

As an affirmative action employer, we encourage all applicants to voluntarily indicate their gender and ethnicity/race. Note that supplying this information is completely voluntary; declining to provide it will not subject you to any adverse treatment. This information is confidential and will be used solely for purposes of permitting Harvard to comply with recordkeeping, reporting, and other legal obligations.

GENDER

- ☐ Male
☐ Female

Do you consider yourself to be Hispanic/Latino?

A **Hispanic or Latino** person is of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.

- ☐ Yes
☐ No

In addition, select one or more of the following racial categories to describe yourself, if applicable.

- ☐ **American Indian or Alaska Native**
A person has origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.
- ☐ **Asian**
A person has origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- ☐ **Black or African American**
A person has origins in any of the black racial groups of Africa.
- ☐ **Native Hawaiian or Pacific Islander**
A person has origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- ☐ **White**
A person has origins in any of the original peoples of Europe, the Middle East, or North Africa.

Name: _____ Date: _____

Position Applied For: _____

Department: _____