

# **HR Agency Agreement**

## **Parties:**

### **GMOPLUS GmbH**

Address: Maria-Luiko-Str. 12, 80636 Munich – Germany

Phone: +49 898 9679688

Email: info@gmoplus.com

(hereinafter referred to as "GMOPLUS")

**and**

### **Human Resources Agency:**

Company Name: .....

Address: .....

Tax ID / Registration Number: .....

(hereinafter referred to as "HR AGENCY")

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## **1. Purpose of the Agreement**

This agreement regulates the terms and conditions under which the HR AGENCY can post job listings on the GMOPLUS Jobs career portal, receive candidate applications, and use the job management services provided by GMOPLUS.

## **2. Rights and Obligations**

### **2.1 GMOPLUS' Obligations**

- GMOPLUS shall upload and publish job postings submitted by the HR AGENCY on its portal.
- GMOPLUS is responsible for providing the technical infrastructure for publication.
- GMOPLUS reserves the right not to publish postings that are unlawful or contrary to general ethics.

### **2.2 HR AGENCY's Obligations**

- The HR AGENCY is responsible for the accuracy, currency, and legal compliance of job postings.
- The HR AGENCY must ensure the confidentiality of candidate information and comply with GDPR/data protection regulations.
- The HR AGENCY declares that the information provided to GMOPLUS is correct.

## **3. Service Fee and Payment**

- Posting fees are determined by GMOPLUS and communicated to the HR AGENCY.
- Payments must be made using the methods specified by GMOPLUS.
- Jobs will not be published if payment is not received.

## **4. Term and Termination**

- This agreement enters into force on the date of signing.
- Either party may terminate the agreement unilaterally in case of breach by the other party.

## **5. Confidentiality**

- Both parties shall not disclose trade secrets or personal data obtained under this agreement to third parties.
- GMOPPLUS shall comply with applicable GDPR and local data protection regulations.

## **6. Governing Law and Jurisdiction**

- Any disputes arising from this agreement shall be subject to the courts and enforcement authorities of Munich, Germany.

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**Executed on:** .....

**GMOPPLUS GmbH**

Signature: \_\_\_\_\_

**HR AGENCY**

Signature/Seal: \_\_\_\_\_