Godly Mathew

**Senior Application Developer / Architect**

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Highly motivated architect/engineer with extensive experience in Web & Restful API development. Hardworking, self-starter with excellent analytical, problem-solving, and communication skills. Over 10 years of experience in web and client application design and development and held some vital positions as software architect, senior software developer, systems analyst, web and data security specialist. In addition to the aforesaid, possesses an extensive experience and knowledge on client-server and web architecture, software engineering methodologies, software process improvement, code optimization and performance tuning.

**Area of Expertise**

* Deep understanding of technology with focus on delivering business solutions.
* Externalizes configuration and business logic to ease client software implementations
* Expertise in full project life cycle development including implementation and integration.
* Expertise in web vulnerability management, data security.
* Expertise in Window services and shared library development
* Highly skilled in designing, testing, and developing software
* Thorough understanding of data structures and algorithms
* Knowledgeable of back-end development best practices
* Hands-on software troubleshooting experience
* Architects solutions in agile development environments
* Proven track record of proper documentation for future maintenance and upgrades

**Work Experience**

1. **OASYS Information Technology,** Dubai, UAE (Jan 2008 – Till)

OASYS primarily delivers human resource management solution to streamline HR processes, which helps organizations to manage the entire employee Lifecycle efficiently. OASYS HR solution helps businesses to strengthen its strategic role by allowing departments to implement organizational policies and align their workforce accordingly to achieve business objectives.

**Sr. Software Architect** (Feb – 2014 – Present)

*Job-Responsibilities:*

* Producing detailed specifications and writing the program core codes
* Testing the product in controlled, real situations before going live
* Maintain and improve the performance of codes and data
* Identify the appropriate software architecture based on the requirements and design elements contained in a system specification.
* Design each piece of an application or a system and plan how the pieces will work together
* Maintain and evolve software architecture documents based on evolving system requirements and industry trends and technologies.
* Analyze risk and report problems in meeting system requirements.
* Provide supporting information to the Engineers to aid in the creation of a system specification.
* Perform software version control and maintain periodic compilation schedule.
* Ensure the overall integrity of the software architecture and validates it against the system specification.

**Sr. Software Developer** (Jun 2011 – Jan 2014)

*Job-Responsibilities:*

* Producing detailed specifications and writing the program codes
* Testing the product in controlled, real situations before going live
* Preparation of training manuals for users
* Maintaining the systems once they are up and running
* Work with team to create web user interfaces using .NET technology

**Application/Web Developer** (Jan 2008 – Jun 2011)

*Job-Responsibilities:*

* Windows application development
* Web application designing and scripting
* Upgrading existing Client - server application to .Net Framework (vba to Vb.net)
* Plan and execute Front end unit testing and usability testing criteria with definite goals and results

1. **Altered Black, Bangalore** (Feb 2005 - Dec 2005)

* Asp Programmer
* IT Consultant
* Database Administration

**Major Projects Implemented**

**OASYS H2A & Cloud Version**

**Role: - Application Architect/Core Developer/ Security Management**

Technologies : ASP.NET 4.5, VB.Net, C#.Net, AJAX, WCF, RDLC

Database : SQL Server

OASYS H2A combines the architectural benefits of web technology that integrate payroll with HR functions in an easy to use interface for managing the human assets electronically. Multi-level parameterization makes this product outstanding among its predecessors. OASYS H2A helps organizations to analyze human asset’s strengths and vulnerabilities. OASYS H2A supports multiple business units, currencies, payrolls and multi lingual interface. It serves as a great tool for administering all aspects of human resource management such as manpower budgeting, recruiting & resourcing, employee data administration, performance management, training, manager self-service, employee self-service, employee accommodation management and automated payroll.

**OASYS HR Mobile Application**

**Role: - System Architecture, Web Security.**

Technologies : C#.Net, WCF

Database : SQL Server

OASYS mob app is a capsule version of OASYS H2A employee kiosk or also known as employee self service where all ‘employee’ relates operation or services can be obtained via mobile.

**OASYS appBox**

**Role: - System Architecture / Core development**

Technologies : ASP.NET 4.5, VB.net, AJAX, Web Service

Database : SQL Server 2014

Additional Technologies : zK- Components (Bio Metric reader Devices),

: COM / COM+, Web service, Window Services.

OASYS appBox is a web-based framework that combines several utility applications as one and offers asset management, preventive maintenance, accounts receivable tracking, health and recreation club management, bank reconciliation, workflow designer, standalone time attendance and organization budgeting modules.

**OASYS e-HCM Enterprise 3.5**

**Role: - Core development/ Application Architect**

Technologies : ASP.NET, VB.net, AJAX, Web Service

Database : SQL Server

Reporting Tool : RDLC Reports

Additional Technologies : COM / COM+, Web service

Human Capital Management system includes People Management, Recruitment, Workflow,

e-Alerts, Leave & Ticket Appraisal, Training, Time and Attendance and Payroll. I was involved in the system study, designing the database, development of migration templates, data migration, coding, stored procedure development, deployment and installation.

**OASYS e-Alert Application**

**Role: - Core development**

Technologies : VB.net

Database : SQL Server

OASYS e-Alert is a highly advanced and robust tool for generating e-mail, sms alerts from OASYS application. Alerts can be set for all key information in the system such as expiry of documents, trainings, interviews, appraisal stages etc.

**(OASYS XL) Excel based reporting Tool**

**Role: - Developer**

Technologies : VB.net, MS Excel Addin

Database : SQL Server

Excel based advanced reporting tool. An advanced tool capable of generating reports directly to Microsoft excel based on the fields selected by the user. Advanced filtering and sorting options allows user to customize the reports as per their requirements.

**(OASYS WMM) TA Management Tool**

**Role: - Developer**

Technologies : VB.net, zK- Component library.

**Technical Skill Set**

Software IDE Tools : Visual Studio 2017, VS code

Applications : VS Team Foundation Suite, GIT

Languages : VB.NET, C#.NET, PHP

Database Systems : SQL Server, MySql and MongoDb

Front-end languages : JQuery, Java Script

MS Office tools : MsOffice, Ms Project, Ms Visio

**Education**

**Bachelor of Information Technology (2004)**

Sikkim Manipal University, India

**Personal Information**

Date of Birth : 14/05/1983

Nationality : Indian

Passport No : M4033352

Marital status : Married