



JOB TITLE: CHIEF INVESTMENTS OFFICER (CIO)

Closing Date: 9 May 2025

Fixed Term Contract (FTC): 5 years

Location: Pretoria

Division: Lending and Investments

Submit Applications to: executiveCIO@sedfa.org.za

OVERVIEW	The Small Enterprise Development and Finance Agency (Sedfa) invites qualified candidates to apply for the Chief Investments Officer (CIO) position. The CIO will drive efforts to coordinate lending and investments resources practices and initiatives, which are in line with Sedfa's mandate, whilst responsive to the unique credit/investment profile of the Sedfa beneficiaries, ensuring the growth of sustainable, innovative small enterprises, contributing to a transformed and inclusive economy. The work of Sedfa covers a substantial part of South Africa's economic policy landscape.
NO. OF INCUMBENTS	1
REMUNERATION	Negotiable
REPORTING TO	Chief Executive Officer
KEY PERFORMANCE AREAS	<ul style="list-style-type: none"> Develop and implement Sedfa's investments and lending strategic plans to support the growth and sustainability of small enterprises. Develop and oversee the implementation of sound lending policies, guidelines, and business planning. Guide in ensuring effective management of lending and investments processes. Oversee the operations and administration of regional office network and co-locations to ensure efficient functioning and alignment with Sedfa goals. Oversee the development and implementation of strategic business development plans and strategies to achieve Sedfa growth objectives. Oversee Small, Medium, and Micro Enterprises and Co-operatives Development. Lead the development of Sedfa's vision for lending risk management. Oversee Khula Credit Guarantee Scheme Management (KCG). Build relationships with key stakeholders, including government, financial institutions, and industry partners. Manage and optimise the Fund and Investments Management. Assure the embedding of risk, compliance, and audit practices in all the Division's processes and systems. Manage the Division's resources and financial management (People, Finance, and Assets).
REQUIRED MINIMUM QUALIFICATION	<ul style="list-style-type: none"> NQF Level 8 in Finance/Commerce/Economics/ Business Administration or related field NQF Level 9 in Finance/Commerce/Economics/ Business Administration or related field will be an added advantage.
REQUIRED WORK EXPERIENCE	<ul style="list-style-type: none"> Minimum of 10+ years of work experience in the financial services lending/development finance environment, of which at least 5 years should have been in a Senior Management role. <p>Able to demonstrate:</p> <ul style="list-style-type: none"> Extensive experience in working with small enterprises, cooperatives and or in Development Finance Institutions. Understanding of Corporate governance principles. Sound knowledge of development finance, and of transformational agenda and corporate governance for small enterprise support strategies, legislative frameworks, and Programmes. Successful track record in the implementation of the business strategy and related policies. Understanding of operations, finance, and support functions Experience in managing transformation and changing processes. Knowledge of management of stakeholders and partnerships. An understanding of the strategic delivery requirements of Sedfa. Knowledge of relevant legislation, e.g., Public Finance Management Act.



CRITICAL COMPETENCIES	<p>Advanced level of competencies required:</p> <ul style="list-style-type: none"> • Investment and Lending Expertise • Adaptability and Resilience • Business and Financial Acumen • Client Orientation and Customer Centricity • Communication and Negotiation Skills • Decision-Making Skills • Ethical Standards and Governance • Strategic Thinking and Global Perspective • Negotiation and Mediation skills • Performance Driven • Problem-solving and analysis • Relationship & Stakeholder Management • Risk Management • Technological Proficiency
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NB: Sedfa is committed to the pursuit of diversity and redress. The organisation promotes equity and representativity in terms of race, gender, and people living with disabilities. Previously disadvantaged Individuals are encouraged to APPLY.

- The appointment of candidates is subject to the verification of all their credentials and any other checks as may be necessary including top-secret security vetting.
- Submission of copies of qualifications, Identity document, and any other relevant documents will be limited to shortlisted candidates only.
- Foreign qualifications must be accompanied by an evaluation certificate from the South African Qualifications Authority (SAQA).
- **Sedfa** reserves the right not to fill or withdraw any advertised post.
- Please note that only shortlisted candidates will be contacted, and if you have not heard from us within three (3) months of submitting your application, please consider it unsuccessful.
- The successful candidate will be required to enter into an employment contract of five (5) years and a performance agreement with the Chief Executive Officer for **Sedfa** within 3 months of appointment.
- Please note that by applying for this position, you permit **Sedfa** to process your personal information in compliance with POPI ACT.

APPLICATIONS: Candidates must submit the applications to: executiveCIO@sedfa.org.za
Please quote the position in the subject line (email) when applying.

Email for enquiries: executive-inquiries@sedfa.org.za

NB: Applications received after the closing date will not be considered.