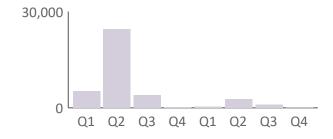
## STEPS TOWARDS RECONCILIATION

Individuals can take five different reconciliACTION steps. Each step builds on the previous one in the person's path towards reconciliation. Over the past two years, the Gord Downie & Chanie Wenjack Fund has supported all five reconciliACTION steps:

FOLLOWING

38,097

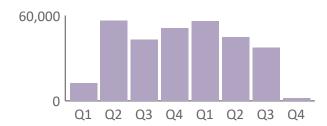
Following reconciliACTIONs:
Receiving information, such as the DWF newsletter.



ENSORSING

302,931

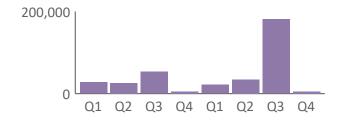
Endorsing reconciliaCTIONs: Taking one-time actions towards reconciliation.



CONTRIBUTING

353,192

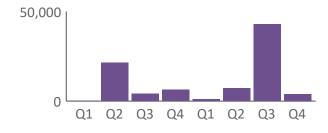
Contributing reconciliACTIONs: Investing time, money, and/or social capital to support reconciliation.



DNINWO

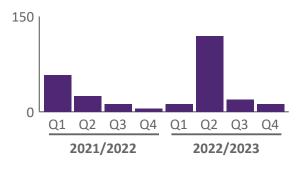
87,475

Owning reconciliACTIONs: Investing significant time, money, and/or social capital to support reconciliation.



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Leading reconciliACTIONs: Engaged and engages others in reconciliation.



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