

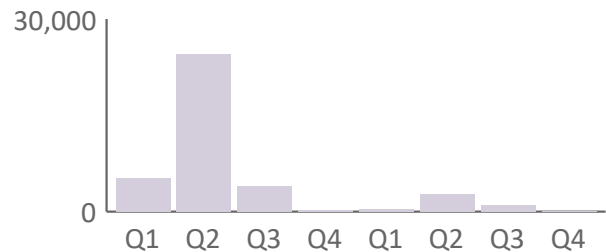
STEPS TOWARDS RECONCILIATION

Individuals can take five different reconciliACTION steps: following, endorsing, contributing, owning, and leading. Each step builds on the previous one in the person's path towards reconciliation. Over the past two years, the DWF has supported all five reconciliACTION steps:

FOLLOWING

38,097

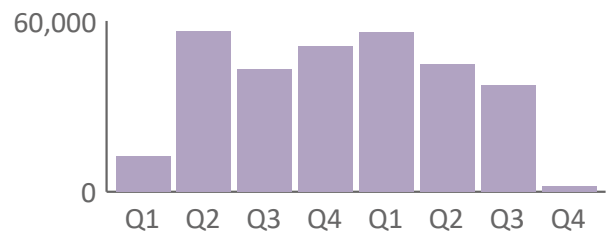
Following reconciliACTIONS:
Receiving information, such as the DWF newsletter.



ENDORSING

302,931

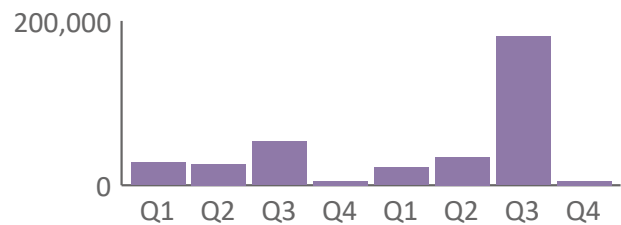
Endorsing reconciliACTIONS:
Taking one-time actions towards reconciliation.



CONTRIBUTING

353,192

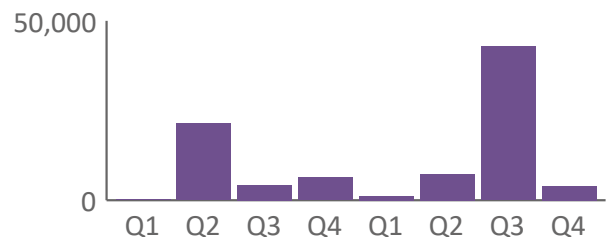
Contributing reconciliACTIONS:
Investing time, money, and/or social capital to support reconciliation.



OWNING

87,475

Owning reconciliACTIONS: Investing significant time, money, and/or social capital to support reconciliation.



LEADING

262

Leading reconciliACTIONS: Engaged and engages others in reconciliation.

