee Young
Columbus Urban League Young
Professionals Association
788 Mount Vernon Ave
Columbus, OH 43203
Email: ulpgso.president@gmail.com
Website: www.culyp.org

Jamie Cooper
Urban League of Nebraska Young Professionals
3040 Lake Street
Omaha, NE 68111
Email: jamiecooper@cooperalawomaha.com
Website: www.urbanleagueneb.org



WISCONSIN

Ariana Mankerian
Urban League of Greater Madison Young Professionals
2222 South Park Street
Madison, WI 53713
Email: yppresident@ulgm.org
Website: www.ulgm.org

Sean Lowe
Milwaukee Urban League Young Professionals
435 West North Avenue
Milwaukee, WI 53212
Email: seanlowe@gmail.com
Website: www.tmulyp.org

EASTERN REGION

CONNECTICUT

Janice Castle
Urban League of Greater Hartford Young Professionals
140 Woodland Street
Hartford, CT 06101
Email: yp.president@ulgh.org
Website: www.ulgh.org

Marjorie McFarlane
Urban League of Southern
Connecticut Young Professionals
46 Atlantic Street
Stamford, CT 06901
Email: mmcfarlane@strategiclegal.com
Website: www.ulsc.org

DISTRICT OF COLUMBIA

Charis Goff
Region: Eastern Greater Washington Urban League
Thursday Network
2901 14th Street, NW
Washington, DC 20009
Email: president@thursdaynetwork.org
Website: http://www.thursdaynetwork.org

DELAWARE

Latisha Bracy
Metropolitan Wilmington Urban
League Young Professionals
100 West Tenth Street, Suite 710
Wilmington, DE 19801
Email: president@mwulyp.com
Website: www.mwulyp.com

NEW JERSEY

Kendall Givens
Urban League of Union County Young Professionals
288 Broad Street
Elizabeth, NJ 7207
Email: president.ulucy@gmail.com
Website: www.ulucy.org

NEW YORK

Jason Grove
Urban League of Essex County Young Professionals
508 Central Avenue
Newark, NJ 07107
Email: yppresident@ulec.org
Website: www.ulec.org

Stephanie Foreman
Buffalo Urban League Young Professionals
15 Genesee Street
Buffalo, NY 14203
Email: president@bulpny.org
Website: www.bulpny.org

Chadwick Roberson
New York Urban League Young Professionals
204 West 136th Street
New York, NY 10030
Email: yppresident@nyul.org
Website: www.nyul.org

MASSACHUSETTS

Andrea De Loney
Urban League of Long Island Young Professionals
50 Clinton Street, Suite 205
Hempstead, NY 11550
Email: president@ulliy.org
Website: https://sites.google.com/site/urbanleagueliyp

PENNSYLVANIA

Monica Burch
NEXT Philadelphia - an affinity group of the Urban
League of Philadelphia
121 S Board St, 9th floor
Philadelphia, PA 19107
Email: nextphillypres@gmail.com
Website: www.urbanleaguephila.org

Branden Ballard
Urban League Young Professionals of
Greater Pittsburgh
610 Wood Street
Pittsburgh, PA 15222
Email: president@ulyppgh.org
Website: www.ulyppgh.org

VIRGINIA

Angela Kasey
Northern Virginia Urban League
Young Professionals Network
1315 Duke Street
Alexandria, VA 22314
Email: president@nvulypn.org
Website: www.nvulypn.org

Sean Washington
Urban League of Hampton Roads Young Professionals
3225 High Street
Portsmouth, VA 23707
Email: president4@ulhyp.org
Website: www.ulhyp.org

Vic Rogers
Urban League of Greater Richmond
Young Professionals Network
1420 Hull Street, Building B3
Richmond, VA 23224
Email: president@empowerrichmond.org
Website: www.empowerrichmond.org

RHODE ISLAND

Dwayne Keys
Urban League of Rhode Island Young Professionals
PO Box 25707
Providence, RI 2905
Email: president@riyp.org
Website: www.riyp.org

MARYLAND

Eric White
Greater Baltimore Leadership Association
512 Orchard Street
Baltimore, MD 21220
Email: president@gbclaimpact.org
Website: www.gbclaimpact.org

SOUTHERN REGION

ALABAMA

Terrance Thurman
Birmingham Urban League Young Professionals
P. O. Box 11269
Birmingham, AL 35202

Email: president@bulyp.org
Website: www.bulyp.org

FLORIDA

Lashea Reaves
Central Florida Urban League Young Professionals
2804 Belco Drive
Orlando, FL 32808
Email: yppresident@cful.org
Website: www.cful.org

Ronnie King
Jacksonville Urban League Young Professionals
903 West Union Street
Jacksonville, FL 32204
Email: ronnie.king@gmail.com
Website: www.jaxul.org

Jerjuan Green
Pinellas County Urban League Young Professionals
333 31st Street
St. Petersburg, FL 33713
Website: www.pcoul.org

Darius McDougle
Urban League Young Professionals of
Palm Beach County
1700 North Australian Avenue
West Palm Beach, FL 33407
Email: darius.mcdougle@gmail.com
Website: www.ulppbc.org

KENTUCKY

Serita Baskin
Lexington Urban League Young Professionals
148 Dewees Street
Lexington, KY 40507
Email: serita27@yahoo.com
Website: www.ullexfay.org/YP

Richard Rowland
Louisville Urban League Young Professionals
1535 West Broadway
Louisville, KY 40203
Email: phrozen_excellence@yahoo.com
Website: www.ulyp.org

LOUISIANA

Ricardo Thomas
Urban League of Greater New Orleans
Young Professionals
2322 Canal Street
New Orleans, LA 70119
Email: rthomastwa@gmail.com
Website: www.ulgnop.org

MISSISSIPPI

Theresa G. Kennedy
Urban League of Greater Jackson Young Professionals
2310 Highway 80, West Building 1, Suite E
Jackson, MS 39204
Email: thegraken@hotmail.com

NORTH CAROLINA

Tevin Smith
Urban League of Central Carolinas
Young Professionals
740 West 5th Street
Charlotte, NC 28202
Email: tevinsmith12@gmail.com
Website: www.urbanleaguecc.org

GEORGIA

Terance Puryear
Urban League of Greater Atlanta Young Professionals
100 Edgewood Avenue
Atlanta, GA 30303
Email: president@ulga-yp.org
Website: www.ulga-yp.org

IN MEMORY

In memory of those NULYP family members that we lost this year.



Karen S. Williams
MetroBoard of the Chicago
Urban League President
March 2, 1972-August 27, 2014



Nataki Goodall
NULYP Coordinator
April 28, 1972-June 2, 2015

WHO's WHO

Marcus Lane
Winston-Salem Urban League
Young Professionals
201 West 5th Street
Winston-Salem, NC 27101
Email: wsulyp.president@gmail.com
Website: www.wsurban.org

OKLAHOMA
Marsais Broadway
Metropolitan Tulsa Urban League Young Professionals
205 E. Apache Street
Tulsa, OK 74106
Email: saisworks@yahoo.com
Website: www.mtul.org

SOUTH CAROLINA
Natasha Chisolm
Charleston Trident Young
Professionals Network
P.O. Box 20249
Charleston, SC 29413
Email: natahsachisolm14@gmail.com
Website: www.ctul.org

Tiffany Santagati-Simpson
Urban League of the Upstate
Young Professionals (Greenville)
15 Regency Hill Road
Greenville, SC 29607
Email: tsantagati@gmail.com
Website: www.urbanleagueupstate.org

TENNESSEE
Jade Dodds
Urban League of Greater Chattanooga
Young Professionals
730 Martin Luther King Blvd
Chattanooga, TN 37403
Email: jade@epbfi.com
Website: www.ulchatt.net

Syreeta Vaughn
Knoxville Area Urban League
Young Professionals
1514 East Fifth Ave
Knoxville, TN 37919
Email: kaulyp@thekaul.org
Website: www.thekaul.org

Cynthia Daniels
Memphis Urban League Young Professionals
413 North Cleveland Street
Memphis, TN 38104
Email: cynthia.daniels09@gmail.com
Website: www.mulyp.org

Abayomi Atolagbe
Urban League Young Professionals of
Middle Tennessee
2250 Rosa L. Parks Boulevard
Nashville, TN 37228
Email: ulypm1@gmail.com
Website: www.ulypm1.org

TEXAS
Kylia Combs
Austin Area Urban League Young Professionals
8011-A Cameron Road, Suite 100
Austin, TX 78754
Email: president.aaulp@gmail.com
Website: www.aaul.org

Jason Ross
Urban League of Greater Dallas
Young Professionals
4315 South Lancaster Road
Dallas, TX 75216
Email: president@ulgdy.org
Website: www.ulgdyp.org

Ray Shackleford
Houston Area Urban League Young Professionals
1301 Texas Avenue
Houston, TX 77002
Email: president@haulyp.org
Website: www.haulyp.org

Justin Williams
Columbia Urban League Young Professionals
P.O. Box 50125
Columbia, SC
Email: jtw225@gmail.com
Website: www.columbiaurbanleague.org

WESTERN REGION

ARIZONA
Tanisha Bailey
Greater Phoenix Urban League Young Professionals
1402 South Seventh Avenue
Phoenix, AZ 85007
Email: phxypres@gmail.com
Website: www.gphxulyp.com

CALIFORNIA
Michael Ferrera
Los Angeles Urban League Young Professionals
3450 Mount Vernon Drive
Los Angeles, CA 90008
Email: president@lauyp.com
Website: www.lauyp.com

Ranon Maddox
Greater Sacramento Urban League
Young Professionals
3725 Marysville Blvd
Sacramento, CA 95838
Email: president@joinyp.org
Website: www.joinyp.org

Tiffany Harrison
Urban League of San Diego County
Young Professionals
720 Gateway Center Drive
San Diego, CA 92102
Website: www.ulscdp.org

COLORADO
Quincy Shannon
The Urban League of Metropolitan Denver
Young Professionals
2015 York Street
Denver, CO 80205
Email: qshannon@denverurbanleague.org
Website: www.denverurbanleague.org

NEVADA
Sydni Sayles
Las Vegas-Clark County Urban League
Young Professionals
930 West Owens
Las Vegas, NV 89106
Email: lvulypresident@gmail.com
Website: www.ypvegas.com

OREGON
L. Nicole Rowe
Urban League of Portland Young Professionals
10 North Russell Street
Portland, OR 97227
Email: president@ulpxyp.org
Website: www.ulpxyp.org

WASHINGTON
N/A
Tacoma Urban League Young Professionals
2550 South Yakima Street
Tacoma, WA 98405
Email: tulyp.president@gmail.com
Website: www.thetacomaurbanleague.org

Keely Brown
Seattle Urban League Young Professionals
105 14th Avenue
Seattle, WA 98122
Email: president@sulyp.org
Website: www.sulyp.org

LaTricea Adams, Office of the State
Superintendent of Education (OSSE)
Educator Leader Cadre

William Barnes, Named Chairman of the
Board of the Birmingham Urban League,
and Interim CEO

Sean Bradley, Named President and
CEO of the Urban League of Metro
Denver

Carlos Clanton, 2015 Hampton Roads
Legend by the Second Calvary Committee
of 900 Men, Hampton Road, VA

Samantha Davis, Founder/Board
Member, The Black Swan Academy

Andrea De Loney, Councilwoman
Kimberly Jean-Pierre's 2015 Women
of Distinction Award

Traci DeShazor, 2015 Women's
Empowerment Award for Philanthropy

Kassie Edwards, Member, White House
Task Force to Protect Students from
Sexual Assault - Office of the Vice President

Charis Goff, 2015 emPower Player
awardee, emPower Magazine

Eric Henry, Elected President of the
Bronx Young Democrats

Jasmine Jones, First Runner Up, Miss
District of Columbia United States 2015

Nicole Lewis, Claudia L. McKoin Public
Leadership Service Academy

Kent "KJ" Mills, Ordained as Deacon
at Memorial Presbyterian Church,
Roosevelt, NY

Archie Nettles, Named BE Modern
Man and Dallas 40 under 40 this year

Tonya Mason, Named President and
CEO of the Indianapolis Urban League

Anna Pressley, EMILY'S List Rising Star
Award; named to Boston Magazine's
Power of Ideas list

Candice Quarles, CEO Launched
startup CEO of 9Happy People

Chadwick Roberson, Selected to
The Network Journal Top 40 Under
Forty Class of 2015

Ray B. Shackelford, Who's Who in
Black Houston

Erica Southerland, Howard University
Faculty Senate

Brandon Todd, Elected to the DC City
Council, Ward 4

Jasmine Turner, Who's Who in Black
Houston

Alonzo Washington, Maryland House
of Delegates, District 22

CREDITS

Editors // Michelle Merriweather and Brandi Richard

Contributors // NULYP Chapters and NULYP Executive Committee

Demographic Data // National Urban League Young Professionals

Photography // Garrett James

Darius Montgomery

Joseph B. Harris

Barry Neal - Taste of Soul

Sederrick Raphiel – The Design Factory

NULYP Chapters

National Urban League Staff & Contractors

Layout and Design // The Design Factory



Auxiliary Name // National Urban League young Professionals (NULYP)

Year Formed // 1999 (National Urban League Conference, Houston, TX)

Mission // To support the Urban League movement through volunteerism, philanthropy and membership development

National President // Brandi R. Richard (District of Columbia)

Term of Office // Two year Intervals

Governance Structure // Executive board (Elected and Presidential-Appointed Officers)

Voting Structure // Council of Presidents (COP), NULYP Executive Committee

Regional Structure // Central, Eastern, Southern and Western

Number of Chapters // (As of 07/10/2015) 55 Total (Central - 8 | Eastern -19 | Southern - 20 | Western - 8)

Membership // (As of 07/10/2015) 3,979 Total (Central - 580 | Eastern -1541 | Southern -1383 | Western - 475)

Affiliate Volunteer Hours // (As of 07/10/2015) 45,331.05 Total

(Central -3,578.75 | Eastern – 25,571.75 | Southern – 18,707.5 | Western -2,713)

Dollars Raised for Urban League Affiliates // (As of 07/10/2015) \$49,215.42 Total

(Central - \$40,073.00 | Eastern - \$112,516.68 | Southern - \$211,351.00 | Western - \$45,274.74)

Annual National Day of Service // Day of coordinated service addressing STEM education disparities for youth grades 9-12

Annual Young Professionals Summit // Annual meeting of NULYP in conjunction with National Urban League's Annual Conference

Annual National Day of Empowerment // Day of coordinated service with Urban League Council of Guilds addressing joint issues

Young Professionals Leadership Weekend // Training workshops for chapter, personal and professional development

Annual NULYP Join Week // 3rd week in January dedicated to share membership opportunities in NULYP chapters

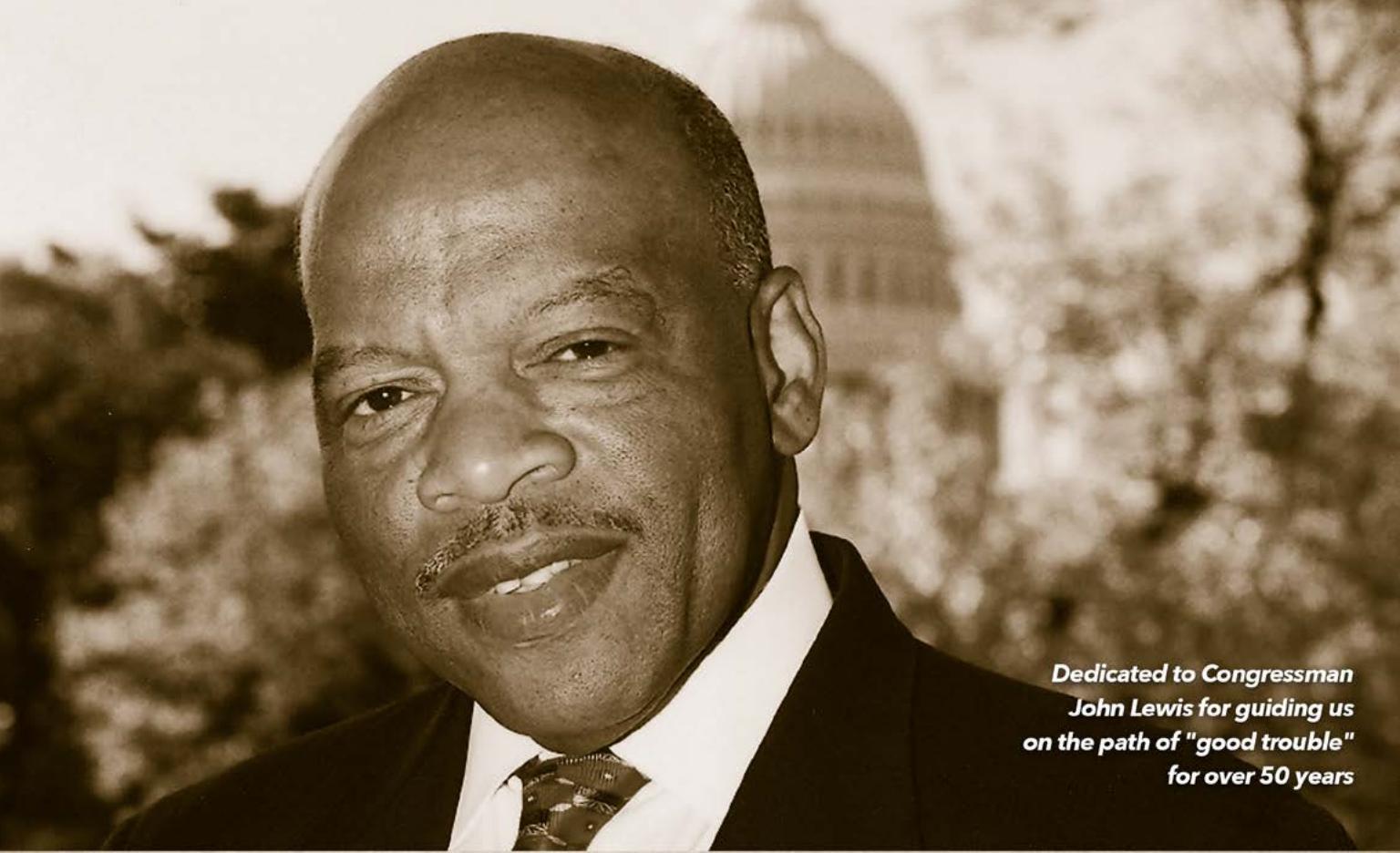
Lead NULYP // Ongoing leadership training for all YP members through special conference sessions, online seminars and shared materials

Partnership Inquiries // President@NULYP.net

Media Inquiries // Communications@NULYP.net



We appreciate
Anheuser Busch and the Anheuser Busch Foundation
for their support of NULYP



*Dedicated to Congressman
John Lewis for guiding us
on the path of "good trouble"
for over 50 years*

THE CIVIL RIGHTS MOVEMENT WAS BASED ON FAITH. MANY OF US WHO WERE PARTICIPANTS IN THIS MOVEMENT SAW OUR INVOLVEMENT AS AN EXTENSION OF OUR FAITH.

**WE SAW OURSELVES DOING
THE WORK OF THE ALMIGHTY.**

SEGREGATION AND RACIAL DISCRIMINATION WERE NOT IN KEEPING WITH OUR FAITH, SO WE HAD TO DO SOMETHING.

- JOHN LEWIS