



Method

50+ people participated in either interviews or the workshop

A workshop held with five NGOs

- International Budget Partnership
- Community Organisation Resource Centre
- Development Action Group
- Social Justice Coalition
- PlanAct

Interviews conducted with 40+ organisations Semi-structured exploratory interviews



Organisations Interviewed

- Afesis-Corplan
- Asiye Itafuleni
- Built Environment Support Group
- Centre for Municipal Research and Advice
- Community Organisation Resource Centre
- Constantia Christ Church
- Constantia Heritage & Education Project
- Democracy Development Program
- Development Action Group
- Diakonia Council of Churches
- Dullah Omar Institute
- Eastern Cape NGO Coalition
- Fed Up
- Good Governance Learning Network

- Grahamstown Residents Association
- Grassroot Soccer
- Ground Work
- Housing Assembly
- Hout Bay Solution Seekers Association
- Ikhayalami
- Informal Settlement Network
- Isandla Institute
- Lawyers for Human Rights
- Mandela Park Backyarders
- Mobisam
- OpenUp (aka Code For SA)
- People Against Suffering Oppression and Poverty (PASSOP)
- People's Environmental Planning

- PlanAct
- Public Service Accountability Monitor
- Right to Know
- Sex Work Education and Advocacy Taskforce
- Shack/Slum Dwellers International
- Social Justice Coalition
- South African Catholic Bishops' Conference Justice and Peace Commission
- StreetNet International
- Treatment Action Campaign
- Tshwane Barekisi Traders' Forum
- Unemployed People's Movement
- uTshani Fund
- Yowzit



Demand > Power

Councillors have **limited direct authority** over many issues, particularly service delivery.

But they are the **face of the government** to the community. It is there house that gets burned down.

They also face pressure on them from the party, the committees they are on, friends and family, city officials, local businesses, and NGOs.

These networks of actors can be opportunities.

Effective councillors leverage their symbolic position as community representative to **broker deals** for their community

Therefore, effectiveness is dependent on their **personal and informal** set of skills, relationships, and power



Demand > Power

Councillors have **limited direct authority** over many issues, particularly service delivery.

But they are the **face of the government** to the community. It is there house that gets burned down.

They also face pressure on them from the party, the committees they are on, friends and family, city officials, local businesses, and NGOs.

These networks of actors can be opportunities.

Effective councillors leverage their symbolic position as community representative to **broker deals** for their community

Therefore, effectiveness is dependent on their **personal and informal** set of skills, relationships, and power

Capacity is more essential than engagement



Low Capacity

Basic and technical skills

Understanding of systems they are a part of:

- local community politics
- party politics ("language of politics")
- the bureaucratic system
- civil society organisations

Deprived of **government information** (may be deliberate by officials)

May have roles in Council with none of the background necessary for these positions

Indication that more rural municipalities (Grahamstown) are more susceptible to lack of capacity



Effect of Lack of Capacity

More dependent on officials

More easily **influenced by party** leaders

Less willing to engage in the community due to

- (1) Feeling incapable of effectively responding to community needs: from community to city
- (2) Feeling incapable of conveying the information to the community, either because they do not have it or because they do not understand it: from city to community

Insecure and therefore **hostile** to outsiders and challenges to their authority

Less idealistic: failing to achieve for the community may lead councillors to reevaluate their "role"

"Incidental" corrupt: missteps committed through ignorance are covered up, leading to a slippery slope

Reliance on the power the do have – **to block action**



Sources of Capacity

Personal

- Experience: Knowledge and understanding of systems, community, and policy
- Pre-government activities: May provide transferable skills and knowledge of systems and community
- Position in the party: Ability to wheel and deal
- Support from the community: Ability to stand up to party and local dissenters
- Personal schooling/education: Ability to understand policy
- Willingness to seek out capacity development

Structural

- Capacity development opportunities: Receive only initial training, with little follow-up. Training is now done by the party and has been described as party indoctrination
- Consolidation of community support: Feuding factions may make no action safer/preferable to action and may make councillors less willing to take risks
- Consolidation of party in municipality: Opposition councillors have little influence (and their wards may be targeted to receive fewer resources)



Capacity is issue specific!



The Party

Sources of party influence on councillors:

- People vote on party, rather than individual
- The **deployment of councillors** to wards they have little connection to
- Councillor may have further political ambitions
- Ability of party to politically deploy city resources
- May not be highest ranking party member in the community
- Politicized bureaucracy staffed with party loyalists
- Lack of right to recall
- Security concerns

Councillors have more influence / are more accountable when:

- They have **influence** within the party
- They have independence from the party. This can be due to high levels of local support, standing in the party, and reputation (e.g. "Revolutionary Credentials")
- They are in the party that has control of the municipality
- Lack of factional divisions within the party



Opportunism

Opportunism: Motivation by personal "material" benefits

- The income of councillors is often far higher than they could earn otherwise. This makes losing their position particularly dangerous and causes them to be highly dependent on the party for job security
- Status provided by being a councillor and sense of superiority this creates
- Desire to climb the ladder within the political system for greater income and status
- Short-termers: don't see themselves as in it for the long haul "get what you can while you can"
- Opportunity to dispense resources / advocate for friends, family, and allies. For example ward committee members also receive a stipend, posting friends to these positions



Capture

A segment of the constituency who has disproportionate influence on the councillor, creating explicit or implicit bias in official activities.

- Nepotistic pressure from friends and family
- Dependence on a part of the constituency for political support
- The councillor is embedded in part of the constituency
- The community shares an identity with a segment of the community

Examples:

- Factions more common in KwaZulu-Natal (ANC v SACP/COSATU)
- Ratepayers association more common in economically diverse communities
- A racial block more common in more diverse communities



Dimensions of Councillor Quality

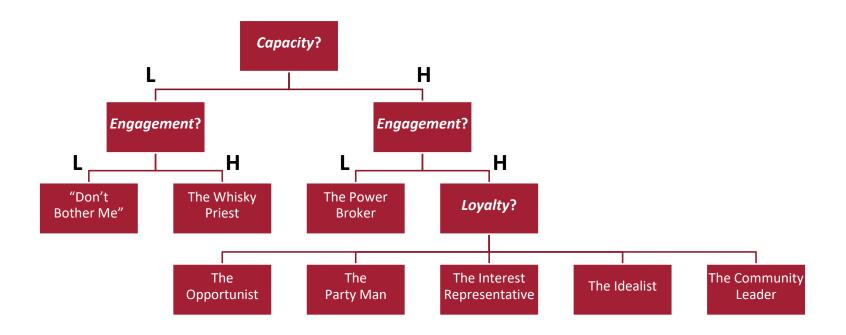
Capacity – The councillor's ability to get stuff done

Engagement – The councillor's willingness to listen and to take action

Loyalty – Who has influence on the councillor



Conceptualising Councillors





Types of Strategies

Collaboration – Work with / entice the councillor to achieve a mutually beneficial outcome

Coercion – Pressure councillor through threat of some harm to achieve a preferred outcome

Bypass – Work with other institutions, either within or outside of government, to achieve outcome; seeking to limit as much as possible engagement with the councillor



Collaboration

Engagement

- Inviting them to events
- Meetings, presentations, and communication (+ regular check ins)

Non-threatening and respectful

- Cultivating a positive reputation; example: councillor exchanges
- Using the councillor as the first point of contact in a community
- Participating in official structures, such as ward committees and IDP meetings
- Remain "apolitical"
- Make small asks
- Break large projects into parts; get them piecemeal invested

Providing resources

- Provide research support and learning resources to the councillor (often indirectly)
- Get access to "public" documents
- Capacity development for councillors

Providing wins

- Phrasing work in how it fits into existing agenda and how it benefits the councillor's community / reputation / party standing
- Get project as close to the finish line as possible
- Be supportive: how do we help you succeed
- Coming into the community with tangible resources
- Allow councillors to take credit
- Target councillors when they particularly need public wins (i.e. election season)

Low-coercion pressure

- Get support of the community, the party, or bureaucratic officials
- Get public commitments, document commitments, and get timetables
- Double check promises with budget reviews to ensure that commitments have follow through
- Develop personal relationship with councillor
- Get members elected to official positions



Coercion

Make agenda visible through events

Training community to protest and picket but remaining "apolitical"

Taking councillors to court

Threaten to go / going to the **press**

Threating to / supporting opposition parties

Organising **protests** and pickets

Appeal to party to remove councillor

Threatening to assault councillor

Occupying buildings

Blockading office buildings

Holding officials hostage

Burning councillors' homes or public buildings

Less Hectic More Hectic



Coercion

Coercion (particularly more "extreme" versions) are more likely to be adopted when CSOs are

- Ideologically committed to contestation
- More local
- More informal
- Member driven
- Identify as a movement rather than as an NGO
- Affiliated with the opposing political party
- Affiliated with the opposing political faction
- Are actively or passively blocked by the councillor in their work



Bypass

Adopted when councillors are seen as

- Hostile or potentially hostile
- Useless (often demonstrated)
 - Irrelevant: the party decides policy and the bureaucrats administer it; the councillor effectively has no power
 - Incompetent: they lack capacity
- Difficult to contact / engage with
- Illegitimate representatives of the community
- Corrupt



Alternatives

Up the ladder

- Bureaucratic officials
- Party leaders
- The mayor
- Provincial leadership
- Parliament

In the community

- SANCO
- Street committees (some CSOs will help these form)
- Other NGOs and CBOs
- "Influential people" such as pastors, principals, or traditional leaders
- Schools
- Member branches
- Local churches (particularly for religious orgs)
- Ratepayers associations
- Local businesses
- Peace and Mediation Forum



Final Note

There were several civil society organisations who were very excited by this research, who are looking forward to seeing our findings



Final Note

There were several civil society organisations who were very excited by this research, who are looking forward to seeing our findings

This project has an audience