



EST. 1972

Purchase Order D50397
Date of Purchase 01/29/2019
Test

Test

Item	Quantity	Cost
Test	1	\$10

Total Cost \$10



EST. 1972

Now Hiring:

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- Painters
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WPI is a family owned and operated company and is one of the largest and most reputable interior/exterior wall and ceiling subcontractors in the Western United States. Our desire is to support the local communities we work in, so we are looking for skilled local manpower in the state of Utah to help service a major project in the Salt Lake City area and to establish a local branch. Benefits and Opportunities include:

- Great Starting Wages
- Union Benefits
- On-the-Job Training
- Safety Minded Workplace
- Lead Roll Opportunities
- Career Growth Potential
- Free Union Schooling
- New Branch Start-Up

- WPI IS A DRUG FREE WORKPLACE -



Smartphone Shared Use Plan

The smartphone shared use plan allows the employee to use his or her WPI-issued Verizon Wireless smartphone for both business and personal use.

- The employee may use the company-issued smartphone for business and personal use, however, the employee must still adhere to the guidelines of the Corporate IT Policy.
- The employee agrees to a monthly payroll deduction of \$30.00 per month.
- For security purposes and to prevent unauthorized access of the device, a passcode will be enforced on the device. The device will auto lock after a predetermined amount of inactivity.
- WPI will purchase the initial smartphone hardware. The eligible devices for this plan will be determined by the IT department. The employee is eligible for a new smartphone, paid for by WPI, every 2 years.
- If the device is lost or stolen, the employee must report the incident to his or her manager and notify the IT department immediately. The IT department will either remotely lock the device or wipe the device of all its content. If the device must be remotely wiped, the employee understands there's a chance he or she may lose **all** information on the device.
- The current smartphone package includes: Shared data pool, unlimited text and picture messaging, and unlimited calling in the US.
- Data usage is expected to stay below 5GB per month, unless otherwise determined more is needed for business purposes.
- International calls and/or roaming outside of the US is NOT covered by default under the Verizon Wireless plan. The employee should discuss all international-related activity with his or her manager first and then with the IT department prior to initiating a call or traveling abroad. All overages related to international calls or roaming will be charged to the employee, unless prior arrangements have been made.
- If a smartphone is damaged inside of the 2 year replacement window, the replacement cost liability will be determined solely by the employee's manager. If determined to be the employee's responsibility, the employee will reimburse WPI for the replacement purchase cost.

The employee must adhere to all federal, state and local rules and regulations regarding the use of cell phones while driving. The employee must not use hand held cell phones while driving a company vehicle, including texting or sending an email message.

Company-owned smartphones and accessories are the property of WPI and must be returned to WPI's IT department when the employee leaves or is terminated from the Company.

Name (Print):

Signature:

Date:

Jose M. Nunez
J. M. Nunez
01-18-19