**AFFIDAVIT UNDER PENALTY OF PERJURY**

*I,* ***(Witness Name)****, in accordance with 28 U.S.C. Section 1746, make the following statement.*

***Privacy Act:*** *Information associated with EEO complaints is governed by the Privacy Act of 1974 (5 U.S.C. § 552a) and Department of Veterans Affairs (VA) policies. Participants and recipients of EEO complaint information are responsible for protecting information pursuant to Federal Law and VA policies. See* [*www.oprm.va.gov*](https://gcc02.safelinks.protection.outlook.com/?url=http%3A%2F%2Fwww.oprm.va.gov%2F&data=04%7C01%7C%7C1c50438e4d9d450c2fd908d9b9976534%7Ce95f1b23abaf45ee821db7ab251ab3bf%7C0%7C0%7C637744882144645502%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&sdata=dBltx9qR5s5tarfd5lTx3vOwq3UQDTCSbzD5NbdwJfo%3D&reserved=0)*.*

**AUTHORITY:** *The authority to collect the information requested is derived from one or more of the following: Public Law 105-114; 5 U.S.C. 2301; 42 U.S.C. § 2000e; 42 U.S.C. § 2000e–16; Rehabilitation Act of 1973; 42 U.S.C. § 2000e(k); 42 U.S.C. § 1201 et seq.; 42 U.S.C. § 4151 et seq.; 29 U.S.C. § 791; 42 U.S.C. § 6101-6107; 29 U.S.C. § 633; 29 C.F.R. § 1614; 29 CFR § 1604; 29 C.F.R. § 1611; EEO-MD-110; VA Handbook 5975.1; ORM Handbook 5977.1.*

**PURPOSE AND USES:** *The information supplied will be used as a part of the record in an equal employment opportunity discrimination complaint. The record will be furnished to designees of agencies and departments of the Federal Government in order to resolve the complaint. The record may also be disclosed to any agency of the Federal Government having oversight or review authority with regard to VA, or to others as published in the Federal Register (Equal Employment Opportunity (EEO) in the Federal Government Complaint and Appeal Records, EEOC/GOVT-1).*

**EFFECTS OF NONDISCLOSURE:** *Employees of the Department of Veterans Affairs (VA) and its components are obligated to cooperate in official investigations. Failure to cooperate could result in administrative action or a recommended disposition of the case on the basis of available information.*

The manner in which this investigation will be conducted has been explained to me. I have read and understand the Privacy Act Notice in connection with this proceeding, and I understand that all information associated with this EEO complaint must be protected pursuant to the requirements of the Act. I understand that this statement is given without a pledge of confidentiality. I understand that I should only discuss my testimony with individuals having an official need to know.

***Use section titles as aids for the reader, for example: Claim 1.***



**END OF AFFIDAVIT**

I, **(Witness Name)**, declare (certify, verify, or state) under penalty of perjury that the foregoing is true and correct.

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(Affiant’s Signature) Date