In reply refer to: 08

January 24, 2024

VIA: **(Delivery Method)** emailaddress3

govcdm\_firstname govcdm\_lastname

govcdm\_address1\_line1 govcdm\_address1\_line2

govcdm\_address1\_city, govcdm\_address1statepicklist govcdm\_address1\_postalcode

**Subject: Response to Premature Request for EEOC Hearing – Case No.** **govcdm\_name Date Filed on** **govcdm\_dateformalcomplaintfiled**

Dear govcdm\_firstname govcdm\_lastname:

1. This is to acknowledge receipt on **(DATE)**, of your request for a hearing before the EEOC regarding the above identified discrimination complaint. As stated in the **(acceptance/partial acceptance)** letter sent on **(DATE)**, you may not request a hearing before the 181st day after filing the formal complaint, unless you have received a copy of the investigative file prior to the 181st day.

2. Your formal complaint was filed on **govcdm\_dateformalcomplaintfiled**, which makes **(DATE)** the 181st day after filing formal. Since the investigation of your complaint has not been completed and 181 days have not passed since filing your complaint, your request for an EEOC hearing is premature.

3. Your complaint is currently **(****explain current status: pending assignment of investigation; pending completion of investigation; etc).** You may submit another hearing request if you do not receive a copy of the investigative file before **(DATE-181st day after filing formal).**

4. If you have any questions, please contact firstname lastname ORMDI Case Manager at address1\_telephone1, internalemailaddress.**You are *strongly encouraged* to use email to submit your correspondence and/or documents to ORMDI.**

Sincerely,

firstname lastname

District Manager