

## NICHODEMUS WERE AMOLLO

Senior Data Analyst | Client & Revenue Analytics | Decision Intelligence

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### PROFESSIONAL PROFILE

Senior Data Analyst with **8+ years of experience translating complex datasets into executive-level decisions**, spanning client behavior analysis, performance reporting, forecasting, and data systems design. Proven ability to **build end-to-end analytics pipelines**, design self-service dashboards, and partner with senior stakeholders to improve strategy, resourcing, and outcomes. Known for bringing **research-grade rigor into fast-moving, decision-driven environments**, with advanced skills in SQL, Python, statistical modeling, and data visualization.

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### KEY EXPERTISE

#### Analytics & Data Engineering

- SQL (Advanced) | Python (Pandas, NumPy) | R | Stata
- Data modeling & metric design
- End-to-end data pipelines & automation
- Data quality assurance & single-source-of-truth design

#### Reporting & Decision Support

- Executive dashboards & KPI frameworks
- Client behavior & performance analysis
- Forecasting, trend analysis & scenario modeling
- Self-service analytics enablement

#### Tools & Platforms

- SQL databases | BigQuery-style analytics environments
- Power BI | Looker-style semantic modeling
- Git | Cloud fundamentals (AWS, GCP-aligned workflows)

#### Stakeholder & Strategy

- Executive & non-technical communication
  - OKR tracking & performance reporting
  - Cross-functional collaboration (Product, Operations, Leadership)
  - Translating data into strategic narratives
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### PROFESSIONAL EXPERIENCE

#### Georgetown University – Regional Data Hub (East Africa)

##### Senior Data Analyst – Client & Performance Analytics

*Apr 2025 – Present | Remote (East Africa)*

- Designed and maintained **executive dashboards** tracking performance, resource utilization, and operational KPIs, enabling leadership teams to monitor outcomes across multi-country portfolios.

- Built **SQL-driven reporting pipelines** integrating operational, survey, and financial datasets, reducing manual reporting cycles by ~**35%**.
  - Partnered directly with senior stakeholders to translate analytical findings into **strategic actions**, supporting prioritization, targeting, and performance optimization.
  - Automated recurring reports using **Python and SQL**, improving data accuracy while enabling faster response to ad-hoc analytical requests.
  - Established data governance standards and validation checks to ensure **consistent metrics and a single source of truth** across reporting outputs.
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## **Kenya Medical Research Institute (KEMRI)**

### **Senior Data Analyst – Strategy, Forecasting & Insights**

*Apr 2023 – Mar 2025 | Nairobi & Remote Deployments*

- Analyzed longitudinal datasets to identify **behavioral and performance trends**, supporting early-warning systems and strategic planning.
  - Developed forecasting models that improved planning accuracy and resource allocation decisions across multiple operational regions.
  - Built interactive dashboards for senior managers, improving visibility into performance drivers and operational risks.
  - Streamlined data workflows using **SQL and Python**, reducing data preparation time by ~**30%** and improving turnaround for leadership requests.
  - Acted as a bridge between technical teams and non-technical stakeholders, translating complex analysis into **clear, actionable insights**.
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## **JOOUST / VLIR-UOS Regional Program**

### **Senior Data Analyst & Data Systems Lead**

*Nov 2021 – Apr 2023 | East Africa (Remote)*

- Architected centralized data models supporting cross-country reporting, improving consistency and comparability across datasets.
  - Designed KPI frameworks and dashboards used by program leadership to assess performance and guide strategic interventions.
  - Introduced automated validation rules and standardized data definitions, significantly improving data reliability.
  - Mentored analysts and field teams on analytics best practices, SQL querying, and dashboard interpretation.
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## **LERIS Hub**

### **Data Analyst – Insights & Reporting**

*Sep 2017 – May 2021 | Kenya & Uganda*

- Conducted deep-dive analyses on multi-source datasets to uncover trends influencing client and partner outcomes.

- Produced insight briefs and dashboards that informed executive decisions and partner strategy.
- Supported data system improvements that increased reporting efficiency and reduced inconsistencies.

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## **Lake Region CDI**

### **Data Analyst**

*May 2016 – Aug 2017 | Western Kenya*

- Implemented digital data collection and reporting tools, improving data availability and decision timelines.
- Supported leadership with structured analysis and recurring performance reports.

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## **CONSULTING & SPECIAL PROJECTS (SELECTED)**

### **Lead Analytics Consultant | Global Fund PMTCT Effectiveness Study (2024)**

- Designed analytical framework, led SQL-based data analysis, and delivered executive-ready findings.

### **MEL & Analytics Consultant | Community Health Dashboards (2023)**

- Built automated dashboards visualizing performance and logistics indicators, enabling leadership to track KPIs in near real-time.

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## **EDUCATION**

### **MSc Epidemiology & Biostatistics** *(In Progress)*

Jaramogi Oginga Odinga University of Science & Technology (JOOUST)

### **BSc Statistics (Honours)**

University of Nairobi

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## **TECH STACK**

- **Languages:** SQL (Advanced), Python (Intermediate), R (Advanced), Stata (Advanced)
- **Analytics:** Regression, forecasting, trend analysis, survival analysis
- **Visualization:** Power BI, Looker-style semantic modeling
- **Data Systems:** SQL databases, cloud-based analytics environments
- **Other:** Git, cloud fundamentals (AWS/GCP concepts)