In reply refer to: 08

January 16, 2024

VIA: **(Delivery Method)** emailaddress3

firstname lastname

address1\_line1 address1\_line2

address1\_city, govcdm\_address1statepicklist address1\_postalcode

**Subject: Notice Unreachable for govcdm\_firstname govcdm\_lastname EEO Complaint Case No. govcdm\_name**

Dear firstname lastname:

This is in reference to your client’s contact on **govcdm\_datetimeofinitialcontact.** with the Office of Resolution Management, Diversity & Inclusion (ORMDI). The Equal Employment Opportunity (EEO) Specialist with whom your client spoke filled out an initial referral form which assigned your case to me, firstname lastname, EEO Counselor.

I attempted to contact you/your client on **(DATE)** and **(DATE)** at the telephone number you left but I was unable to reach you/your client. In addition, I sent you an email on **(DATE)** and did not receive a response.

The purpose of this letter is to reiterate that if your client feels that s/he has been discriminated against in an employment matter because of race, color, religion, sex, national origin, age (over 40), disabling condition, or reprisal, s/he must bring all matters to the attention of an EEO Counselor.

According to Equal Employment Opportunity Commission (EEOC) Regulation 29 C.F.R. §1614.105(a)(1), contact with an EEO Counselor must be made within 45 calendar days of the matter causing the alleged discrimination. If aggrieved party is delayed beyond this 45-day time frame in your contact with an EEO Counselor, the delay must be explained.

I also bring your attention to 29 C.F. R. §1614.107(b) which states that an EEO complaint may be dismissed for failure to comply with applicable time limits. Furthermore, a complaint may be dismissed if it raises a matter that has not been brought to the attention of an EEO Counselor.

I remain able to assist and can be reached at 888-566-3982, Ext. <**XXXXX**>. I have enclosed with this letter a copy of the Notice of Rights and Responsibilities as well as a Notice of Withdrawal. These notices are being sent in the event that your client wishes to exercise the rights described in the notices. These forms should be returned to me via fax, email or mail as follows. You are *strongly encouraged* to use email, if possible.

Address: ORMDI

Attn: firstname lastname

govcdm\_name

govcdm\_address1\_line1 govcdm\_address1\_line2

govcdm\_address1\_city, govcdm\_address1statepicklist govcdm\_address1\_postalcode

Email - internalemailaddress

Fax - govcdm\_fax

Lastly, I wish to advise you that nothing in this letter should be construed as a waiver of any of the applicable time limits or other requirements described herein or in the attached notices.

Sincerely,

firstname lastname

EEO Counselor

Enclosures: Notice of Rights and Responsibilities

Alternative Dispute Resolution

Agreement to Mediate

Notice Withdrawal

cc: govcdm\_firstname govcdm\_lastname, emailaddress3