Aris Babil Ith.Ihr.San.Tic.Ltd.Sti Kuruköprü Mh. 33095 No 6 Seyhan/Adana. Turkey

Work certificate for Mr. Gökhan Sincar (25.03.1985)

This letter is to certify that Mr. Gökhan Sincar worked fulltime for Aris Babil from March 2008 until May 2009.

During this time Mr. Sincar was responsible for the:

- Human resources coordination with the employees
- Following salary payments and extra work hour payments
- Support and maintenance of the IT equipment's in office
- Coordination flights and other necessary things such as permits visas etc.

His performance was found to be good. He was hard working and had very good understanding of the task.

We wish him all the best for his future career.

Sincerely.

ARÍS BABÍL
ITH. İHR. TUR/ PAZ. DIŞ TİC.
SAN, VE TİC LTD. ŞTİ.
KUTUKÖPTÜ MAY AVES SK. NO: 6 - ADANA
BEŞDEZIK V.D. 079 034 3478

Adana, 15.01.2019