



bumpahead



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On average, and across all occupations, women in the United States earn 79 cents for every dollar earned by men.



**Due, in large part, to
the motherhood penalty.**



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**When women have a child,
their potential future earnings
decreases by 5%.**



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Simultaneously, their expenses drastically increase. On average, child care in the U.S. costs \$11,666 per year.



Imagine that you are about to be a mother for the first time.

You are excitedly planning for the new life that you and your child will share.



You are young and driven and want to make something of your life.

You work full-time and plan on continuing to work after the baby comes.



That means you need affordable and high quality child care.

You take this decision seriously, because your baby's first year is critical to healthy development and future success.



**Play to see how this choice causes
the motherhood penalty.**

 **Play**



bumpahead

- ☒ Location
- ☐ Job
- ☐ Marital status
- ☐ Maternity leave
- ☐ Family
- ☐ Childcare

Where do you live?

Select a state



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Where do you live?

Washington, DC



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DC ranks 1st in the
country for pay equality.

See how other states compare ▶

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**You are college educated and
have big plans to succeed.**

Let's see what field inspires you.



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leave

● Family

● Childcare

Public Relations

Child Care

Restaurants

Public Service

Finance

Economics

Education

Design

Media

Social Work

Engineering

Journalism

Psychology

Hospitality

Nursing

Medicine

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You are a server at a high-end restaurant, taking night classes to become a chef.



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- ☒ Washington, DC
- ☒ Server
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You get paid hourly plus tips. On average, you make \$400 per week, or about \$20,080 per year.

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Your male counterparts make \$23,340.

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\$20,080

Annual salary

Your male counterparts make \$23,340.
\$3,260 more than you,
each year.

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**You fall in the 30th percentile
of earners in the United States.**

The pay gap increases as income increases. See how ▶

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