



# Tom Stuart

Software developer, technical leader, people manager, cyclist, runner.

tom@golaminar.de

+49 1573 1788801

<https://linkedin.com/in/another-tom-stuart/>

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Leadership coaching

Interim leadership

Workshop facilitation

Infrastructure strategy

Development practice transformation

Development workflow improvement

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## Professional Experience

### BCG Digital Ventures – 2019-2022

*Engineering Lead & Software Excellence Coach*

- Worked as founding CTO for new technology businesses in partnership with clients including WWF, Deutsche Telekom, and Engel & Volkers.
- Developed and delivered internal training programmes for engineers and engineering leaders.
- Coached and mentored other interim CTOs.

### Movinga – 2017-2018

*Vice President, Software Engineering*

- Hired and led the engineering organization, consisting of 18 people in 4 teams.
- Established organizational strategy — selected and mentored first-time managers.

### SoundCloud – 2012-2017

*Tech Lead — Developer*

- Developed and popularized architectural guidelines.
- Facilitated technical strategy discussions.
- Developed and maintained distributed systems serving thousands of requests per second.

### Developer — 2007-2012

- Forward Internet Group — 2011-2012
- Jobsgopublic — 2010-2011
- Alliantist — 2010
- Perform Group — 2009-2010

### FDM Group — 2008-2009

*Technical Trainer*

## Education

### University of Oxford – 2007

*BA - Classics - 2:1*