Paweł Gołębiewski

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ABOUT ME

Dev/Sys/SecOps. Sometimes a manager, but an engineer at heart. Get back to me if you are looking for a loyal partner to create something great.

WORK EXPERIENCE

JUN 2020 – CURRENT
MULTIPLE ROLES CODILIME SP. Z O.O.

As **Head of IT Administration:**
- Management of critical company systems (Google Workspace, Atlassian software, Microsoft 365, HubSpot)
- Managing IT support team of 3-6 people
- Conducting technical recruitment interviews
- Implementation of MDM solution based on JumpCloud and Google Workspace
- Implementation of a request handling system based on Jira Service Management (ITSM) with automation
- Automating of processes using multiple APIs with Python and Google App Script (JavaScript ES6)
- Improving internal systems that serve the organization (e.g. reimplementing VPN service, migrating comunications to Slack, simplifying IT maintenance)
- Creating great deal of IT documentation
- Budget management and cost optimization (public clouds, external services, license management, negotiations with vendors)
- Setting and executing KPIs/OKRs targets
- Technical organization of corporate events and webinars
- Awarded the quarterly Local Hero award at the company

As **Information Security Officer**:
- Part of the team that has implemented the requirements of the ISO/IEC 27001 standard and obtained certification for the company
- Conducting internal security audits among other teams in the company
- Implementing solutions to enhance security in the company (Graylog, Greenbone OpenVAS)
- Writing and implementing security policies

As **DevOps / SysOps**:
- Migrating workflows from on-prem infrastructure to the cloud (AWS, GCP) and other way around (lift & shift, containerization)
- Implementing and maintaining applications to support business operations (NetBox, Snipe-IT, GitLab, FreeIPA, Confluence, Jira)
- Office network design, implementation and maintenance

As **Project manager / Engineer in IT as a Service project:**
- Conducting an IT audit and preparation of report and corrective plan
- Implementation of proposed solutions (redesign and implementation of IT infrastructure and network, virtualization of environments, migration of workloads to the cloud, implementation of supporting systems, staff trainings)
- Settling working time with the client
- Conducting recruitment for the client's IT team

As **Trainer**:
- Creating and conducting training on the basics of computer networks
- Creating and conducting cyber security and awareness trainings with knowledge quizzes
- Conduct a webinar on cloud cost control in software development projects
- Writing articles on using the GPUs with kubernetes and IPSec vs OpenVPN

Also a guest on podcast on the topic of IT recruitment

AUG 2018 – JUN 2020
SYSTEM AND NETWORK ADMINISTRATOR CODILIME SP. Z O.O.

- Deploying solutions on the cloud (AWS)
- Deploying solutions on premise (Proxmox, OpenStack, bare-metal servers)
- Designing and implementing secure computer networks
- Providing IT support to employees
- Advising on client and internal projects

DEC 2015 – AUG 2018
NETWORK ADMINISTRATOR DATA SPACE SP. Z O.O.

- Designed and implemented secure computer networks for customers and internal usage
- Configured firewalls, VPN tunnels, VPN servers
- Configured Radware Anti-DDoS, Load Balancing and Web Application Firewall systems
- Configured and managed network monitoring systems (Zabbix, Cacti) and flow analysis software (NfSen, Flowmon, fastnetmon)
- Configured and managed virtualization servers (VMware, Proxmox)
- Written network documentation, procedures and instructions regarding network and system administration
- Managed DNS, mail, VoIP, BMS and CCTV servers
- Managed web servers with ModSecurity on Apache2 and Nginx
- Managed Windows and Linux servers (mostly Debian)
- Provided technical support for incoming issues related to computer network, systems and IT Security
- Provided IT Security consultation for customers and internal servers

APR 2014 – DEC 2015
NETWORK ADMINISTRATOR DATA INVEST SP. Z O.O. S.K.A.

- Updated configuration on core/access/distribution network hardware including routers, switches and firewalls
- Fixed issues related to routing, including BGP protocol
- Provided technical support for incoming issues related to computer network and IT Security
- Managed bare-metal and virtualized Linux and Windows servers

APR 2014 – JUL 2015
JUNIOR NETWORK ADMINISTRATOR DATA INVEST SP. Z O.O. S.K.A.

- Prepared and updated documentation with diagrams of current network architecture
- Provided technical support for incoming issues related to computer network
- Managed virtualized Linux servers

DEC 2012 – APR 2013
SERVICE DESK AGENT CEREAL PARTNERS POLAND "TORUŃ-PACIFIC" SP. Z O. O.

- Answered IT related queries
- Provided technical support for incoming issues related to computer systems, software and hardware
- Installed and upgraded systems and software on office hardware

2011 – 2013
IT SUPPORT MULTIPLE COMPANIES

- 10 months experience in internships as IT support

EDUCATION AND TRAINING

2020 – 2021 Warsaw
INFORMATION SECURITY MANAGEMENT SYSTEM INTERNAL AUDITOR (PN-EN ISO/IEC 27001:2017-06) DEKRA Polska Sp. z o.o.

Address Konstruktorska 12A, 02-673, Warsaw | **Website** https://www.dekra.pl/

RADWARE CERTIFIED CONNECTIVITY SPECIALIST Radware Ltd.

Address 22 Raoul Wallenberg Street, 6971917, Tel Aviv, Israel │ **Website** https://www.radware.com/

2009 – 2015 Toruń, Poland
BACHELOR OF ENGINEERING IN APPLIED INFORMATION TECHNOLOGY Nicolaus Copernicus University in Toruń

Address Jurija Gagarina 11, 87-100, Toruń, Poland │ **Website** https://www.umk.pl/en/ │

Field of study Information and Communication Technologies │ **Final grade** 4 │

Thesis Digital Watermarking using Discrete Wavelet Transform

LANGUAGE SKILLS

Mother tongue(s): **POLISH**

Other language(s):

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken production	Spoken interaction	
ENGLISH	C1	C1	C1	C1	C1
GERMAN	A2	A2	A1	A1	A1

Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user

DIGITAL SKILLS

GCP │ AWS │ Proxmox VE │ Azure │ IPSec │ VMWare │ Hyper-V │ Elasticsearch │ Atlassian │ Firewall │ IDS │ OpenVPN │ WIreGuard │ javascript │ penetration testing │ ISO/IEC 27001 │ OpenStack │ Bash │ Linux │ Windows │ Git │ Python │ Ansible │ Nginx │ Docker │ MySQL │ GitLab │ PostgreSQL │ IT security │ Jira │ apache2 │ MongoDB │ Microservices │ ESET │ ModSecurity (WAF) │ Google Workspace │ JumpCloud

ADDITIONAL INFORMATION

DRIVING LICENCE

Driving Licence: AM
Driving Licence: B1
Driving Licence: B

HOBBIES AND INTERESTS

Tabletop RPGs Freshman Dungeons & Dragons 5e player. A frequent visitor to "nerd" conventions.

Video Games It all started with Super Mario Bros on NES, now mostly playing on PC and Xbox. Favourite genre: cRPG, favourite game of all time: Divinity: Original Sin 2.