

## Questions about becoming the next patrol director:

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### Andy Peterson's reply

1. Number of years on patrol - 21 years
2. Past patrol leadership experience
  - Patrol Director with- Laurie Jess, Bob Swenson, Bill Veenstra
    - 1994 – 1995
    - 1995 – 1996
    - 1996 – 1997
    - 1997 – 1998
  - Assistant Director – to Tom Hilton, assistant director Marc Barlage
    - 2002 – 2003
    - 2003 – 2004
  - Retread Director
    - 2004 – 2005 – note Marc Barlage also played an important role during this period.
3. Other leadership roles
  - OEC advisor
  - Division IT
  - Division Evaluator
  - Division instructor development
  - Instructor of Record
  - Ski Patrol Day(s) – with many other people
4. Other volunteer roles
  - Salt Lake County Sheriff – Search and Rescue
    - Team member
    - Training Squad member
    - Quarter Master
  - Volunteer – School for the Blind
  - Ronald McDonald House
  - Instructor – American Red Cross
5. What you do for a living
  - National Equipment Corporation – Wholesale distribution company
    - Refrigeration products
    - Food Service Equipment
  - ASP Corporation
    - Property development and management
  - Board member for several trade associations

A personal statement of why they want the position of Patrol Director:

I believe I have stated my reason below.

Your position on the following issues;

Before I provide answers to the questions below let me make a candid statement....there is no simple resolution or quick fix to the issues stated. Each member of the patrol needs to look inward and ask the importance of the patrol and their commitment to the patrol. However with that said members of the patrol can experience emergencies within their life that can alter their participation for a period of time. The directorship needs to work with the patrol member and establish working guidelines to help them through the issues.

I believe we have slipped away from a clear and defining statement of responsibilities which guides the patrol and its members. These statements need to be agreed upon by all members of the patrol at the beginning of each year. This helps prevent abuse within the system. The issues below need to be reviewed on a monthly basis with the individual patroller so small infractions do not become issues that place the patroller on a possible path to suspension.

I am not willing to bring a rash of negative comments currently to the table. I do believe we need to start fresh with a positive and upbeat attitude for all patrol members. The moral of the patrol is going to be the responsibility of all the members of the patrol. The directorship is just the band leaders...we all need to stay positive and be supportive of each other. The true moral and fun of the patrol is when we all work, cry, play and laugh together.

Andy

- Patrollers not signing up for their days.
- What to do with those who are not current on their days and nights.
- How to get people to sign up (esp. Saturdays).
- How to make patrolling more fun and improve moral.
- Fundraising to help keep dues down and make patrolling more fun.
- How to get better attendance at Patrol meetings.
- What to do when patrollers don't show up and don't sign up.

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## Timothy Bachman's reply

### Number of years on patrol

---Brighton Volunteer Ski Patrol	19 years	1989-90 to present
---Beaver Mountain Ski Patrol	5 years	1982-83 to 1986-87

**Past patrol leadership experience**

---Senior Patroller	1985-86 to present
---Team Leader	2000-01 to present
---Night Team Leader	2001-02 to present
---Senior Representative Board of Directors	2007-08
---OEC Instructor	

**Other leadership roles**

---Operations Manager Fit-Well Prosthetic and Orthotic Center	2002 to present
---Master of Arts in Organizational Management	1998

**Other volunteer roles**

- Facility Accreditation Examiner American Board for Certification in Prosthetics and Orthotics
- Sunday School Teacher Cathedral of St. Mark
- Little League T-Ball Coach
- Little League Indoor Soccer Coach

**What you do for a living**

---ABC Certified Prosthetist	1991 to present
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**A personal statement of why they want the position of Patrol Director:**

---I have been thinking of serving the Brighton Volunteer Ski Patrol for a number of years in the capacity of Patrol Director. Until this time other priorities such as raising two children would have interfered. I now believe that I can do this to the benefit of the patrol.

**Your position on the following issues.**

**Patrollers not signing up for their days.**

I think a lot of problems with the attendance and commitment levels of patrollers could be solved with a preseason interview with the directorship and a reaffirmation of their commitment to the patrol and the requirements involved.

**What to do with those who are not current on their days and nights.**

There are already adequate systems in place to deal with this issue. If all patrollers agree with these responses at the start of the season then there is no reason to change them.

**How to get people to sign up (esp. Saturdays).**

At the beginning of the season depending on the start date a decision is made as to the number of days and nights required by each patroller. This figure may need to be left higher so that we are required to patrol more days than are really needed to fulfill our commitment as a patrol. There will always be those patrollers who prefer to ski on Saturdays and those who prefer Sundays. A big benefit this year was the recruitment drive for new patrollers and thanks to the on the hill trainers this spring and the OEC instructors next fall there will be a significant increase in the rolls of available patrollers to help the Brighton Volunteer Ski Patrol fulfill it's commitment to Brighton Ski Resort.

**Fundraising to help keep dues down and make patrolling more fun.**

The board has undertaken a suggestion for fundraising by Eileen Barlage which I believe has great merit. It essentially involves individual or group fund raising for the benefit of the patrol and/or some other needy organization to offset the dues of the individual or group involved. This idea is still being discussed and the boundaries formulated, but I feel it will benefit the patrol a great deal.

**How to get better attendance at Patrol meetings.**

Unfortunately the only way to increase attendance at patrol meetings is to make them a requirement. There are only six patrol meetings through the winter excepting the one at the refresher. So if we are required to attend four of the six this would increase attendance. We would have to continue to make sure the content of the meetings is beneficial to members of the patrol as continuing education and training.

**What to do when patrollers don't show up and don't sign up.**

Let's face it life happens. We have all made a commitment to this patrol and the patrol has made a commitment to Brighton. Patrollers who had previously committed to patrolling a certain number of days would have to justify their reasons for not fulfilling their commitment. Initially the directorship should review the reasons and offer their support since accommodations can be made. If accommodations cannot be made a decision about that patrollers status should be made by a peer review of 6 other patrollers chosen randomly from the patrol and a member of the directorship to preside. This may sound extreme but if a patroller has made a commitment to patrol then that patroller had better have a good reason why they are not fulfilling it or the patrol as a whole not just the directorship needs to take action because our activities as a patrol may be jeopardized.

*How to make patrolling more fun and improve moral.*

Patrolling is about family and camaraderie and doing a community service that not only benefits Brighton Ski Resort but ourselves through Brighton's "*service appreciation plan*" and our friends and neighbors and strangers too through our ability to assist in emergency situations due to our training and experience. I have been patrolling at Brighton for a long time and there are times when it has not been particularly fun. A majority of the time however it has been an extreme pleasure to be skiing at Brighton. I will gladly lift tower pads and anything else that needs to be done for the opportunity to ski in thigh deep powder on Great Western with five other patrollers from 8:30 am until noon one Saturday morning after the lift had been closed due to high winds since Friday morning and it had been snowing the whole time and some one in their infinite wisdom decided the winds were still too high to let the public on but wanted the patrol to keep riding the lift to see how it was doing. Man was that a lot of WORK!!! Then there was the time a few years back that I skied down Wrangler in waist deep powder on Halloween day!!! If someone is having issues then they need to bring them up with the directors and their job should be most of all to keep the patrol as a whole running harmoniously.