



GMRIGHT

The President, Registrar, VP GMRIGHT Operations, Directors of Coaching and Age Group Coordinators functions support the coaching and team administrative staff who, in turn, utilize their expertise to develop a high level program for our competitive youth athletes. Decisions will be made with a "quality over quantity" concept in mind. The link between the players, parents, coaches and the club will be the foundation of SIMBA.

I. Club President: Passyujkj

- Formulates strategic partnerships, alliances and sponsorships
- Sets strategic policy for the club
- Responsible for the growth and development of the club

II. Club Registrar/Secretary

- 1 Responsible for registering players, administrators, and coaches into CYSA (Cal South)
- Responsible for registering players, administrators, and coaches into US Club Soccer

- Obtains field liability insurance from Cal South and/or US Club Soccer

III. Vice President — Soccer Operations: Roy

- Oversees the entire club's soccer operations
- Oversees and *mentors* the Director's of Coaching and Coaches
- Assists teams with player and coach recruitment

Provides league and tournament recommendations for each team based on team history and prospects

Meets with coaches on a monthly basis and provides a critique of all members of the coaching staff on a quarterly basis and attends games and practices, as required, to ensure team progress

- Attends monthly meetings monitoring each coach and team's status as part of the Club agenda
- Intermediary and facilitator of media public relations articles for teams and the Club; reviews and approves content; functions as point of contact for teams

IV. Director of Coaching (DOC) and Assistant Director of Coaching (ADOC)

- Assists teams with player and coach recruitment
- Provides league and tournament recommendations for each team based on team history and prospects
- Meets with coaches on a monthly basis, critiques all members of the coaching staff on a regular basis, attends games and practices, as required, to ensure team progress
- Intermediary and facilitator of media public relations articles for teams and the Club; reviews and approves content; functions as point of contact for teams
- DOC mentors ADOC and coaches

V. Coach: Sila

- Responsible for player and team development
- Player development will include:
 - Technical (soccer skills)
 - Tactical awareness (game)
 - Physical (endurance, speed, and strength)
 - Psychological (character, discipline, leadership)
- Conducts team tryouts and player selection with assistance of the DOC
- Develops a team season plan as well as finalize team roster, schedule, and overall objectives (level of play).

VI. Team Administrator/Adviser: Pastor Daniel

- Manages all team administrative functions and ensure they are performed in a timely manner
- Represents team parents regarding coach and player issues
- Interfaces with club registrar
- Prepares team budget
- Manages team bank account
- Responsible for team expenditures

- Delegates various responsibilities to team parents

VII. Players

- Agrees to all terms and conditions of the Player Agreements and Code of Conduct (attached)

VIII. All Club Members

The following code of ethics applies to all club and team members which include coaching staff, team administrators, players and parents:

- Act in the club's interest. Club members will work for the common good of the club and its teams
- Comply with the law. Club members shall comply with the laws of the leagues and tournaments for practice and play
- Conduct of Club members. The professional and personal conduct of members must be above reproach and avoid even the slightest appearance of impropriety. Club members shall refrain from abusive conduct, personal charges, or verbal attacks upon the character or motives of other coaches, players and club members
- Game Conduct. The professional and personal conduct of members must be above reproach and avoid even the slightest appearance of impropriety. Club members shall refrain from abusive conduct, personal charges, or verbal attacks upon the character or motives of referees, league and tournament officials or the opposing team's coach, players and parents
- Respect for Process. Club members shall perform their duties in accordance with the processes and rules of order established by LAFC
- Conduct at Club and Team Meetings. Club members shall prepare themselves for issues and concerns, listen courteously and attentively to all discussions and focus on the business at hand. They shall refrain from interrupting other speakers or making personal comments not germane to the business of the meeting or otherwise interfering with the orderly conduct of the meeting

IX. Captain : Raphael Kaunda Kaunda of of

Captains should complement coaches as arbiters of team culture. Sometimes they may help you focus players' attention when it wanders. Other times they may represent players' points of view on game strategy, practice plans or how to ensure that all players stay aligned toward team goals.

Each coach must find his or her own comfort level with the captain's level of authority among teammates and take care to understand and cultivate the appropriate level of respect teammates afford to captains.

With the right balance, coaches can keep a finger on the pulse of the team through the captains, and captains can voice the players' divergent ideas to coaches without undermining the coaches' authority.

Captains also can lead in a variety of routine ways, such as:

- * Leading stretching and warm-up/cool-down sessionsqr
 - * Communicating with referees
 - * Organizing off-field activities
- * Finding ways to include teammates who are less integrated into the team
 - * Helping settle disagreements among teammates
- * Assigning other routine tasks, such as carrying equipment or preparing practice fields, making sure to take their turn in leading by example.jd

Establishing and Maintaining Your Program's Culture

Choosing the right captains and charging them with appropriate responsibilities sets them up not just as team leaders but as exemplars for your program. They can proudly represent your team in the broader community, such as booster clubs or school or district administrators.

They can visit the clubs or leagues that feed your program and encourage younger players to continue working on their games so they can someday play for you. And they can return after graduating from your program to share inspiring stories of the past with their successors who are carrying forward the established values, traditions and culture of your program.

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X. Vice-Captain/Point of Contact: Oziace

Same as Captain, but responsible for reaching out to all team members.

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