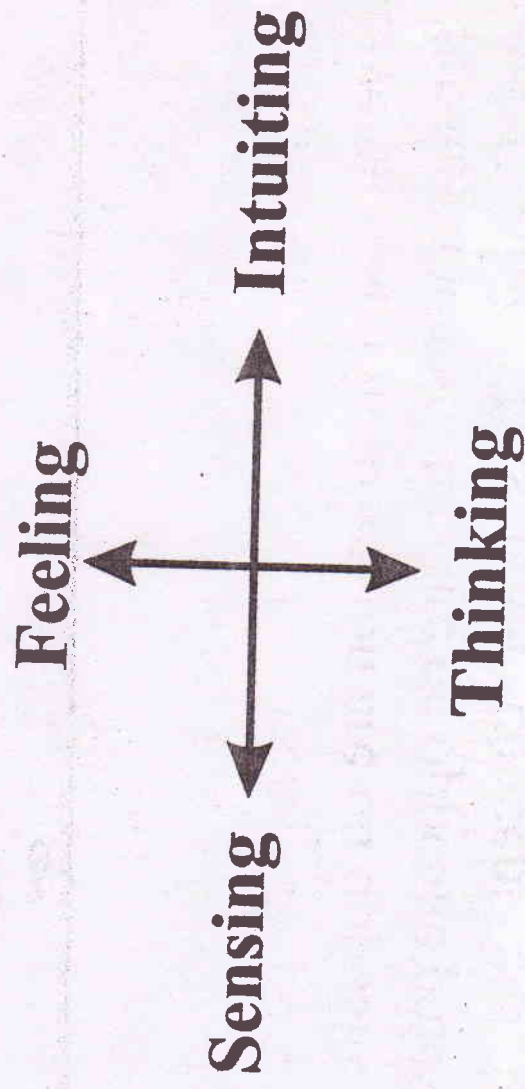


*Typology*



*Figure 3*  
*The Functional Polarities*

Area	Extraverted Attitude Types	Introverted Attitude Types
<b>Focus/ Energy Flow</b>	The object The outer world People & things	The subject The inner world Ideas & thoughts
<b>Prefers</b>	Public Face-to-face encounters	Privacy Written communication
<b>Values</b>	Interaction Using outside resources	Reflection Being own best resource
<b>Approach</b>	Energetic & forceful Gregarious	Reserved & contemplative Introspective
<b>Style</b>	Thinks out loud Shows the world Shares space	Thinks before speaking Guards hidden side Territorial
<b>US Population Percentage Estimate<sup>12</sup></b>	CAPT = 53% Myers = 65% SRI = 40% CPP = 46%	CAPT = 47% Myers = 35% SRI = 60% CPP = 54%



3/4

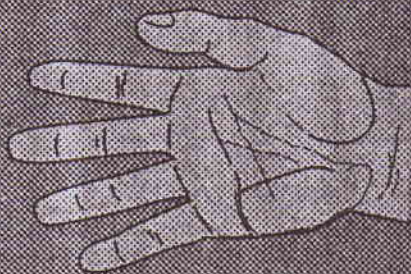
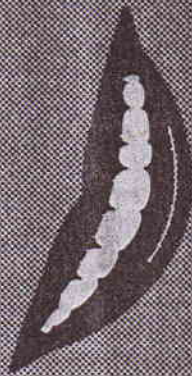
If We Have a Sensing Preference, We:



Prefer to use our senses to **GATHER INFORMATION**

**Facts and Realities  
Practical Considerations  
What's Happening Now  
The Strongest Sensations  
Concrete Experiences**

About



**The Portal to the Outer World**

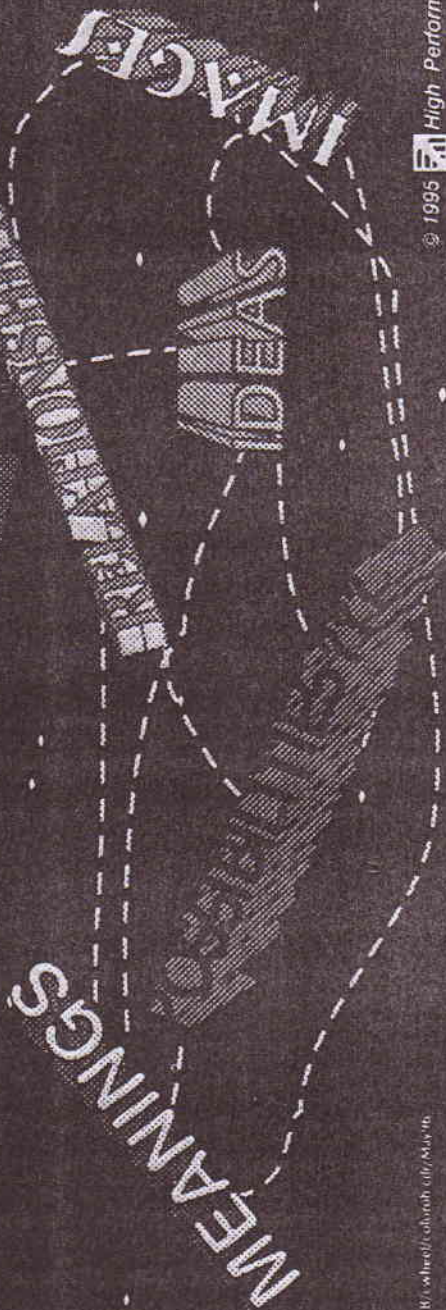
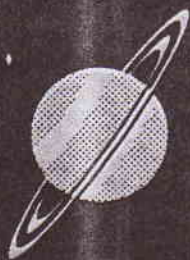


**If We Have an intuiting Preference, We:**

PREFER TO USE OUR INTUITION TO

**GATHER  
GARMATION  
INFORMATION**

ABOUT



W. Schreier/Columbia.edu/May 1996

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Figure 7

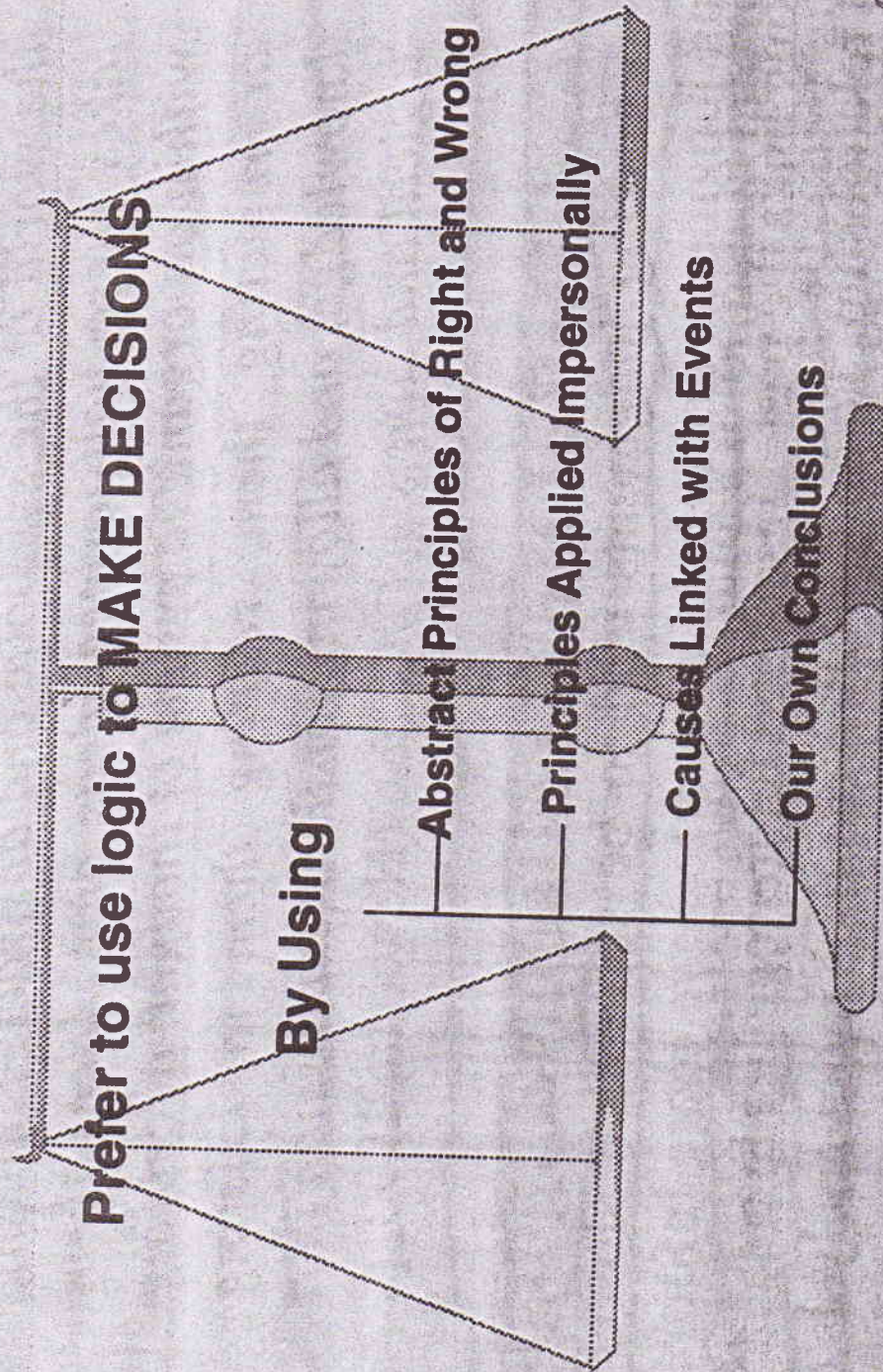
4/4



Area	Sensing Function	iNtuiting Function
Focus	Facts Past/Present	Possibilities Relationships The future
Prefers	Facts	Hunches
Values	Reality	What could be
Approach	Methodical to completion	Skips from one activity to the next
Style	Views complex ideas as pieces	Views complex ideas as wholes
Memory	Experiential	Symbolic
US Population Percentage Estimate <sup>15</sup>	CAPT = 54% Myers = 68% SRI = 76% CPP = 68%	CAPT = 46% Myers = 32% SRI = 24% CPP = 32%



# If We Have a Thinking Preference, We:



6/4



# If We Have a Feeling Preference, We:

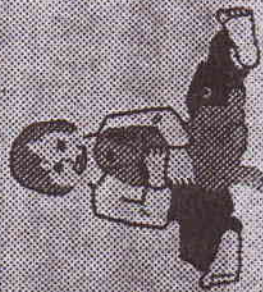
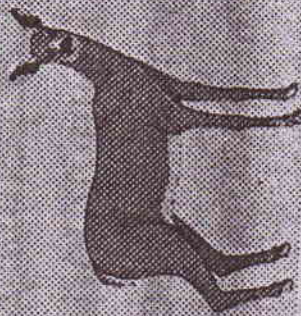
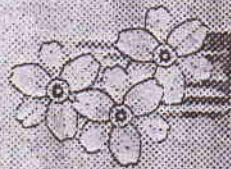


Prefer to use our personal values to **MAKE DECISIONS**



By  
Considering

The People Involved  
Harmony  
Societal Norms  
Right and Wrong  
Personal Ideals





Area	Thinking Function	Feeling Function
Focus	Objective criteria	Subjective criteria
Prefers	Principles	Values
Values	Policies/Laws Justice Logic	Humaneness Harmony Subjectivity
Approach	Impersonal Black or white Standards Analytical Naming Categorizing	Personal Shades of gray Values Sympathetic Determining worth Relating
Style	Businesslike	Warm & friendly
Memory	Intellectual	Affective
US Population Percentage Estimates <sup>18</sup>	CAPT = 42% Myers = 48% SRI = 50% CPP = 53%	CAPT = 58% Myers = 52% SRI = 50% CPP = 47%