

Candidate Commendation
Samuel Stubbings

Dear Employer,

We wish to provide you a summary of Samuel Stubbings, who demonstrated high potential and successfully met the requirements of NHS Digital's Digital Degree Apprenticeship scheme through our multi-stage assessment process. Unfortunately, due to changing circumstances in the wider environment we were unable to proceed to hire and would therefore like to highlight their strengths to you as a prospective employer.

To put this in context, we had over 300 applications for our Digital Degree Apprenticeship scheme this year and Samuel met the requirements for one of 12 apprenticeship posts.

- Samuel demonstrated a high level of numerical and critical reasoning ability compared to a wide norm group of the graduate population
- Samuel achieved high rankings at our assessment centre which determined their abilities to:
 - plan and organise
 - determine innovative solutions to problems
 - work collaboratively and constructively
 - make timely, informed decisions
 - build rapport in new teams
- Finally, Samuel was interviewed by our senior professional team and displayed and demonstrated the characteristics, knowledge and potential to make a significant contribution to NHS Digital.

We were very disappointed that we were unable to secure a position for this excellent candidate and based on our knowledge through the assessment process we would have no hesitation in recommending them to you.

Yours sincerely

T. Roebuck

Tim Roebuck

Head of Academy at NHS Digital