EXHIBIT 2: Rowe Police Dept. Crowd Management/Control Policy

Rowe Police Department

Directive 0635.10 CROWD MANAGEMENT/CROWD CONTROL

Policy:

- 1. *Purpose.* The purpose of this Directive is to provide guidance for demonstrations, special events, the managing of crowds during demonstrations, and controlling crowds during civil disturbances.
- 2. *Free Speech & Assembly.* The Rowe Police Department recognizes that Rowe has a tradition of free speech and assembly. It is the responsibility and priority of the Rowe Police Department not to unduly impede the exercise of First Amendment rights and to provide for the safe and lawful expression of speech, while also maintaining the public safety, peace and order. A police response that impedes otherwise protected speech must be narrowly tailored to serve a significant government interest. The content of the speech does not provide the basis for imposing limitations on First Amendment rights. While the First Amendment provides broad protections for the expression of speech, it does not provide protection for criminal acts including, but not limited to, riot, disorder, interference with traffic upon the public streets, or other immediate threats to public safety, peace or order.
- 3. Nature of Police Responses. The Rowe Police Department recognizes that demonstrations and events are dynamic in nature. Accordingly, Officers will monitor the crowd throughout the event to assess the level of risk posed to both demonstrators and the public at large, with the goal of minimizing potential violence, injury or damage to property. Officers' response should be commensurate to overall crowd behavior, and Officers should differentiate between groups or individuals who are engaging in criminal behavior or otherwise posing a threat to the safety of others and those in the crowd who are lawfully demonstrating. Officers will strive to maintain a diplomatic presence to dissuade participants from engaging in civil disturbance and to encourage crowd self-monitoring.
- 4. **Specific procedures.** For suspected crimes that occur during demonstrations that pose no reasonable risk of violence or damage to property, Officers may make arrests only (i) after giving the subject or subjects of the arrests at least two clear verbal warnings and (ii) if there are no reasonable alternative measures for de-escalation or resolution. For suspected crimes that occur during demonstrations that pose a risk of violence or damage to property, Officers may make only those arrests that are reasonably necessary to ensure public safety and must carry out such arrests in the least disruptive manner possible.

An Officer who violates any part of this policy is subject to discipline up to and including termination.