Pre-Protocol – Job Posting Agreement

Parties:

1. **GMOPLUS GmbH**
   Address: Maria-Luiko-Str.12, 80636 Munich - Germany
   Phone: +49 898 9679688
   (Hereinafter referred to as "**GMOPLUS**")

2. **…………………………………**
   Address: ……………………………………………………………
   Phone: …………………………………………………………
   (Hereinafter referred to as "**Company**")

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1. Subject of the Agreement

This pre-protocol regulates the principles and procedures regarding the publication of job postings by the **Company** on GMOPLUS' "Jobs" platform.

2. Obligations of GMOPLUS

- Provides the Company with the opportunity to publish and manage job postings.
- Ensures the technical infrastructure of the platform remains operational.
- Provides online services necessary for the visibility of published postings.

3. Obligations of the Company

- The Company guarantees that the job postings are **accurate, up-to-date, and in compliance with applicable laws**.
- The Company shall not publish misleading, false, or unlawful postings.
- All content, texts, visuals, and logos used in postings must be owned or licensed by the Company.

4. Service Fee

- The parties will **determine the service fee and additional costs separately**.
- This pre-protocol only reflects the intent of cooperation. Final pricing and payment terms will be set in the **main agreement**.

5. Confidentiality

Both parties undertake to keep all information and documents obtained within the scope of this protocol confidential.

6. Liability

- GMOPLUS is not responsible for the content of the postings.
- The Company shall be directly responsible for its published content and any damages to third parties.

7. Duration and Termination

- This pre-protocol comes into effect on the date of signature.
- It remains valid until the main agreement is signed, and may be terminated unilaterally with written notice by either party.

8. Governing Law and Jurisdiction

The courts of **Munich** shall have jurisdiction over disputes.

Signatures

On behalf of GMOPLUS GmbH:
Name – Title – Signature

On behalf of the Company:
Name – Title – Signature

Date: …/…/2025