

# Glen Smith

United States Citizen | Secret Security Clearance

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## PROFESSIONAL SUMMARY

Data Scientist and Engineer with 7+ years of experience designing and deploying cloud-based data platforms and analytics solutions in academic, commercial, and federal government environments. Experienced in ETL data pipeline development with large-scale datasets, complex business intelligence analyses, developing RESTful backend services, and producing executive-level dashboards to inform decision-making by senior stakeholders.

## KEY TECHNICAL SKILLS

**Certifications:** Google Professional Data Engineer (2021)

### Tech Stack

**Programming Languages:** Python, SQL, JavaScript, ReactJS, R

**Platforms:** Google Cloud (BigQuery, Dataflow, Vertex AI), AWS, Snowflake, Databricks, Git, Elasticsearch, Hadoop, Spark

**Visualization:** PowerBI, Tableau, Looker Studio

## EDUCATION

### Georgia Institute of Technology

PhD, Computer Science, Intelligent Systems

Atlanta, Georgia

Expected: 2026

### City, University of London

MSc, Data Science

London, England, UK

Oct 2018

### The Johns Hopkins University

B.S., Computer Science

Baltimore, Maryland

May 2017

## WORK EXPERIENCE

### Data Scientist II - Civilian

AFWERX, United States Air Force

Sept 2024 – Sept 2025

Remote

- Developed an in-house, analytics web platform that integrated 25+ datasets (up to Secret classification); this combined GCP's Vertex AI with BigQuery to enable secure, retrieval-augmented generation-based data exploration across the organization.
- Designed and implemented over 20 new return on investment (ROI) measures to align with organization objectives by fusing multiple financial, operational, and portfolio datasets; these measures provided more accurate indicators of portfolio value and mission impact than prior efforts.
- Led the migration of our GCP data ecosystem to AWS gov cloud using Terraform (infrastructure as code) to create an impact-level 5 (highly secure) environment, modernize infrastructure, and improve reliability of internal systems and programs.

### Lead Data Scientist

Virginia Tech Applied Research Corporation

July 2023 – Sept 2024

Arlington, VA

- Led the design and implementation of several data pipelines using Google Cloud Platform (BigQuery, Dataflow, Cloud Functions, Pub/Sub, Topics), SQL, and Python to enable analytics across 20+ datasets of operational and financial data containing millions of records (10Tb+).
- Created 12 executive-level dashboards that communicated insights such as ROI among the sponsor's portfolio companies, private investment into sponsor portfolio companies, and annual reporting metrics that were presented to the U.S. Congress.
- Led client-facing meetings with sponsor subject matter experts (SMEs), translating mission objectives into technical requirements and analytics roadmaps; built strong partnerships with sponsor analysts and stakeholders to align data capabilities with mission needs.
- Strengthened team execution by establishing SCRUM practices like 2-week sprints, daily standups, and use of Jira as a tracking tool, alongside mentoring junior analysts and engineers on best practices.

## Data Engineer

Virginia Tech Applied Research Corporation

Feb 2020 – June 2023

Arlington, VA

- Developed an NLP analytics framework (topic modeling using Word2Vec text embedding, vector-based document retrieval) to enable automated extraction of insight from unstructured text data (publications, patents, news), including detection of emerging technologies, early investment into technologies, and potential threats.
- Delivered multiple sponsor-facing dashboards using Tableau that reduced data reporting time from a month to a few days and enabled leadership to quickly derive insights needed for operational decisions.
- Built ETL pipelines using Azure Data Factory and Python to ingest and transform large, open-source datasets; additionally implemented data lineage tracking using checkpoints to ensure traceability for downstream analytics.
- Developed several backend RESTful API services using Flask, containerized Elasticsearch (Docker), and AWS to support many of the corporation's analytics applications.
- Collaborated with senior leadership to define a comprehensive data management plan, encompassing data security protocols and compliance requirements such as CMMC and NIST 800-171; plan was approved by executive leadership and adopted by all company divisions.
- Worked directly with sponsor to define technical requirements and served as a data engineering subject matter expert (SME) to consult on several programs' data efforts.

## Junior Data Scientist

Virginia Tech Applied Research Corporation

Jan 2019 – Jan 2020

Arlington, VA

- Built 3 ad-hoc data search tools using R-shiny and ElasticSearch that automated multi-week data wrangling processes and reduced search and curation time from weeks to a few hours.
- Built and evaluated a Random Forest model in Python to assess operational risk and training readiness for U.S. Air Force pilots; insights were briefed to an Air Force Wing Commander and pilot instructors to help reduce overtraining costs and improve readiness outcomes.
- Created a Python-based topic-modeling and text analytics tool to analyze several military forum datasets; findings were briefed to sponsor leadership and used to shape policy and technology investment decisions.
- Delivered technical briefings and demonstrations of developed tools to company executives and U.S. Air Force leadership.
- Worked closely with other corporate departments (Legal, Accounting, etc.) to support data acquisition and management workflows.

## RESEARCH & SCHOLARSHIP

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### I. Refereed Publications

- **Smith, G. R.**, & MacLellan, C. J. (2025) LEARN: A Hybrid Architecture For Language-Guided Induction of Hierarchical Task Networks. In Twelfth Annual Conference on Advances in Cognitive Systems.
- Zhang, Q., **Smith, G.**, Li, Z., Dong, Y., Harpstead, E., & Maclellan, C. (2025). Dice Adventure: An Asymmetrical Collaborative Game for Exploring the Hybrid Teaming Effects. In Proceedings of the 20th International Conference on the Foundations of Digital Games (pp. 1-9).
- Hannan, D., Nesbit, S. C., Wen, X., **Smith, G.**, Zhang, Q., Goffi, A., ... & MacLellan, C. J. (2024). Interpretable Models for Detecting and Monitoring Elevated Intracranial Pressure. arXiv preprint arXiv:2403.02236.
- Hannan, D., S. C. Nesbit, X. Wen, **G. Smith**, Q. Zhang, A. Goffi, V. Chan, M. J. Morris, J. C. Hunninghake, N. E. Villalobos, E. Kim, R. O. Weber, and C. J. MacLellan. "MobilePTX: Sparse Coding for Pneumothorax Detection Given Limited Training Examples". Proceedings of the AAAI Conference on Artificial Intelligence, vol. 37, no. 13, Sept. 2023.
- **Smith, G.**, Zhang, Q., MacLellan, C.J. (2022). Do it Like the Doctor: How We Can Design a Model That Uses Domain Knowledge to Diagnose Pneumothorax. In Proceedings of the AAAI 2022 Spring Symposium on Machine Learning and Knowledge Engineering for Hybrid Intelligence (AAAI-MAKE 2022).

### II. Non-Refereed Publications

- **Smith, G.**, Gupta, A., & MacLellan, C.J (2024). Apprentice tutor builder: A platform for users to create and personalize intelligent tutors. arXiv preprint arXiv:2404.07883.
- **Smith, G.**, Shah, R., Adjaye, R. (2017). Approaches to analysing social media data to improve marketing. Unpublished literature review, City University of London, England, U.K.

### III. Posters

- **Smith, G.**, & MacLellan, C.J (2025). Bridging the Expertise Gap: A Hybrid AI Architecture for Teacher-Centered Tutor Authoring. Presented at NSF Summit for AI Institutes Leadership (AIVO).
- **Smith, G.**, Gupta, A., & MacLellan, C.J (2024). Apprentice Tutor Builder: A User-Friendly Platform for Building Personalized and Inclusive AI Tutors. Presented at NSF Annual Evaluation Meeting, NSF AI ALOE.

**HONORS & AWARDS**

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CSSE@GT Ph.D. Fellowship: From Prototypes to Products [Software Engineering Fellowship]	2025-2026
NSF Vital Prize Challenge: Mathematical Literacy to Promote a Future STEM Workforce (Semi-Finalists, \$20,000 prize)	2023-2024
The Baltimore Scholars Scholarship [Full-Tuition Grant]	2013-2017
Comcast Leaders and Achievers Award	2013