



FERGUSON WELLMAN
CAPITAL MANAGEMENT

FOR IMMEDIATE RELEASE

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Krys-Rusoff Promoted to Portfolio Manager

PORTLAND, Ore. – December 12, 2008 – Ferguson Wellman Capital Management is pleased to announce that Deidra Krys-Rusoff has been promoted to portfolio manager.

“In the past two years Deidra has been included in client meetings to assist with the explanation of fixed income strategy, and we expect this practice to continue and grow,” said Steven J. Holwerda, chief operating officer.

Krys-Rusoff joined the fixed income team in 2004. Prior to joining Ferguson Wellman, she spent 15 years at U.S. Bancorp, with the most recent eight years serving as fixed income portfolio manager.

Krys-Rusoff is a native of Idaho, and earned her B.A. in zoology from the College of Idaho in 1989. She is on the board of directors of the Northwest Taxable Bond Club, past board member of the Junior League of Portland, and serves on several committees at Glencoe Elementary School.

Founded in 1975, Ferguson Wellman Capital Management is a privately owned investment advisory firm, established in the Pacific Northwest. With 499 clients, the firm manages \$2.6 billion in assets that comprise union and corporate retirement plans; endowments and foundations; and individuals with portfolios of \$2 million or more.

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