

## 1 Conjunctions

### General

*d'abord* | at first  
*d'ailleurs* | moreover  
*comme si* | as if  
*concernant* | concerning/regarding  
*par contre* | on the other hand  
*au cours de* | during/process of  
*au lieu de* | instead of  
*même si* | even if  
*en outre* | in addition  
*d'un part / d'autre part* | on one hand / on the other hand  
*de toute façon* | anyways

### Cause

*à cause de* | because of  
*car, parce que* | because  
*étant donné que* | given that  
*grâce à* | thanks to  
*puisque, vu que* | since

### But – Objectif

*afin de* | in order to  
*afin que* | so that  
*dans le but de* | in order to  
*pour que* | so that  
*pour* | for

### Opposition - Concession

*au contraire* | on the contrary  
*bien que* | although  
*cependant, toutefois* | however  
*néanmoins* | nevertheless  
*en revanche, par contre* | on the other hand  
*mais* | but  
*malgré que* | despite  
*même si* | even if  
*tandis que* | while

### Consequence

*ainsi, alors* | so  
*c'est la raison pour laquelle* | it is the reason  
*ce que fait que* |  
*en conséquence* | consequently  
*par conséquent, donc* | therefor  
*donc* | therefor

## 2 General

*à la fois/en meme temp* | at the same time  
*allé-retour* | back-and-forth  
*arbitraire* | arbitrary  
*des fois* | sometimes  
*parmi* | among  
*plusieurs* | several  
*plutôt* | instead  
*quelque* | some  
*vecu* | real

## 3 Nouns

### Masculine nouns

#### General

*un débrayage* | a stoppage  
*un discours haineux* | hate speech  
*un écart* | a difference  
*un échange* | an exchange  
*un echec* | a failure  
*un enjeu* | stake/issue/problem  
*un épuisement professionnel* | burnout  
*un événement* | event  
*un exigence* | a demand  
*un indice* | sign/clue/indicator  
*le logement* | housing  
*le navigateur* | web browser  
*un programme* | program

#### Work words

*l'accomplissement* | completion (of a task)  
*l'avantage socieux* | benefits (as in *pay and...*)  
*le bias* | bias  
*le cheminement de carrière* | career path  
*le chiffrement* | encryption  
*le comportement* | behaviour  
*le contracteur* | contractor  
*le correctif securite* | security update (computer)  
*le dossier* | the file  
*l'embauche* | a hiring/an employment  
*le jalon* | milestone  
*l'ordre du jour* | agenda  
*le partie prenante* | stakeholder  
*le plan de relève* | succession planning  
*le post vacant* | empty position  
*le programme d'aide d'employées* | employee assistance program  
*le rendement* | productivity/output  
*le roulement du personnel* | turnover (employees)  
*le substantif* | substantive  
*le systeme* | the system  
*le télétravail* | telecommuting  
*le temp prescrits* | window of time  
*à temps partiel* | part-time

### Feminine nouns

#### General

*l'attente* | expectation  
*la betise* | foolishness  
*la décision* | a decision  
*la démarche* | an approach/method  
*la dépendence* | addiction  
*l'envergure* | scale, scope  
*la haine* | hatred  
*la hâte* | haste  
*l'information* | information  
*la liberté d'expression* | freedom of expression  
*la menace* | a threat  
*la motivation* | motivation  
*la pente glissante* | slippery slope

*la period* | the period  
*la plupart* | the majority  
*la salubrité* | cleanliness  
*la situation* | situation  
*la structure* | structure  
*la revue* | journal (scientific)

#### Work words

*l'acquisition* | procurement  
*l'affectation* | assignment  
*la compétence* | skill/ability  
*la consequence* | consequence  
*la convention collectif* | collective agreement  
*la date d'écheance* | due date  
*la détachment* | secondment  
*la direction generale* | branch  
*la dirigeant principal de l'information: DPI* | chief information officer: CIO  
*la division* | directorate  
*l'ébouche* | a draft  
*l'empêchement* | an obstacle  
*l'équipe* | team  
*l'équip special* | tiger team  
*gestions des talents* | talent management  
*les heures compressé* | compressed work hours  
*heurs supplémentaire (f)* | overtime  
*informatique en nuage* | cloud computing  
*l'instance* | the authority  
*l'intégrité* | integrity  
*la motivation* | motivation  
*la mutation* | deployment  
*l'occasion* | opportunity/chance  
*par interim* | acting  
*la prime de rendement* | bonus  
*la publicité* | advertising  
*les remue-ménages* | brainstorm  
*la repercussion* | repercussion  
*la responsabilité* | an exchange  
*la rustine* | a patch (computer)  
*la technologie* | technology  
*la valuer éthique* | values  
*la vie personnelle* | personal life  
*la vie privée* | private life

## 4 Verbs

### Core

*aborder* | to address, approach  
*achever* | to finish  
*acquérir* | to acquire  
*s'adapter* | to adapt  
*s'assurer* | to make sure  
*clarifier* | to clarify  
*concentrer sur* | to concentrate on/to focus on  
*concevoir* | to conceive  
*conseiller* | to council  
*constater* | to notice  
*convaincre* | to convince/to persuade  
*coordonner* | to coordinate

*décrire* | to describe  
*démontrer* | to prove/to demonstrate  
*diriger* | To manage, supervise, steer  
*sédիր* | To find one's way  
*effectuer* | to carry out  
*empêcher* | to prevent  
*élaborer* | to work out/to develop  
*engager* | to hire/to commit/to take on  
*établir* | to establish  
*équilibrer* | to balance  
*évaluer* | to assess  
*exiger* | to demand  
*faire connaissance* | to get to know  
*fixer une reunion* | to schedule a meeting  
*franchir* | to get through (an obstacle)  
*influencer* | to influence  
*s'inscrire* | to subscribe  
*limiter* | to limit  
*negocier* | to negotiate  
*mentionner* | to mention  
*mobiliser* | to mobilise/to rally  
*motiver* | to motivate  
*observer* | to observe  
*occuper (un poste)* | occupy (a job)  
*s'occuper* | to be busy/to take care of something  
*participer* | to participate  
*permettre* | to allow  
*prioriser* | to prioritize  
*proposer* | to proposer  
*rater* | to fail  
*réagir* | to react  
*recommander* | to recommend  
*reporter* | to postpone  
*resister* | to resist  
*resoudre* | to solve  
*retarder* | to delay  
*sélectionner* | to select  
*suggerer* | to suggest  
*verifier* | to check

### More...

*chiffrer* | to encrypt  
*empirer* | to worsen  
*enchaîner* | to link  
*favoriser* | to favour  
*menacer* | to threaten  
*seprocurer* | to procure  
*provoquer* | to provoke  
*rassembler* | to collect/to gather  
*redoubter* | to doubt  
*repenser* | to revise  
*ressembler a* | to resemble  
*réconcilier* | to reconcile  
*signaler* | to point out  
*subir* | to put up with  
*traiter* | to process/to deal with  
**Expressions with être**  
**être...**  
**...à l'heure** | to be on time

... *au courant* | to be informed, aware  
... *en enjeu* | to be at stake  
... *responsable de* | to be responsible for

#### Expressions with *avoir*

*avoir* ...  
... *l'air* | to appear to  
... *la chance de* | to be lucky to  
... *envie* | to feel like  
... *l'habitude de* | to be accustomed to  
... *l'intention de* | to intend to  
... *raison* | to be right  
... *tendance* | to tend to  
... *tort* | to be wrong

#### Expressions with *faire*

*faire* ...  
... *attention à* | to pay attention to  
... *avancer qqch* | to something move forward  
... *confiance à quelqu'un* | to trust someone  
... *face à* | to confront, tackle  
... *de son mieux* | to do one's best  
... *partie de* | to be a part of  
... *preuve de* | to display a quality / virtue  
... *des progrès* | to make progress  
... *du réseautage* | to network  
... *semblant de* | to pretend to  
... *une question* | to ask a question

#### Expressions with *mettre*

*mettre* ...  
... *accent sûr* | to focus on  
... *en colère* | to make angry  
... *en contact* | to put in touch  
... *en desordre* | to mess up  
... *en doute* | to put in doubt  
... *à l'essai* | to put to the test  
... *en evidence* | to highlight  
... *fin à quelque chose* | to put an end to something  
... *à jour* | to update  
... *en marche* | to get something started  
... *aux norme* | to update/upgrade to standards  
... *en oeuvre* | to implement  
... *à pied* | to layoff/to fire  
... *sur pied* | to organize  
... *au point* | to fine-tune / to adjust  
... *en relief* | to accentuate  
... *en service* | to put into service  
... *en train* | to get something underway

#### Expressions with *prendre*

*prendre* ...  
... *la décision* | to make a decision  
... *fin* | to come to an end  
... *des gants* | to handle carefully  
... *garde* | to be careful  
... *à gauche / droite* | to turn left / right  
... *se prendre à* | to start doing  
... *des risques* | to take chances  
... *sa retraite* | to retire (from work)  
... *au sérieux* | to take seriously

#### Expressions with *rendre*

*rendre* ...

... *visiter à* | to visit (someone)  
... *se compte à* | to realize  
... *se evidence à* | to face facts  
... *grâces à* | to give thanks to  
... *rendre possible* | to make possible

## 5 Adjectives

*ambiteaux(se)* | ambitious  
*analytique* | analytical  
*attentif* | responsif  
*autonome* | independent  
*autoritaire* | authoritarian  
*conciliante(e)* | conciliatory  
*conscientieux* | conscientious  
*créatif(ve)* | creative  
*crucial(e)* | crucial  
*dynamique* | dynamic  
*essential(le)* | essential  
*exigeant* | demanding  
*fiable* | reliable  
*fundemantal* | fundemantal  
*honnête* | honest  
*intègre* | to have integrity  
*juste* | fair  
*motivè(e)* | motivated  
*organisé* | organized  
*ouvert(e)* | open-minded  
 *paresseux(se)* | lazy  
*prioritaire* | priority  
*respectueux* | respectful  
*serieux* | serious  
*simpliste* | simplistic  
*sympathique* | friendly  
*tendu* | tense  
*tolérant(e)* | tolerant

## 6 Subjonctif

### General

*b en admettant que* | in admitting that  
*afin que* | so that/in order that  
*en attendent que* | while  
*avant que* | before  
*bien que* | although  
*à condition que* | provided that  
*il faut que* | it is necessary that  
*jusqu'à ce que* | until  
*malgré que* | despite that  
*à moins que* | unless  
*de peur que* | for fear that  
*pour que* | so that  
*pourvu que* | provided that/so long as  
*quoique* | although  
*quoi que* | whatever  
*sans que* | without  
*vouloir que* | to want that

### Autre expressions

*en admettant que* | in admitting that  
*s' assure que* | to make sure that  
*autant que* | as much as  
*pour etre certain que* | to be certain that  
*supposant que* | supposing that  
*à supposer que* | imagine that

### Verbes de nécessité

#### *il est...*

... *essential que* | it is essential that  
... *important que* | it is important that  
... *nécessaire que* | it is necessary that  
... *obligatoire que* | it is compulsory that  
... *profitable que* | it is beneficial that  
... *urgent que* | it is urgent that

### Verbes de sentiment

*adorer que* | adore that  
*avoir la chance que* | to have the chance that  
*avoir peur que* | to fear that  
*craindre que* | to fear that  
*regretter que* | regret that  
*être...*

... *content que* | to be happy that  
... *étonné que* | to be surprised that  
... *heureux* | to be happy that  
... *satisfait que* | to be satisfied that  
... *triste que* | to be sad that

#### *il est...*

... *absurde que* | it is absurd that  
... *attristant que* | it is sad that  
... *drôle que* | it is funny that  
... *ennuyeux que* | it is annoying that  
... *épouvantable que* | it is dreadful that  
... *étonnant que* | it is surprising that  
... *étrange que* | it is strange that  
... *extrodinaire que* | it is amazing that  
... *inaccptable que* | it is innacceptable that  
... *in/juste que* | it is in/just that  
... *normal que* | it is normal that  
... *raisinnable* | it is reasonable that  
... *regretable que* | it is regrettable that  
... *redicule que* | it is ridiculous that  
... *terrible que* | it is terrible that

### Verbes de possibilité

*il arrive que* | it happens that  
*il est possible que* | it is possible that  
*il est probable que* | it is probable that  
*il semble que* | it seems that  
*imaginer que* | imagine that

### Verbes de volonte

*accepter que* | accept that  
*aimer que* | like that  
*approuver que* | approve that  
*avoir envie que* | to have desire that  
*demander que* | demand that  
*désirer que* | desire that  
*détester que* | hate that  
*exiger que* | demand that  
*il est desirable que* | it is desirable that  
*insister que* | insist that  
*préférer que* | prefer that  
*proposer que* | propose that  
*suggérer que* | suggest that  
*tenir à ce que* | to hold on to qqch  
*être d'accord que* | agree that  
**Indicatif /subjonctif négatif**  
*alors que* | while  
*constater que* | to observe that  
*croire que* | to believe that

*depuis que* | since  
*dès que* | as soon as  
*espérer que* | to hope that  
*estimer que* | to consider that  
*imaginer que* | to imagine that  
*pendent que* | while  
*penser que* | to think that  
*savoir que* | to know that  
*tandis que* | while  
*trouver que* | to find that  
*étant donne que* | given that  
*il est...*  
... *certain que* | it is certain that  
... *évident que* | it is evident that  
... *sûr que* | it is sure that  
... *vrai que* | it is true that