

# Ignorance Is Strength: Improving the Performance of Matching Markets by Limiting Information

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# Motivation

## Example

Uber driver receives a request

- sees the passenger's rating, name and pick-up location
- does not see passenger's destination until after he picks him up
- but drivers care about the destination

Efficient?

# Efficiency

- Primary objective for many matching platforms is to facilitate value-creating transactions
- Revealing information brings more surplus to the receiver of the info

# Research Questions

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What does the optimal disclosure policy depend on?

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Efficiency and supply-demand fit are important challenges for companies with platform business model

## Examples

- Transportation
- Rental housing (e.g. Airbnb)
- Labor market (e.g. temp agencies, TaskRabbit)
- Coaching

# This paper

Develops a framework for analyzing information intermediation in two-sided matching markets

- Model of two-sided matching market with search
- Buyers and sellers have preferences over the other side
- The platform is the information intermediary

# Preview of Results

- 1 Economic outcome of heterogeneous matching market is inefficient under the full disclosure
  - there is an outcome with both higher buyer and seller surpluses
  - intuition: disclosure leads to cream-skimming and low match rates

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- ① Economic outcome of heterogeneous matching market is inefficient under the full disclosure
  - there is an outcome with both higher buyer and seller surpluses
  - intuition: disclosure leads to cream-skimming and low match rates
- ② Characterization of the optimal information disclosure policy that maximizes the weighted average of buyer and seller surpluses
  - depends on the nature of unobserved preference heterogeneity
  - agents' capacity constraints



## Forces behind Inefficiency (1): Cross-side Effect

- Imagine the platform releases more information about buyers to the sellers
- Providing information stimulates cream-skimming
- Platform faces a tradeoff between match quality and match rate
  - ① holding match rate fixed, info disclosure increases seller match quality
  - ② but info disclosure may reveal that the marginal buyer has negative value  $\Rightarrow$  match rate  $\downarrow$

# Forces behind Inefficiency (1): Cross-side Effect

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  - ② but info disclosure may reveal that the marginal buyer has negative value  $\Rightarrow$  match rate  $\downarrow$
- Sellers do not resolve quality-rate tradeoff efficiently
  - when buyers MRS of quality for rate is higher than of sellers', the match rate is too low  $\Rightarrow$  buyers are hurt [► Examples](#)
- Disclosing more information to sellers reduces the platform's ability to induce sellers to accept the efficient matches

## Forces behind Inefficiency (2): Same-side Effect

- Additionally, when sellers
  - have correlated preferences over buyers,
  - have limited capacity for serving buyers, and
  - are forward-looking,
- info disclosure stimulates sellers to chase the most valuable buyers and abandon buyers with average value
- Prisoners' Dilemma problem  $\Rightarrow$  further exacerbates cream-skimming

# Contributions

- ① Search-and-matching models in labor economics: Shimer-Smith 2000, 01, Kircher 2009
  - Emphasizes and clarifies the role of information disclosure as a policy intervention
  - Shape of the disclosure policy is not restricted in any way (cf. Hoppe et al. 2009)
- ② Information design literature: Kamenica-Gentzkow 2011, Kolotilin et al. 2015, Bergemann-Morris 2016
  - Technical contribution: approach to solving information disclosure problems with heterogeneous and forward-looking receivers

## Other Related Literature

**Information disclosure in markets:** Akerlof 1970, Hirshleifer 1971, Spence 1973, Anderson-Renault 1999, Hoppe et al. 2009, Athey-Gans 2010, Bergemann-Bonatti 2011, Hagiu-Jullien 2011, Tadelis-Zettelmeyer 2015, Board-Lu 2015

**Centralized matching:** Roth 2008, Milgrom 2010, Akbarpour et al. 2016

**Peer-to-peer markets:** Hitsch et al. 2010, Fradkin 2015, Horton 2015

**Platforms in OR:** Ashlagi et al. 2013, Arnosti et al. 2014, Taylor 2016

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# Spot Matching Process

AVAILABLE  
SELLERS

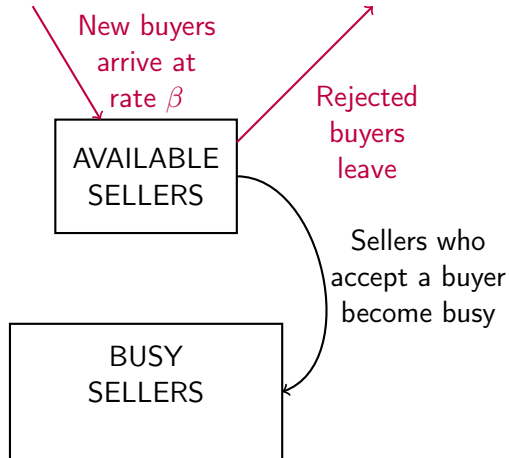
BUSY  
SELLERS

# Spot Matching Process

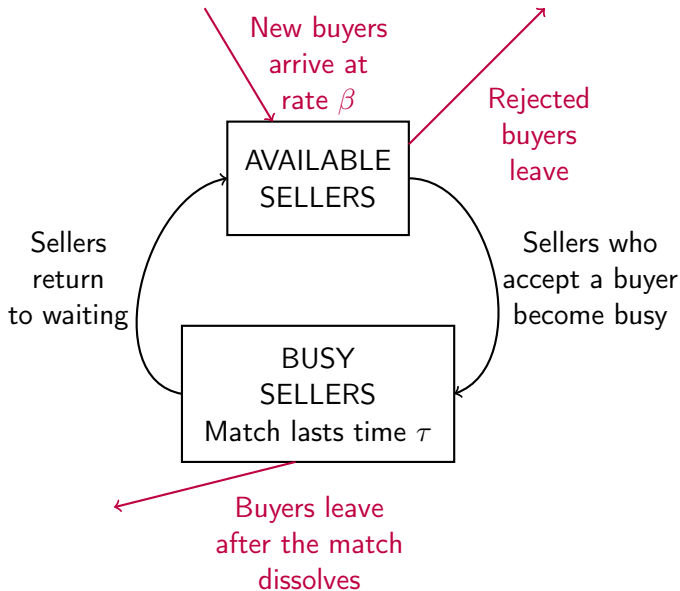




# Spot Matching Process



# Spot Matching Process



# Spot Matching Process, ctd

- Continuous time
- Mass 1 of sellers, always stay on the platform
  - presented with a sequence of buyers at a Poisson rate
  - decides to accept or reject
- Match lasts time  $\tau$ 
  - during which the seller cannot accept new jobs
- Continuum of potential buyers, short-lived
  - gradually arrive at rate  $\beta$
  - one buyer
- Buyer search is costly:
  - accepted  $\rightarrow$  buyer stays until the job is completed
  - rejected  $\rightarrow$  leaves

# Assumptions on Matching Process

## Assumption

*Buyers contact available sellers only.*

- I focus on search frictions due to preferences heterogeneity
- Kircher 2009, Arnosti et al. 2014: focus on friction owing to simultaneity and unavailability

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## Assumption

*Buyers make a single search attempt*

- Simplifying assumption: lost search efforts

## Assumptions on Matching Process, ctd

$\tau$  – time sellers remain busy after matching

$\beta$  – buyer arrival rate (mass of buyers per unit of time)

### Assumption (No Excess Demand)

*Collectively, it is physically possible for sellers to complete every buyer job:*

$$\beta\tau < 1$$

- Simplifies the notation, otherwise deal with queues
- Easy extension in the paper

# Heterogeneity and Payoffs

$x \in X \subset \mathbb{R}^n$ $x \sim F$ , pdf $f > 0$	Buyer characteristics <b>observed</b> by the platform	(passenger destination on Uber)
$y \in Y \subset \mathbb{R}^m$ $y \sim G$ , pdf $g > 0$	Seller characteristics <b>unobserved</b> by the platform	(driver's preference for long rides)
$u(x, y) \geq 0$	Buyer match payoff	
$\pi(x, y)$ continuous	Seller match payoff	



# Platform: Information Disclosure of Buyer Characteristics to Sellers

Platform chooses how to reveal buyer type  $x$  to sellers

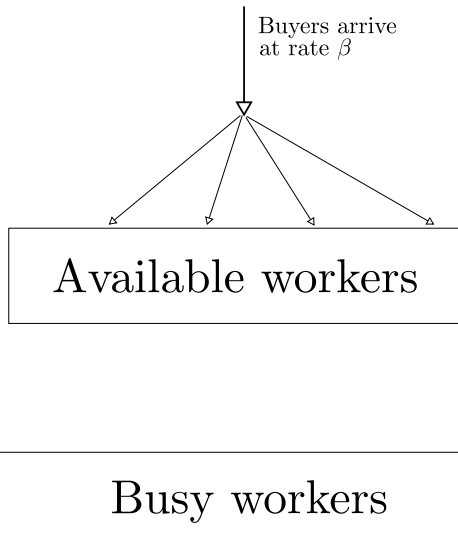
- $S = \Delta(X)$  set of all posterior distributions over  $X$ 
  - $s \in S$  is platform's "signal" to the seller
- $\mu \in \Delta(S)$  *disclosure policy*
  - = distribution of posteriors
    - $\mu(s)$  fraction of buyers with signal  $s$
- $\mu'$  is *coarser* than  $\mu''$  if  $\mu'$  is less informative than  $\mu''$

# Steady State of the Matching Process

State of the matching system:

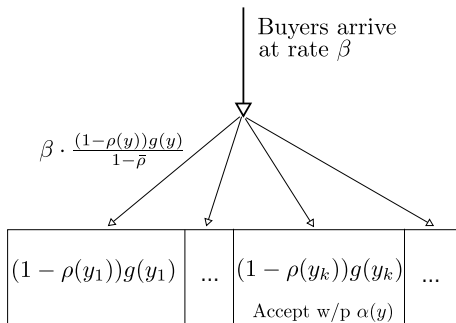
- ①  $\alpha(y) \in [0, 1]$  *acceptance rate*
  - fraction of buyers accepted by available type- $y$  seller,  
 $\alpha(y) = \mu(s \text{ is accepted by } y \mid y \text{ is available})$
- ②  $\rho(y) \in [0, 1]$  fraction of time type- $y$  seller is busy
  - *utilization rate* of type- $y$  sellers
  - Seller's constrained resource is time

# Steady State of the Matching Process



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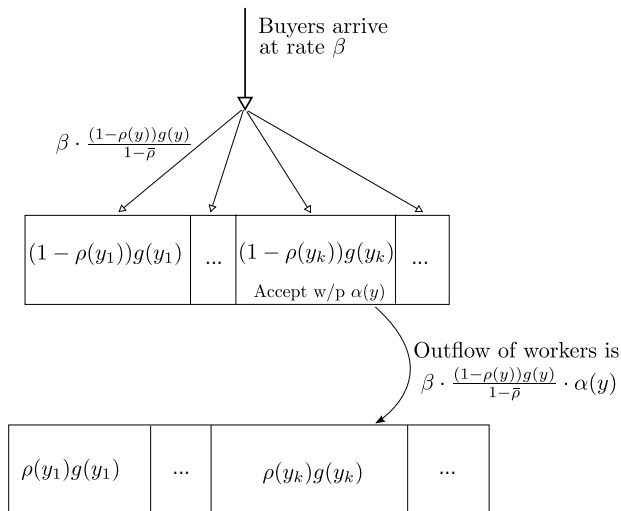
- $g(y)$   
mass of  
 $y$ -sellers
- $\rho(y)$   
utilization  
rate of  $y$
- $\bar{\rho}$  average  
utilization



$\rho(y_1)g(y_1)$	...	$\rho(y_k)g(y_k)$	...
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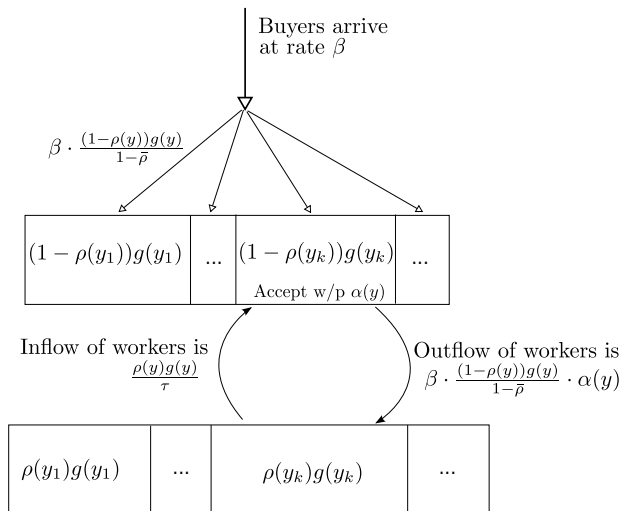
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# Steady State of the Matching Process

In a steady state, the flows to and from the pool of busy sellers are equal:

$$\beta \frac{(1 - \rho(y))g(y)}{1 - \bar{\rho}} \alpha(y) = \frac{\rho(y)g(y)}{\tau}, \quad \forall y \in Y.$$

## Solution

Average utilization rate  $\bar{\rho} \in [0, 1]$  is a solution to

$$1 = \int \frac{dG(y)}{1 - \bar{\rho} + \beta\tau\alpha(y)}$$

$\bar{\rho}$  increases in  $\alpha(y)$  for any  $y \in Y$ , in  $\beta$  and in  $\tau$

# Seller Repeated Search Problem

- $\beta_A$  – buyer Poisson arrival rate when a seller is available
  - $\beta_A = \frac{\beta}{1-\bar{p}}$  is endogenous b/c mass of available sellers is endogenous
- $\pi(s, y) := \int_X \pi(x, y) s(dx)$  expected profit for seller  $y$  of job with signal  $s$
- Every time a job with signal  $s$  arrives, seller  $y$  gets  $v(s, y)$ 
  - $v(s, y)$  includes option value of rejecting and opportunity cost of being unavailable
- $V(y)$  per-moment value of being available, in the optimum

## Seller optimization problem

$$\begin{cases} v(s, y) = \max\{0, \pi(s, y) - \tau V(y)\} \\ V(y) = \beta_A \int v(s, y) \mu(ds) \end{cases}$$

- No discounting
- $\sigma(s, y): S \rightarrow [0, 1]$  acceptance strategy



# Steady-State Equilibrium

$(\sigma, \bar{\rho})$  is a *steady-state equilibrium* if

- 1 [Optimality] Every available seller takes as given Poisson arrival rate  $\beta_A = \beta/(1 - \bar{\rho})$  and acts optimally  $\rightarrow \sigma$
- 2 [SS]  $\sigma$  induces acceptance rates  $\alpha(\cdot) \rightarrow$  utilization  $\bar{\rho}$  arises in a steady state

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## Proposition (1)

*Steady-state equilibrium exists and is unique.*

# Market Design: Information Disclosure

Equilibrium  $(\sigma, \bar{\rho})$  is a function of disclosure policy  $\mu$

How does equilibrium welfare of each side depend on  $\mu$ ?

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# Pareto Optimality and Implementability

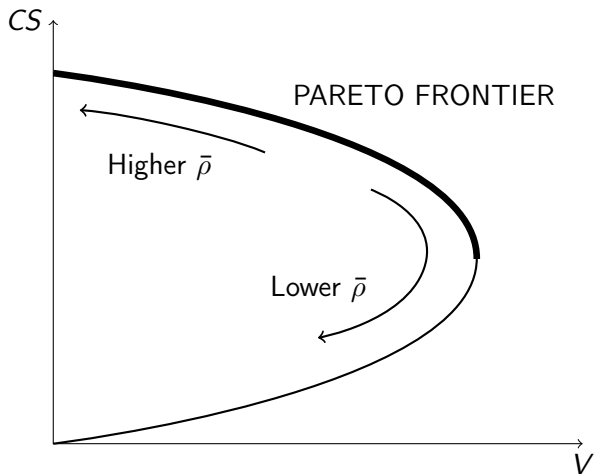
- Market outcome  $O = (\{V(y)\}, CS)$  is a combination of seller profits and consumer surplus
- Market outcome is *feasible* if
  - 1 there are acceptance strategies for sellers that generate it, and
  - 2  $V(y) \geq 0$  for all  $y$
- A feasible  $O$  is *Pareto optimal* if there is no other feasible  $O'$  such that  $V(y)' > V(y)$  for all  $y$ , and  $CS' > CS$
- $O$  is *implementable* if there is a disclosure  $\mu$  such that the equilibrium outcome is  $O$

# Implementability for Identical Sellers

## Proposition (2)

*Suppose sellers are identical. Then any point on the Pareto frontier is implementable by information disclosure.*

# Implementability for Identical Sellers, ctd



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Proof sketch:

- 1 seller type, 2 actions  $\rightarrow$  binary signaling structure is sufficient (Revelation principle)
  - signal = “action recommendation”
  - $X = X_{acc} \cup X_{rej}$
- 2 With binary signaling structure, seller dynamic problem reduces to static problem
- 3 Obedience holds because the seller gets  $V$  on  $X_{acc}$  and  $V \geq 0$  by feasibility



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# Seller Coordination Problem

- Back to general  $Y$

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- $V^\sigma(y)$ ,  $\rho^\sigma(y)$ ,  $CS^\sigma$  denote steady-state profits, utilization rates and consumer surplus when strategy profile  $\sigma$  is played

## Proposition (3)

*Let  $\sigma^{FD}$  be the equilibrium strategy profile under full disclosure. Then there exists  $\tilde{\sigma}$  such that for all  $y$ :*

$$\tilde{V}(y) > V^{FD}(y),$$

$$\tilde{\rho}(y) > \rho^{FD}(y),$$

$$\widetilde{CS} \geq CS^{FD}.$$

## Seller Coordination Problem, ctd

- Coordination problem, intuitively:
  - a seller keeps his schedule open by rejecting low-value jobs to increase his individual chances of getting high-value jobs
  - as a result in eqm, sellers spend a lot of time waiting for high-value jobs
  - collectively, this behavior is suboptimal because all profitable jobs have to be completed  
(feasible by No Excess Demand assumption)
- *Scheduling externality*: by rejecting a job a seller makes himself available and decreases the other sellers' chances of getting subsequent jobs
- Fundamentally, sellers jointly are not capacity constrained (in time) while individually, they *are* capacity constrained

# Proof Sketch

For the case of identical sellers

①  $X$  convex,  $\pi$  continuous in  $x \Rightarrow V > 0$

② Individually:

- Seller's option value of rejecting is

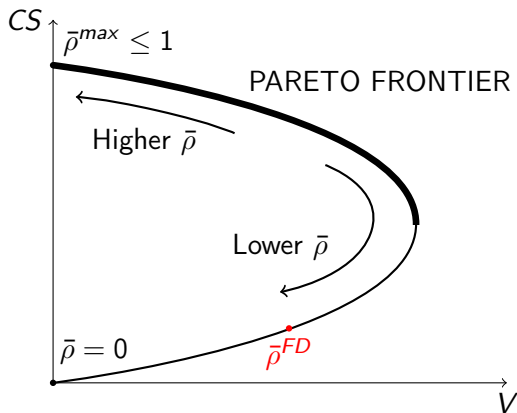
$$\tau V > 0$$

- in eqm, accepted jobs have profit  $\pi \geq \tau V$
- all profitable jobs are  $\pi \geq 0$
- so, some profitable jobs are rejected

③ Collectively:

- no capacity constraint in aggregate  $\Rightarrow$  zero option value of rejecting
- accepted jobs have  $\pi \geq 0$

# Seller Coordination Problem, Identical Sellers



Implement a Pareto improvement with heterogeneous sellers?

- Generally not -> next section

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# Linear Payoff Environment

- $X = [0, 1]$ 
  - e.g. job difficulty
- $Y = [0, \bar{y}]$ 
  - e.g. seller skill
- $\pi(x, y) = y - x$
- Platform does not elicit  $y$



# Maximal #Matches

- Imagine the platform is growing and wants to maximize #matches
- What is the optimal disclosure policy?
- Equivalent to maximizing capacity utilization:

$$\max_{\mu \in \Delta(S)} \bar{\rho}$$

- Buyer-optimal outcome

The problem is not trivial because:

- ① sellers are heterogeneous
- ② seller availability is endogenous
- ③ disclosure affects sellers' option value of rejecting

# Static Case

## Benchmark

Suppose  $\tau = 0$  (static setting). Then:

- If  $g$  is decreasing, then full disclosure is optimal
  - If  $g$  is increasing, no disclosure is optimal.
  - If  $g$  is constant, then utilization rate is information neutral
- 
- Appears e.g. in Kolotilin et al. 2015
  - The concavification reasoning goes back to Aumann-Maschler 1995 and Kamenica-Gentzkow 2011

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# Optimal Disclosure for Uniform Seller Distribution

## Definition

Disclosure  $\mu$  is  $x^*$ -*upper-censorship* for  $x^* \in [0, 1]$  if  $\mu$  reveals  $x < x^*$  and pools all  $x > x^*$

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## Proposition (4)

Assume  $G = U[0, \bar{y}]$ . Then there is unique  $x^* \in X$  such that  $x^*$ -upper-censorship is optimal.

Furthermore,

- if  $\beta\tau < 1/2$ , then  $x^* = 1$  (full disclosure is strictly optimal)
- if  $\bar{y}$  is large enough, then there is  $\chi^* \in (1/2, 1)$  such that if  $\beta\tau > \chi^*$ , then  $x^* < 1$  (some coarsening is strictly optimal)

# Intuition

Additional effects in dynamic matching:

- availability effect
  - high types accept more jobs  $\rightarrow$  less available  $\rightarrow$  pdf of available sellers is decreasing
  - $\rightarrow$  motivation for platform to reveal  $x$
- patience effect
  - high types have larger pool of profitable jobs  $\rightarrow$  larger opportunity cost of accepting
  - $\rightarrow$  motivation for platform to conceal high  $x$ 's
  - overcomes availability effect when there are very high seller types (large  $\bar{y}$ ) and strong buyer traffic (large  $\beta$ )

# Optimality of Information Coarsening: General $G$

## Proposition (5)

*There is  $\xi^* \in \mathbb{R}$  such that if*

$$g'(\bar{y})/g(\bar{y}) > \xi^*,$$

*then full disclosure is sub-optimal. Furthermore, if  $\bar{y}$  is large enough, then there is  $\chi^* \in (1/2, 1)$  such that if*

$$\beta\tau > \chi^*,$$

*then  $\xi^* < 0$ .*

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## Seller Optimization Problem

- $Z = \left\{ \int x s(dx) : s \in S \right\}$  is the set of posterior means of  $x$
- $F^\mu(\zeta) = \mu \left\{ \int x s(dx) \leq \zeta \right\}$  is the cdf of posterior means of  $x$  under  $\mu$

### Lemma (1)

*For any disclosure policy  $\mu$ , seller's optimal strategy has a cutoff form. Furthermore, seller cutoff  $\hat{z}(y)$  is the solution to:*

$$y - \hat{z}(y) = \tau \beta_A W^\mu(\hat{z}(y))$$

*where*

$$W^\mu(z) := \int_0^z (z - \zeta) dF^\mu(\zeta)$$

*is the option value function.*

# Disclosure Policy Representation

- $\overline{W}$  option value function under full disclosure,

$$\overline{W}(z) := \int_0^z F(\xi) d\xi.$$

- $\underline{W}$  be the option value function under no disclosure,

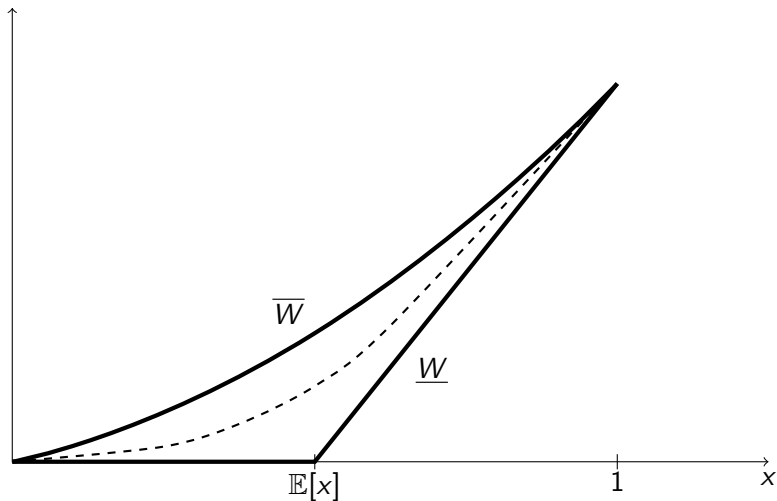
$$\underline{W}(z) := \max\{0, z - \mathbb{E}[x]\}.$$

## Lemma (2)

*Option value function  $W$  is implementable by some disclosure policy if and only if  $W$  is a convex function point-wise between  $\overline{\Lambda}$  and  $\underline{\Lambda}$ .*

- e.g. appears in Kolotilin et al. 2015
- Proof idea: Distribution of  $x$  is the mean preserving spread of distribution of posterior means of  $x$

## Disclosure Policy Representation, ctd



# First Order Condition

- Use representation of disclosure policy via  $W$
- Use calculus of variations to write down the optimality condition

## Lemma (3: Main lemma)

*The first variation of  $\bar{\rho}$  with respect to  $W$  exists and is proportional to:*

$$\frac{\delta \bar{\rho}}{\delta W} \propto - (g(y)(1 - \rho(y))^2)' - g(y)\rho'(y).$$

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$$\frac{\delta \bar{\rho}}{\delta W} \propto - (g(y)(1 - \rho(y))^2)' - g(y)\rho'(y).$$

### Corollary

*Suppose  $\tau = 0$  (static setting). Then*

$$\frac{\delta \bar{\rho}}{\delta W} \propto -g'(y).$$

*If  $G$  is concave, then full disclosure is optimal. If  $G$  is convex, no disclosure is optimal.*

# Intuition: Uniform Distribution of Seller Skill

- Consider  $G = U[0, 1]$
- In statics ( $\tau = 0$ ),

$$\frac{\delta \bar{\rho}}{\delta W} = 0, \quad \forall W.$$

- If  $\tau > 0$ ,

$$\frac{\delta \bar{\rho}}{\delta W} \propto - \left( \underbrace{(1 - \rho(y))^2}_{\text{availability factor}} + \underbrace{\rho(y)}_{\text{patience factor}} \right)'. \quad \text{"adjusted density"}$$

- Additional effects:
  - availability effect
  - patience effect

# Proof of Proposition 4

## Sketch

- 1 Need to show that at  $\bar{\Lambda}(y)$ , there is deviation  $\delta W(y)$  such that  $\delta \bar{\rho} > 0$ .
- 2  $\frac{(\rho(y) - \rho(y)^2)'}{(1 - \rho(y))^2} < \frac{g'(y)}{g(y)}$  for some interval of  $y$ 's
- 3 LHS decreasing in  $y$  so take  $\delta W(y)$  such that  $\delta W(\bar{y}) < 0$

# Optimality of Full Disclosure

Proposition (6: Sufficient condition for local optimality of full disclosure)

*If  $G$  is concave, and  $\beta\tau < 1/2$ , then it's impossible to improve upon full disclosure by "local coarsening".*



# Optimality of No Disclosure

Proposition (7: Necessary condition for optimality of no disclosure)

*If*

$$g'(y) < g(\mathbb{E}x)\tau\beta(1 - \beta\tau)^2, \quad \forall y,$$

*then no disclosure is suboptimal.*

# Conclusion

## Summary

- In decentralized matching markets, there is a problem of excessive search
  - one side does not internalize time value and search efforts of the other side
- Information disclosure has competing effects
  - ① Individual Choice Effect (pushes for more disclosure)
  - ② Cross-Side Effect (pushes for less disclosure)
  - ③ Strategic Same-side Effect (pushes for less disclosure)
- There is efficiency-improving information coarsening when
  - identical sellers
  - heterogeneous sellers but high buyer-to-seller ratio
  - heterogeneous sellers but tight capacity constraints

## Further Directions

- Optimal pricing and disclosure to maximize revenue
- Endogenous participation and membership prices
- Non-information design
  - Limits on acceptance rate
  - Ranked sellers

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# Congestion?

In *congested* markets, participants send more applications than is desirable

Reasons for failed matches: screening (20%), mis-coordination (6%), stale vacancies (21%) (Fradkin 2015, on Airbnb data)

- 1 Screening: rejection due to the searcher's personal or job characteristics
- 2 Mis-coordination: inquiry is sent to a seller who is about to transact with another searcher
- 3 Stale vacancy: seller did not update his status to “unavailable”

????, Kircher 2009, Arnosti et al. 2014: mis-coordination

My paper: screening

## Impatient Sellers

Results generalize to the case when the seller has discount rate  $\rho$  by changing  $\tau$  to

$$\tau_\rho = \frac{1 - e^{-\rho\tau}}{\rho}$$

► Back

## Examples of Match Quality/Rate Tradeoff

Uber:

- drivers reject requests  $\Rightarrow$  passengers wait longer

Airbnb:

- guests (buyers) request services from hosts (sellers)
- ave. #requests is 2.5
- half of request are rejected
- conditional on being rejected from their first request, buyers are 51% less likely to eventually book (Fradkin 2016)

When sellers reject, they slow down the buyer side of the market

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# Examples of Information Coarsening

- Uber: hide passenger destination
- Airbnb: incentivize hosts to accept based on few guest attributes (Instant Book feature)
- TaskRabbit (labor platform): breadth of task categories sellers commit to
- Star ratings: half-star step/10th-of-star step