

Job Posting Agreement

Parties:

GMOPLUS GmbH

Address: Maria-Luiko-Str. 12, 80636 Munich – Germany

Phone: +49 898 9679688

Email: info@gmoplus.com

(hereinafter referred to as "GMOPLUS")

and

Company/Individual Posting the Job:

Name:

Address:

Tax ID / Registration Number:

(hereinafter referred to as "POSTER")

1. Purpose of the Agreement

This agreement regulates the terms and conditions under which the POSTER can publish job postings on the GMOPLUS Jobs career portal.

2. Rights and Obligations

2.1 GMOPLUS' Obligations

- GMOPLUS shall upload and publish the job postings provided by the POSTER on its portal.
- GMOPLUS is responsible for providing the technical infrastructure for publication.
- GMOPLUS reserves the right not to publish job postings that are unlawful or contrary to general ethics.

2.2 POSTER's Obligations

- The POSTER is responsible for the accuracy, currency, and legal compliance of the job postings.
- The POSTER shall not include discriminatory, misleading, false, or illegal statements in the job postings.
- The POSTER declares that the information provided to GMOPLUS is correct and truthful.

3. Service Fee and Payment

- Job posting fees shall be determined by GMOPLUS and communicated to the POSTER.
- Payments must be made through the payment methods specified by GMOPLUS.
- Jobs will not be published if payment is not received.

4. Term and Termination

- This agreement enters into force on the date of signing.

- Either party may terminate the agreement unilaterally in case of breach of contract by the other party.

5. Confidentiality

- Both parties shall not disclose trade secrets or personal data obtained through this agreement to third parties.
- GMOPLUS shall comply with applicable GDPR and local data protection regulations.

6. Governing Law and Jurisdiction

- Any disputes arising from this agreement shall be subject to the courts and enforcement authorities of Munich, Germany.

Executed on:

GMOPLUS GmbH

Signature: _____

POSTER

Signature/Seal: _____