

hash(ELEM1)="000001" = 1

hash(ELEM3)="000111" = 7

hash(ELEM2)="001001" = 9

hash(ELEM4)="101100" = 12

$m = 16$

0	1	0	0	0	0	0	1	0	1	0	0	1	0	0	0
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0

15

$$V_n = (16-4)/16 = 0.75$$