**Due Regard for Permanent/Experimental TROs**

The Council has a duty to give‘due regard to’ the following three aims of the public sector equality duty (section 149 of the Equality Act 2010) during the development of the ‘policy’.[[1]](#footnote-1)

* Eliminate discrimination, harassment and victimisation and any other conduct prohibited by the ACT:
* Advance equality of opportunity between people who share a protected characteristic and people who do not share it; and
* Foster good relations between people who share a protected characteristic

An initial assessment against each of the protected groups is provided below – any issues highlighted through the consultation process will be considered and reported at the end of the consultation period.

|  |  |
| --- | --- |
| **Scheme name** | **Gloucestershire Pay & Display Parking increase in charges** |

|  |  |
| --- | --- |
| **Protected group** | **Challenge or opportunity considered and what we did** |
| **Age(A)** | No negative or positive impact on this group has been identified at this time. |
| **Disability (D)** | No negative or positive impact on this group has been identified at this time. |
| **Sex (S)** | No negative or positive impact on this group has been identified at this time. |
| **Race (including Gypsy & Traveller)(R))** | No negative or positive impact on this group has been identified at this time. |
| **Gender reassignment(GR)** | No negative or positive impact on this group has been identified at this time. |
| **Marriage & civil partnership (MCP)** | No negative or positive impact on this group has been identified at this time. |
| **Pregnancy & maternity (PM)** | No negative or positive impact on this group has been identified at this time. |
| **Religion and/or Belief (RAOB)** | No negative or positive impact on this group has been identified at this time. |
| **Sexual Orientation(SO)** | No negative or positive impact on this group has been identified at this time. |

**Name: Hannah Bassett-Louis Dated: 29th July 2020**

**Signed:** cid:image001.png@01D64FC5.8E341D60

Traffic Regulation Order Manager

Gloucestershire County Council

**Name: Alexis Newport Dated: 30th July 2020**

**Signed:** 

Parking Manager

Gloucestershire County Council

**Monitoring and Review**

Please identify any aspects that require reconsideration following the TRO process, identify any amendments made in relation to due regard and give reasoning.

**Name: …………………………………………… Dated: …………………………**

**Signed: …………………………………………**

Traffic Regulation Order Manager

Gloucestershire County Council

**Name: …………………………………………… Dated: …………………………**

**Signed: ………………………………………….**

Parking Manager

Gloucestershire County Council

1. For ‘policy’: any new and existing policy, strategy, services, functions, work programme, project, practice and activity. This includes decisions about budgets, procurement, commissioning or de-commissioning services, service design and implementation. [↑](#footnote-ref-1)