MATHAN KUMAR

Senior Digital Developer & Line Manager | Guidewire & React Specialist
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Professional Summary

A Senior Digital Developer and Line Manager with over 14 years of experience specializing in the modernization of insurance platforms. Proven success in leading development teams and mentoring direct reports through cutting-edge digital transformation projects. A React-focused full-stack developer with deep expertise in architecting and integrating PolicyCenter, ClaimCenter, and BillingCenter to build scalable, high-performance solutions.

Skills

Leadership & Management
- People Management
- Coaching & Mentorship
- Performance Management

Frontend
- React.js
- JavaScript (ES6+)
- Styled-components, CSS-in-JS
- Jest, React Testing Library

Backend & Frameworks
- Java/J2EE
- Spring MVC
- Kotlin

Guidewire Suite
- PolicyCenter, ClaimCenter, BillingCenter
- GOSU, PCF Configuration
- Messaging, Plugins, Batch Processes

Cloud & DevOps
- Microsoft Azure
- Docker, Containerization (Personal Projects)
- AWS (S3), Linux server
- GitHub Actions (Certified)

APIs & Tools
- REST, SOAP, XML, JSON
- Azure API Management (APIM)
- Git, JIRA, Postman, SOAP UI

Professional Experience

Hastings Direct | England, UK | May 2020 – Present
Senior Digital Developer & Line Manager

Lead developer in a flagship digital transformation initiative, with a primary focus on front-end React development and people leadership.

- Serve as a **line manager** for 3 direct reports, providing coaching, performance management, and career development support, informed by a comprehensive Leadership Development Programme.
- Recognized as **'Best Leader' in Q1 2025** for outstanding team mentorship and support.
- Architected and developed a self-service digital claims portal using **React.js**, enabling customers to manage the entire claim lifecycle online. This new platform significantly reduced call volume to claim handlers and lowered operational costs.
- Engineered scalable integrations between the React front-end and Guidewire back-end systems using **Azure API Management (APIM)**.
- Upskilled in native mobile development by contributing to an Android application (**Kotlin**) as part of a company cross-skilling program; delivered features for simple-to-medium complexity stories and gained proficiency in crash report analysis and app distribution using Google Firebase.

LV= (Contractor) | London, UK | November 2019 – May 2020
Guidewire Consultant
Contracted as a Guidewire specialist to assist one of the UK's largest insurers with critical system integrations and API development.

- Integrated Guidewire PolicyCenter with aggregator platforms by exposing policy service APIs.
- Implemented end-to-end integration solutions between PolicyCenter and BillingCenter.
- Delivered scalable API solutions to streamline policy and billing workflows for high-volume operations.

EY | London, UK & Bengaluru, IN | November 2014 – November 2019
Technical Lead
Led a team of 4-6 offshore developers in the full-cycle implementation of Guidewire solutions for global P&C insurance clients in the UK and USA.

- Directed the technical design and development of critical Guidewire integrations for inbound files, First Notice of Loss (FNOL), and payment processing.
- Engineered robust Guidewire solutions, specializing in event messaging, batch processes, and PCF configurations to meet complex business requirements.
- Served as the primary technical point of contact for clients, translating business needs into technical specifications and ensuring project deliverables met all quality standards.

IGATE | Chennai, IN | January 2014 – November 2014
Senior Software Engineer
Developed and maintained enterprise web applications using **Spring MVC**, Hibernate, and **PL/SQL**, and implemented solutions involving cloud storage with **AWS S3**.

Tech Mahindra | Hyderabad, IN | June 2011 – December 2013
Software Engineer
Contributed to the development and maintenance of Java-based applications for telecom clients, gaining foundational experience in the full software development lifecycle.

Certifications

- **Docker Foundations Professional Certificate**
- **Microsoft Certified: Azure Fundamentals (AZ-900)**
- **Guidewire Certified Specialist - InsuranceSuite 10.0 Integration**
- **Programming Fundamentals in Kotlin**
- **Create the User Interface in Android Studio**

Education

Anna University | Chennai, IN **Bachelor of Technology (B.Tech) in Information Technology** (2007-2011)