SANTA CLARA COUNTY TRANSPORTATION AGENCY POLICY NO. 011

PERSONNEL POLICIES AND DATE: 1/02/95 PROCEDURES MANUAL REVISED: 7/17/95

EMPLOYEE STATUS CHANGES PAGE 1 OF 1

I. <u>PURPOSE</u>

To provide a system for communicating and recording changes in an employee's status with the Agency.

II. POLICY

EMPLOYEE RESPONSIBILITY:

Employees have the responsibility to report any personal status changes to their department or Personnel, as appropriate, within ten (10) working days. Relevant changes which will be reported by the employee and recorded by Personnel include, but are not limited to, the following:

a) name
b) address/telephone number
c) dependents loss of eligibility
for health coverage
e) marital status

DEPARTMENT RESPONSIBILITY:

Relevant changes which will be reported by the department and recorded by Personnel include, but are not limited to, the following:

- a) job title
- b) transfers and demotions
- c) separation
- d) leaves of absence
- e) returns from leave of absence
- f) name
- g) address/telephone number

- h) dependents
- i) job location
- j) marital status
- k) dependents loss of eligibility for health coverage
- 1) disciplinary actions

All changes in status of employment must be reported promptly to the Personnel Department. Each department head, or designee, will be responsible for reporting the transactions and providing appropriate personnel information distribution.