



bumpahead

**Play to learn how the high
cost of child care impacts
the gender pay gap**

Get started



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When women have a child,
their potential future
earnings decrease by **5%**



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**Pretend that you are about
to have your first child**



**Pretend that you are about
to have your first child**

**You want to continue working
when the baby comes**



**Pretend that you are about
to have your first child**

**You want to continue working
when the baby comes**

**Let's figure out what your
child care options are.**



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- ☒ Location
- ☐ Job
- ☐ Marital status
- ☐ Maternity leave
- ☐ Family
- ☐ Childcare

Where do you live?

Select a state



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- Location
- Job
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Where do you live?

Washington, DC



Washington, DC has the lowest pay gap in the country! Women earn about 90% of what men do.

Louisiana ranks last, with women only making 65% of what men make.

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● Washington,
DC

● Job

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Choose a job

**Communications
assistant at a PR
company**

**Teacher at a local
child care center**

**Server at a high
end restaurant**

**Program
assistant at DHS**

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Choose a job

Communications
assistant at a PR
company

Teacher at a local
child care center



Server at a high
end restaurant

Program
assistant at DHS

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As a server, you get paid hourly plus tips.
On average, you make \$400 per week.

Per year, that's **\$20,800**

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As a server, you get paid hourly plus tips.
On average, you make \$400 per week.

Per year, that's **\$20,800**

Based off of the average income gap in
your location, a man would make

\$23,340

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Washington, DC

Server

Marital status

Maternity leave

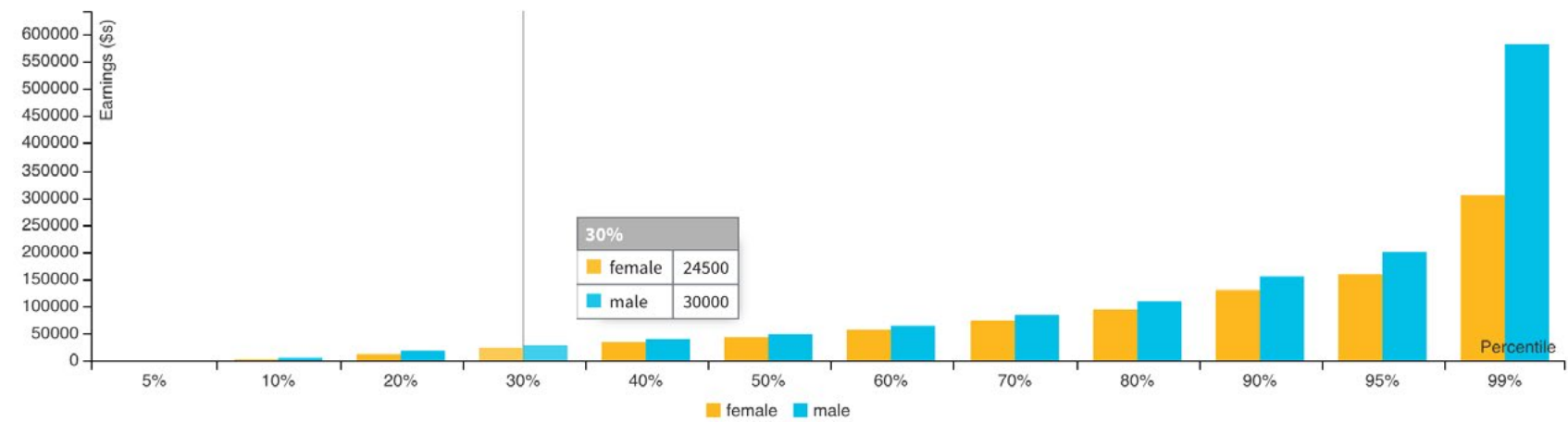
Family

Childcare

Income distribution across the United States

Explore Income Distributions

Overall Race Gender Age



District of Columbia

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Do you have a partner?

Yes

No

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Do you have a partner?

Yes



No

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Washington, DC

Server

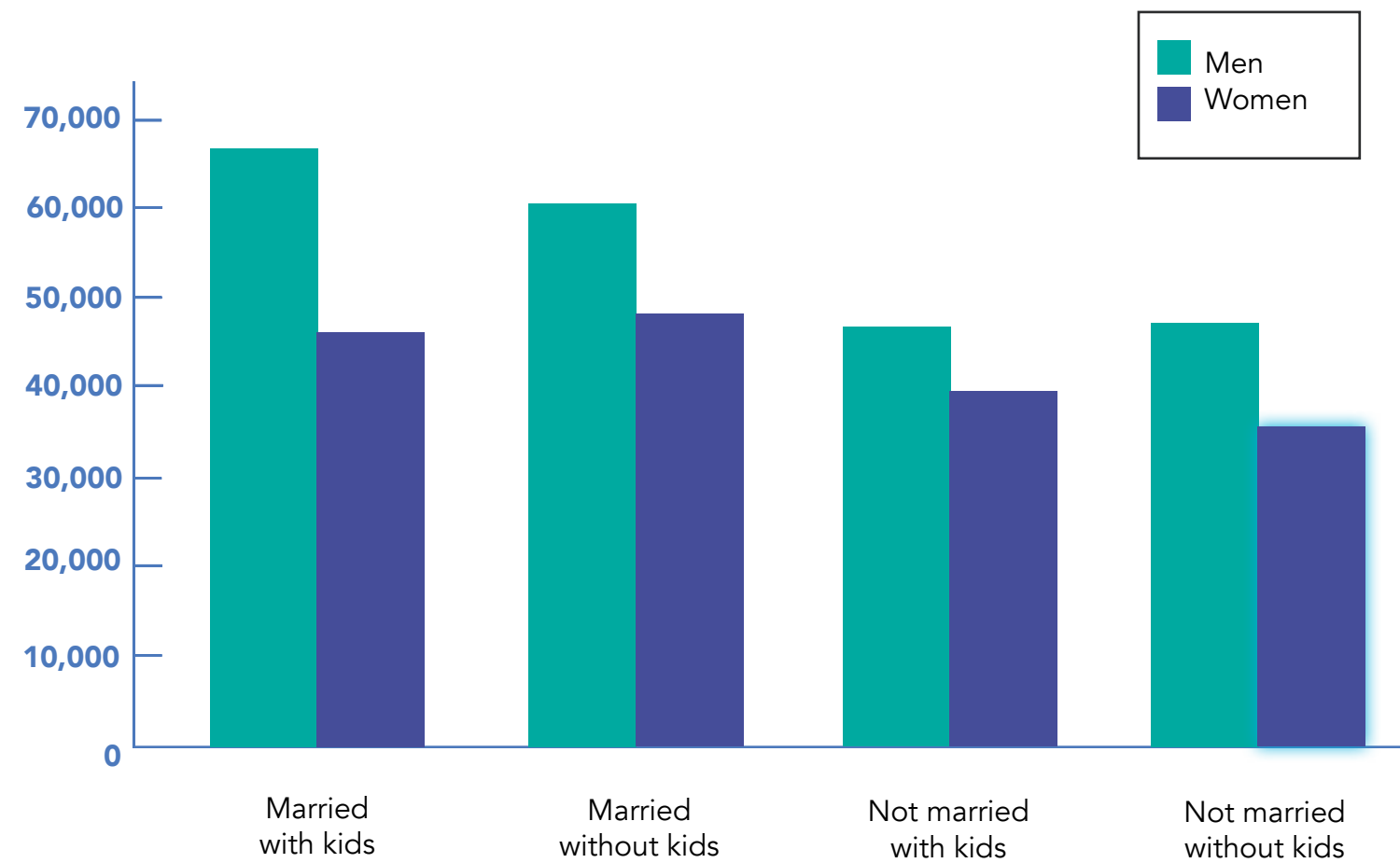
Single

Maternity leave

Family

Childcare

Pay gap by marital status



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● Server

● Single

● Maternity
leave

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● Childcare

What is the maternity leave policy at your restaurant?

6 weeks paid leave

6 weeks unpaid leave, 2 weeks paid time off

No maternity leave, 2 weeks paid time off

No maternity leave or paid time off

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Washington,
DC

Server

Single

Maternity
leave

Family

Childcare

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As an hourly worker, you don't get maternity leave or paid time off. You can request less shifts or get a coworker to cover for you but that means you don't get paid.

You worry that if you are out too much your boss will hire another server, meaning less shifts when you return to work.

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Do you family nearby that can help care for your new baby?

Yes

No

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- No maternity leave
- Family
- Childcare

Do you family nearby that can help care for your new baby?



Yes

No

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Great! That will be a huge help when you go back to work.

The average American lives only 18 miles from his or her mom.

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- Family nearby
- Childcare

Your family can't watch your kid every day. How will you care for your child the rest of the time?

**In home care
(nanny)**

Day care center

**In licensed
childcare
provider's home**

**Head start
program**

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You qualify for head start but the program is underfunded and there is a 6 month waiting list



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**In home care
(nanny)**


**annual cost
would go here**

**In licensed
childcare
provider's home**

**Head start
program**

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Child care will take 50% of your income.

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