Cybersecurity Development Intern

Join our team of cyber security professionals who are deeply engaged in determining how we can change and improve health care. The work you do with our team will directly improve health outcomes by connecting people with the care, pharmacy benefits, data and resources they need to feel their best. Here, you will find a culture guided by diversity and inclusion, talented peers, comprehensive benefits and career development opportunities. Come make an impact on the communities we serve as you help us advance health equity on a global scale.

Join us to start Caring. Connecting. Growing together.
UnitedHealth Group is a health care and well-being company with a mission to help people live healthier lives and help make the health system work better for everyone.

What is it like to work in Technology at UHG?
Combine two of the fastest-growing fields on the planet - technology and health care - with a culture of performance, collaboration, and opportunity and this is what you get: leading-edge solutions that improve the lives of millions. At UHG, our approach to technology isn't about designing another app to fix health care. It's about connecting patients to their physician and connecting a disconnected health system so that it works better for the people it was created to serve.

Our global technology team consists of more than 35,000 innovators from around the world passionate about using technology to improve the lives of people and communities. We are modernizing the health care system through modern and innovative technologies, AI, comprehensive clinical expertise, and extensive experience in improving operational and clinical performance.

As part of our team, you will be provided opportunities to channel your curiosity into initiative, working alongside distinguished engineers and developers pursuing innovations that improve the health care experience for everyone. We encourage you to dive in, explore and ask questions about creative ways to use technology to help make the health care system work like an actual system.

The **Cybersecurity Development Program (CsDP)** is a global talent development program designed to cultivate enterprise talent in support of the security talent needs. The summer internship program offers a 10-week experience which includes hands-on security work, social responsibility, networking, learning, and social events. Interns are assigned to teams in pairs as much as possible. As a CsDP Intern, you'll gain invaluable experience in a variety of domains, as well as mentoring from technology leaders, networking across the technology organization and collaboration opportunities. The program creates a cohort structure that provides a more personalized employment experience in turn creating community and increasing engagement beyond that of a traditional hire.

Examples of Cybersecurity Development Program Positions:
- Global Cyber Defense (ethical hacking, penetration testing, etc.)
- Governance Risk Compliance (compliance, auditing, etc.)
- Security Cloud Engineering
- Information Security (All teams, e.g., security office, enterprise resilience, global acquisitions & fraud, and operations & transformation)

Start Date: Tuesday, June 2nd, 2026 (Alternate start dates are not available)

Locations:
- The Cybersecurity Development Internship is a fully in-office (**Job location: Gurgaon) program**

You'll be rewarded and recognized for your performance in an environment that will challenge you and give you clear direction on what it takes to succeed in your role as well as provide development for potential future roles.

Required Qualifications:
- Degree in Cybersecurity, Computer Science, Computer Engineering, Computer Programming, Network Administration, Database management, Data, or other technology related fields.
- Currently enrolled in a university, obtaining a bachelor's or master's degree from an accredited college/university in majors stated above
- Foundational understanding of networking, operating systems, and information security principles.
- Strong analytical thinking and problem-solving skills.
- Ability to work both independently and collaboratively in a team environment.
- Effective written and verbal communication skills.
- Willingness to learn and adapt in a fast-paced, evolving cybersecurity landscape.

Preferred Qualifications:
- Exposure to security tools such as Wireshark, Nmap, Burp Suite, Splunk, or Nessus.
- Familiarity with cybersecurity frameworks (e.g., NIST, ISO 27001, MITRE ATT&CK).
- Experience with scripting or programming (e.g., Python, Bash, PowerShell).
- Basic understanding of cloud platforms (AWS, Azure, or GCP) and their security features.
- Participation in Capture the Flag (CTF) competitions, cybersecurity clubs, or personal security projects.
- Interest or coursework in one or more areas: Red/Blue Teaming, IAM, Threat Intelligence, GRC, Cloud Security, Application Security, etc.

At UnitedHealth Group, our mission is to help people live healthier lives and make the health system work better for everyone. We believe everyone–of every race, gender, sexuality, age, location and income–deserves the opportunity to live their healthiest life. Today, however, there are still far too many barriers to good health which are disproportionately experienced by people of color, historically marginalized groups and those with lower incomes. We are committed to mitigating our impact on the environment and enabling and delivering equitable care that addresses health disparities and improves health outcomes — an enterprise priority reflected in our mission.