PLACEMENT TRAINING PROGRAM

BY

APT TRAINING RESOURCES

ASSESSMENT REPORT

Introduction about the assessment report:

We like to thank the college authorities for helping us successfully complete the placement training program for 10 days. As a conclusion to the same, we conducted multiple assessments on Oct 1st, 8th, 9th, 10th, 11th and 12th on various parameters like:

Online Aptitude Test,

Skill check on Grammar,

Communication skills,

Group Discussion and

Personal Interviews for the current final year students.

This report is designed to give you:

- The assessment parameters and difficult levels of Aptitude, Grammar, Communication skills, Group Discussion and Personal Interviews.
- Individual scores of each student in Aptitude, Grammar, Communication skills, Group Discussion and Personal Interviews
- Overall average percentage in Aptitude, Grammar, Communication skills, Group Discussion and Personal Interviews
- **The Mode** (The score that is maximum scored by the students) in Aptitude, Grammar, Communication skills, Group Discussion and Personal Interviews
- Overall Conclusion and Recommendations.

Assessment on Aptitude:

With regard to the Online Aptitude Test, a total of 90 students from various departments took the test. The test consists of nearly 30 questions conducted in two phases one in the morning and the next in the afternoon of Oct 1st. The questions varied from easy ones to moderate difficulty ones to the toughest questions. The maximum mark was 30 and their scores were converted to their respective percentages. They were tested upon:

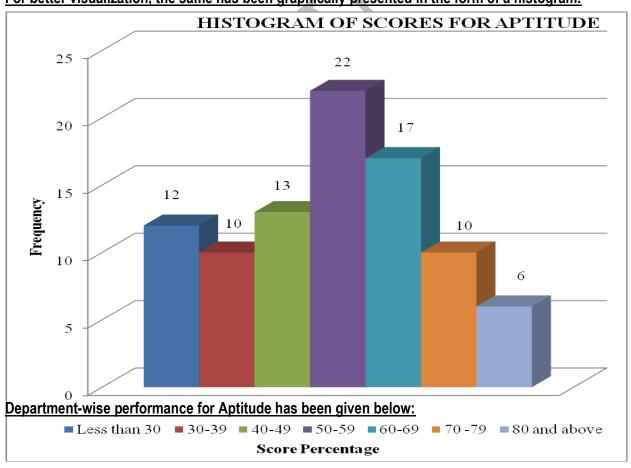
- 1) Quantitative Aptitude
- 2) Analytical Reasoning
- 3) Logical Reasoning
- 4) Verbal Reasoning
- 5) Non-verbal Reasoning and
- 6) Verbal ability

Summary of the aptitude test:

- The overall percentage score stands at 51% clearly indicating that more seriousness should be shown by the students by preparing well for such exams.
- ➤ The modal score range is (50-59) % suggesting that maximum no. of students have scores in this range.
- CSE AND ECE departments are jointly leading with a maximum average percentage of 56 %
- > IT and EEE departments have to do a lot better in this area.

Frequency distribution of the scores for Aptitude			
S. No	SCORE (%)	FREQUENCY	
1	Less than 30	12	
2	30-39	10	
3	40-49	13	
4	50-59	22	
5	60-69	17	
6	70 -79	10	
7	80 and above	6	
	TOTAL	90	

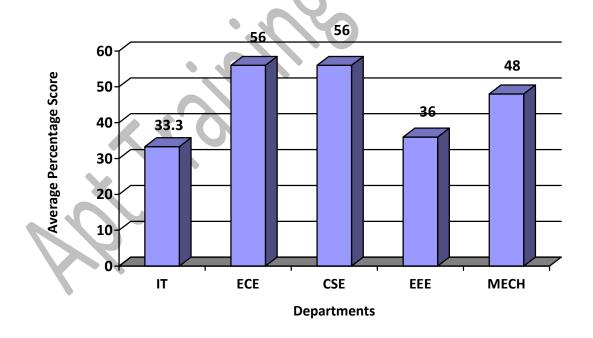
For better visualization, the same has been graphically presented in the form of a histogram.



			AVERAGE
S. No	DEPARTMENT	NO. OF STUDENTS	PERCENTAGE
			SCORE
1	IT	3	33.3 %
2	ECE	38	56 %
3	CSE	16	56 %
4	EEE	10	36 %
5	MECH	23	48 %
	TOTAL	90	51 %

For better visualization, the same has been given in the form of a Bar chart to help us judge better.

DEPARTMENT WISE PERFORMANCE FOR APTITUDE



Assessment on Grammar focused on the following areas:

With regard to the check on Grammar, a total of 107 students from various departments were assessed. The maximum mark was 10 and their scores were converted to their respective percentages. They were tested upon:

- Parts of Speech
- Verbs: Regular, Irregular, Gerund & Infinitive.
- Question Tags
- Sentence pattern
- Tenses
- Speech: Direct & Indirect
- Concord: Error detection.

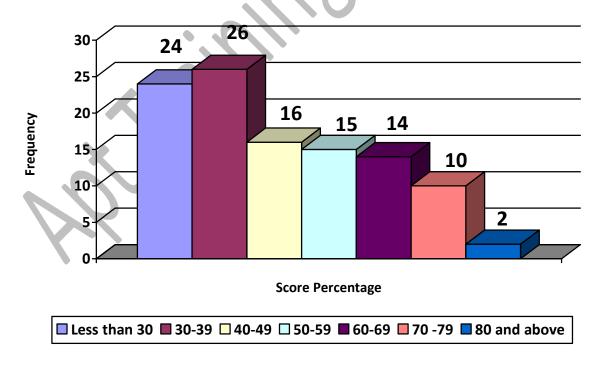
Summary of the assessment on Grammar:

- The overall percentage score stands at 41% indicating that students should be trained on Grammar needs to be imparted right from their 1st year.
- The modal score range is (30-39) % suggesting that maximum no. of students have scores in this range.
- CSE department is leading with a maximum average percentage of 49 %
- > EEE department have to do a lot better in this area.

Frequency distribution of the scores for Grammar			
S. No	SCORE (%)	FREQUENCY	
1	Less than 30	24	
2	30-39	26	
3	40-49	16	
4	50-59	15	
5	60-69	14	
6	70 -79	10	
7	80 and above	2	
	TOTAL	107	

For better visualization, the same has been graphically presented in the form of a histogram.

HISTOGRAM OF SCORES FOR GRAMMAR

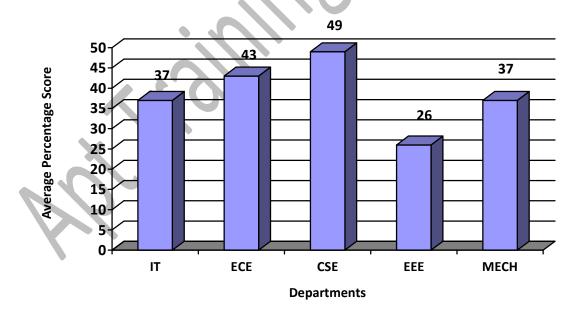


Department-wise performance for Grammar has been given below:

S. No	DEPARTMENT	NO. OF STUDENTS	AVERAGE PERCENTAGE SCORE
			SCORL
1	IT	3	37 %
2	ECE	47	43 %
3	CSE	16	49 %
4	EEE	5	26 %
5	MECH	36	37 %
	TOTAL	107	41 %

For better visualization, the same has been given in the form of a Bar chart to help us judge better.

DEPARTMENT WISE PERFORMANCE FOR GRAMMAR



Assessment on Communication skills focused on the following areas:

With regard to the check on Communication skills, a total of 107 students from various departments were assessed. The maximum mark was 10 and their scores were converted to their respective percentages. They were tested upon:

- Listening, Speaking, Reading & Writing,
- Process of Communication
- Assertive Communication
- Debates
- Role-plays and
- Public Speaking skills

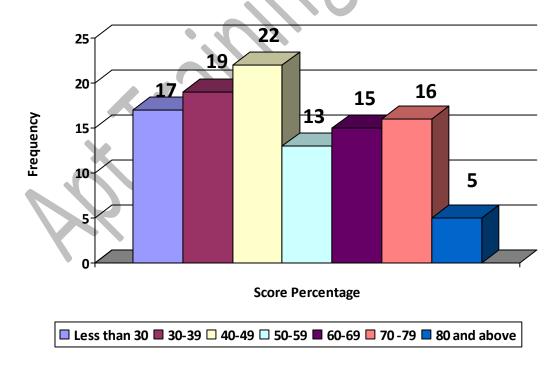
Summary of the Communication Skills assessment:

- The overall percentage score stands at 45% indicating that students should be trained on Communication skills right from their 1st year.
- The modal score range is (40-49) % suggesting that maximum no. of students have scores in this range.
- CSE department is leading with a maximum average percentage of 57 %
- EEE department have to do a lot better in this area.

Frequency distribution of the scores for Communication Skills			
S. No	SCORE (%)	FREQUENCY	
1	Less than 30	17	
2	30-39	19	
3	40-49	22	
4	50-59	13	
5	60-69	15	
6	70 -79	16	
7	80 and above	5	
	TOTAL	107	

For better visualization, the same has been graphically presented in the form of a histogram.

HISTOGRAM OF SCORES FOR COMMUNICATION SKILLS

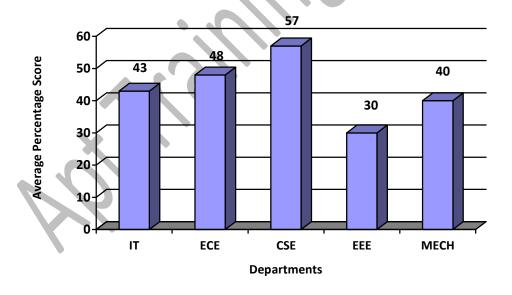


<u>Department-wise performance for Communication Skills has been given below:</u>

S. No	DEPARTMENT	NO. OF STUDENTS	AVERAGE PERCENTAGE SCORE
1	IT	3	43 %
2	ECE	47	48 %
3	CSE	16	57 %
4	EEE	5	30 %
5	MECH	36	40 %
	TOTAL	107	45 %

For better visualization, the same has been given in the form of a Bar chart to help us judge better.

DEPARTMENT WISE PERFORMANCE FOR COMMUNICATION SKILLS



Assessment on Group Discussion focused on the following areas:

With regard to the assessment on Group Discussion, a total of 82 students from various departments were assessed. The maximum mark was 10 and their scores were converted to their respective percentages. They were tested upon:

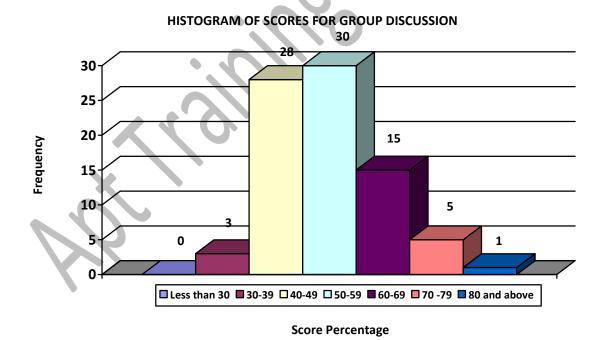
- Whether the candidate started the discussion or not.
- The candidate listens actively and responds appropriately without going off topic.
- Candidate knows when to speak, does not interrupt other speakers.
- Gestures, eye contact within the group
- Assertiveness of the candidate to convince and tackle questions without trying to "win an argument"
- Ability of the candidate to express ideas without dominating, keep the discussion within topic and to motivate others to talk without putting them on the spot
- Ability of the candidate to understand the topic and follow the discussion

Summary of the assessment on Group Discussion:

- ➤ The overall percentage score stands at 53.3 % indicating that students should practice GD's at the hostel rooms and due free hours. As GD can be effectively cleared only thru' practice important that the do some practice before the final GD.
- > The modal score range is (50-59) % suggesting that maximum no. of students have scores in this range.
- CSE department is leading with a maximum average percentage of 57 %
- EEE department students have done a mass bunk on that day while other department students have done competitively.

Frequency distribution of the scores for Group Discussion			
S. No	SCORE (%)	FREQUENCY	
1	Less than 30	0	
2	30-39	3	
3	40-49	28	
4	50-59	30	
5	60-69	15	
6	70 -79	5	
7	80 and above	1	
	TOTAL	82	

For better visualization, the same has been graphically presented in the form of a histogram.

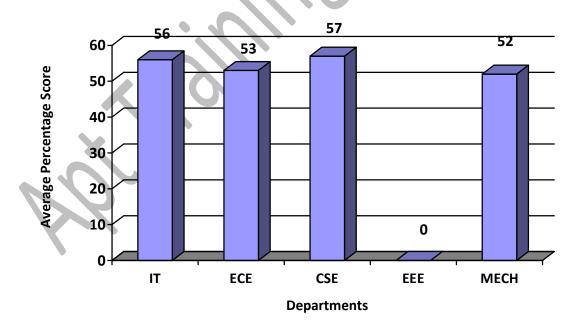


<u>Department-wise performance for Group Discussion has been given below:</u>

S. No	DEPARTMENT	NO. OF STUDENTS	AVERAGE PERCENTAGE SCORE
1	IT	2	56
2	ECE	46	53
3	CSE	12	57
4	EEE	0	0
5	MECH	22	52
	TOTAL	82	53.3 %

For better visualization, the same has been given in the form of a Bar chart to help us judge better.

DEPARTMENT WISE PERFORMANCE FOR GROUP DISCUSSION



Assessment on Mock Personal Interviews focused on the following areas:

With regard to the Mock Personal Interview, a total of 106 students from various departments were assessed. The maximum mark was 10 and their scores were converted to their respective percentages. They were tested upon:

- Is the candidate able to communicate well?
- Does the candidate communicate with credibility and confidence?
- Is the candidate giving proper eye contact and body language?
- Is the candidate good at thought flow and sentence construction?
- Does the candidate possess positive attitude?
- Comments on dress code and grooming
- Any other peculiar habits that the candidate possesses either knowingly or unknowingly.

Summary of the assessment on Personal Interview:

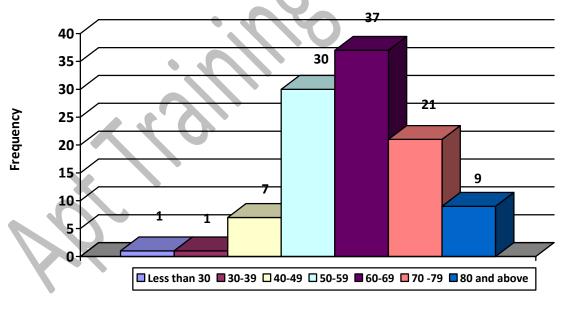
- The overall percentage score stands at 61.36 % indicating that students are above average in the interview skills. A bit of home work about the companies visiting the campus should do the trick as far as the personal interview process is concerned. However, to prepare himself on computer skills and technical knowledge is also essential to get the coveted job.
- > The modal score range is (60-69) % suggesting that maximum no. of students have scores in this range.
- ECE department is leading with a maximum average percentage of 64 %
- Almost all the department students have done fairly well.

Frequency distribution of the scores for Personal Interviews

S. No	SCORE (%)	FREQUENCY
1	Less than 30	1
2	30-39	1
3	40-49	7
4	50-59	30
5	60-69	37
6	70 -79	21
7	80 and above	9
	TOTAL	106

For better visualization, the same has been graphically presented in the form of a histogram.

HISTOGRAM OF SCORES FOR PERSONAL INTERVIEWS



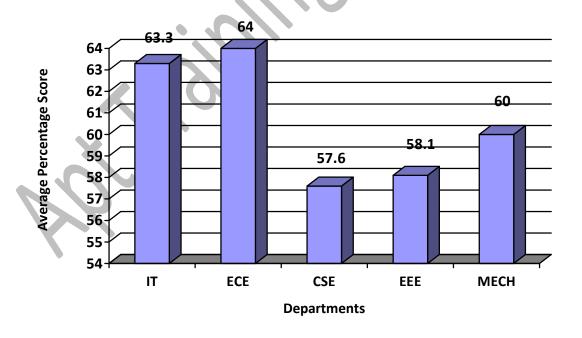
Score Percentage

Department-wise performance for Personal Interviews has been given below:

S. No	DEPARTMENT	NO. OF STUDENTS	AVERAGE PERCENTAGE
			SCORE
1	IT	3	63.3 %
2	ECE	46	64 %
3	CSE	14	57.6 %
4	EEE	8	58.1 %
5	MECH	35	60 %
	TOTAL	106	61. 36 %

For better visualization, the same has been given in the form of a Bar chart to help us judge better.

DEPARTMENT WISE PERFORMANCE FOR PERSONAL INTERVIEWS



Overall Conclusion and Recommendations:

- > It is rather difficult to conclude that the overall performance is satisfactory with even the best performer, CSE, not crossing 70 % in most of the categories.
- Among the departments, CSE AND ECE have been consistent in their performance while EEE has to improve a lot.
- A major contributory factor to this dismal performance could be the utter lack of seriousness by the students during the training and reluctant to do the homework thereafter.
- The above phenomenon in conjunction suggests the need for not only starting the training from the first year onwards but also discipline and sincere practice from the students end.