

Indo-MIM Private Limited

#45(P), KIADB Industrial Area, Hoskote, Bangalore 562 114. (CIN U28110KA1996PTC137499)

Phone: +91-080-22048800/ FAX: +91-080-27971624 / Website: www.indo-mim.com

11th April 2023

Mrs. Gomathi T
Employee No: 3699
Department : Quality-PDS

Dear Mrs. Gomathi,

Sub: Relieving Order

Further to the acceptance of your resignation letter dated **13th March 2023** and pursuant to your request we hereby relieve you from the services of the company effective from the close of your working hour's i.e. **12th April 2023**.

This relieving order is issued subject to the condition that you will comply with the terms of the non-compete agreement signed by you with the company and subject to you complying with the following terms and conditions:

1. All proprietary information, documents, invention made available to you and/or acquired by you during your tenure with the company, Shall not be utilized by you at any point of time to undermine the interests of the company.
2. The inventions if any made by you during your tenure with the company will be the property of the company and the same can't be used by you or anyone under your authority except with the prior written permission of the company.
3. For a period of two years following cessation of employment with Company for any reason, you will not, as sole proprietor, employee, consultant, officer, director, shareholder, partner, joint venture or any other capacity's
4. Engage, directly or indirectly, in any commercial activity or line of business in which the company is engaged.
5. Solicit or attempt to solicit, directly or indirectly, any Company's customers.
6. Recruit or solicit, directly or indirectly any employee of the Company or group company for employment with any other organization engaged in any commercial activity or line of business in which the company is engaged.
7. Reveal particulars or details of our methodologies, processes, technical know-how, administrative and organizational procedures, all information and material provided to the employee by the company and / or by its clients concerning their affairs which the employee may be privileged, to know by virtue of his being a member of the staff of the company
8. Work to undermine the interest of the company and or compete with the company or work for other profit making organization directly or indirectly competing with the company.

We wish you all the best in your future endeavors.

Thanking you,

Yours faithfully,
For Indo - MIM Private Limited

Jayaram M N
Jayaram M N
Senior Manager – HR & IR