

Your Top 3 Motivators Are:

(When your role or focus is: "General Life")

Mastery (100%): your motto is: *"I am excellent in my chosen vocation"*

You are excited by the challenge afforded by the work that you do. You seek to be an expert at your chosen trade or field. Your standards are internal but you do seek to learn from others. You shy away from situations where you will be totally out of your field of expertise.

You tend to seek to be a niche professional, specialist, craftsperson, technician, or industry expert. You take great pride in completing difficult or demanding tasks. Other team members may be seen as functionaries or helpers to your overall performance.

The structure of your work and working environment is very important. You need to be provided with complete tasks or seek the information to fill in any holes. Training and development are very important to you and require great care. You need the room to grow to become a master in your applied craft.

Tips to use this Motivator:

Do what it takes to increase your opportunities to complete jobs. Take on more or make more mini-milestones.

Actively work with leads and management to gain adequate support structures. You need the right tools.

Take on new complex or technical challenges and consider dropping or delegating simple or routine ones.

Work opportunities to learn into your daily or weekly activities. Take on new technology, research, or general personal development.

Let your team, leads, and management know that you enjoy recognition for your advanced skills.



Meaning (88%): your motto is: *"I make a real difference in the world"*

You are excited and energized by doing things that you believe have inherent worth. Your core values are spiritual, environmental, artistic, humanistic, and aesthetic. You seek opportunities for altruism. You avoid situations where you feel you do not contribute to a higher purpose.

As long as your output is favorable, you will fit in with work that can be linked to a greater good. Hospitals, schools, and charities are abundant sources of this fuel for your inner fire. Vague or high-level ties to an unclear purpose will not do it for you. You are willing to give-up some level of financial gain in order to serve the higher purpose.

Your desire for meaning and contribution must be fed. This can be done through useful and worthwhile communication and recognition. You need to see tangible outcomes and impacts on the benefiting goals.

Tips to use this Motivator:

Seek opportunities to serve a greater cause, humanitarian effort, or society enhancing project.

Align yourself to or find new ways to do tasks that fulfill a higher purpose. Find the core value and work towards it.

Seek the fellowship of like-minded individuals in local groups, company teams, and internet blogs.

Look for and discover a deeper understanding of your values and work.

Let coworkers and management know you seek recognition for the value of your work.



Stability (68%): your motto is: *"I like to know the future"*

You are energized by feeling secure. Surprises are not fun for you. You want to know the future as much as is humanly possible. Routine, order, predictability, and stability are key factors for a stress-free life for you.

Sometimes, you'll even give up a more fulfilling job to increase a feeling of stability.

This motivator comes more naturally as the environment dictates. Having children, getting older, having a want to secure past successes, and the likes can increase the want for stability. Fortunately, your confidence and stress-management capabilities can go up with this type of planning.

Whatever you do, your environment needs to instill a sense of continuity and anxiety-reduction. Policies, procedures, and deadlines need to conform to this lower-impact theme. You may need someone higher up to throw some assertive management your way, so be prepared for it.

Tips to use this Motivator:

Only seek work, finances, and other deals with a long-term commitment.

Seek a position with a "jobs for life" philosophy. Contract work is not for you.

Research and obtain achievable professional qualifications. Make one small step toward further status credibility.

Consider cutting back on your riskier projects and do work that meets basic human needs first and foremost.

Only work with well-established organizations. You need confidence in a solid base.



Your Remaining Motivators Are (In Order):

Wealth (64%):	your motto is: <i>"I am prosperous"</i>
Autonomy (56%):	your motto is: <i>"I do it my way"</i>
Recognition (56%):	your motto is: <i>"I am recognized & respected by others"</i>
Teamwork (56%):	your motto is: <i>"I am a member of the group"</i>
Status (32%):	your motto is: <i>"I have social standing"</i>
Power (16%):	your motto is: <i>"I control others"</i>

Ready to Make Your Motivators Work For You?

What if you had the tools, the simple steps, and a little bit of guidance to get out of the slump and be super-charged for making a practical plan for changing your future?

It only takes 4 steps to go from where you are now to where you want to be:

Step 1: Understand Your Goals

Step 2: Find The Reasons Why

Step 3: Learn To Change Today

Step 4: Design Your Future Success

Staying motivated in what you do to bring support, care, and fun to those you love can make or break your will.

YOU can will to make motivation start working for you again.

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