

11/19/2018

To Whom it May Concern,

It is my pleasure to recommend Grayson Randall as a Front End Developer.

My name is John Vanderhoef and I am an IT Director with Nelnet, Inc. Grayson began his career out of college and I was able to observe a young talented IT Developer grow into a confident, well-rounded team member.

Grayson worked directly with our Executive clients to gather the necessary requirements for modifications to their websites. He was able to understand their business needs and translate those into technical solutions. Grayson is a good a communicator, he listens well and is able to confidently work with individuals at all levels of the organization.

He worked with several different technologies, including CSS and JavaScript to build and enhance several websites. He ensured that they were responsive to the desktop and all major mobile platforms. He is experienced with building websites keeping in mind the need for adherence to Section 508 accessibility standards.

Grayson has strong technical skills but is also a pleasure to work with. His demeanor is exceptional and he brings a can-do attitude to work every day. Grayson worked with extremely demanding clients who consistently required aggressive implementation timelines. He worked the necessary hours to meet those timelines and always had a positive attitude. The intensity of the timelines never affected him. He had the confidence that he could meet their goals.

Grayson's technical skills were strong when he started, but during his time at Nelnet, Inc., his understanding of technical concepts had grown to a point where he was adaptable to our changing environments. He is extremely dedicated and an excellent team mate, he will be a great addition to your team.

Sincerely,

John K. Vanderhoef
IT Director
Nelnet, Inc.