## Memo

General Motors Canada Divisional Personnel 1908 Colonel Sam Drive Oshawa, Ontario, L1H 8P7

Subject: HOLIDAY SCHEDULE	Date: December 1, 2020
To: All General Motors Employees in Ontario (excluding CAMI, Woodstock & Kapuskasing)	From: Matthew Hough
Removal Date: January 4, 2022	

The following is a list of holidays through January 2022 on which all plant and office operations will be shut down:

December 24, 25, 2020	December Holiday Period
December 28, 29, 30, 31, 2020	December Holiday Period
January 1, 2021	
April 2, 2021	Good Friday
April 5, 2021	Monday After Easter
May 21, 2021	Friday Preceding Victoria Day
May 24, 2021	Victoria Day
June 25, 2021	Friday Preceding Canada Day
September 3, 2021	Friday Preceding Labour Day
September 6, 2021	Labour Day
October 8, 2021	Friday before Thanksgiving
October 11, 2021	Thanksgiving
December 24, 2021	December Holiday Period
December 27, 28, 29, 30, 31, 2021	December Holiday Period
January 3, 2022	

General Motors provides paid holidays in excess of those provided for under provincial legislation. Accordingly, in the province of Ontario, the Friday preceding Victoria Day will be observed in place of Family Day.

Local management may reschedule non-statutory GM holidays to accommodate business needs and different provincial statutory holidays. Any changes to the above holiday schedule will be issued by local management and posted on local bulletin boards.

Employees required to work on any of the above days will be notified in advance.

Eligible salaried employees will observe <u>August Civic holiday</u>, (August 2, 2021) as a holiday as may be required by law or in accordance with established practice.

Matthew Hough
General Director,
Human Resources and Labour Relations