Nexton - Recruitment Analysis Dashboard

KPIs, Relevant metrics and candidate analysis

Dashboard Support

Email

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Phone Number

+ 54 911-5767-2906

Hired?

Country

Hired?

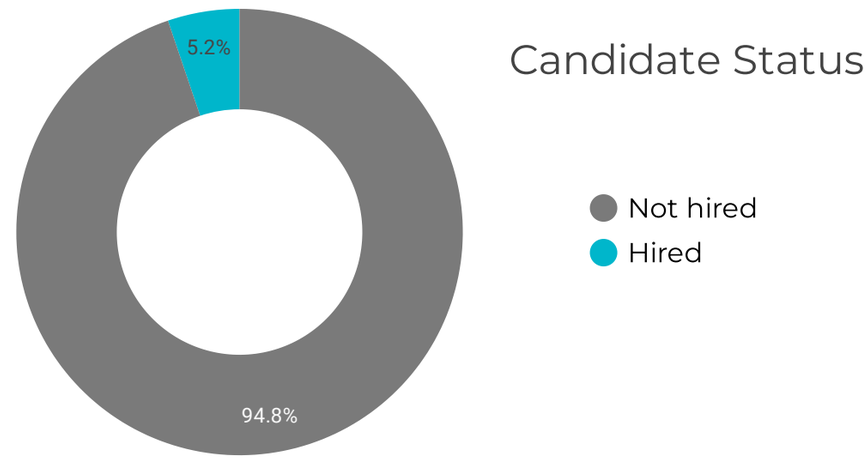
Hired?

Candidates Contacted
2,000

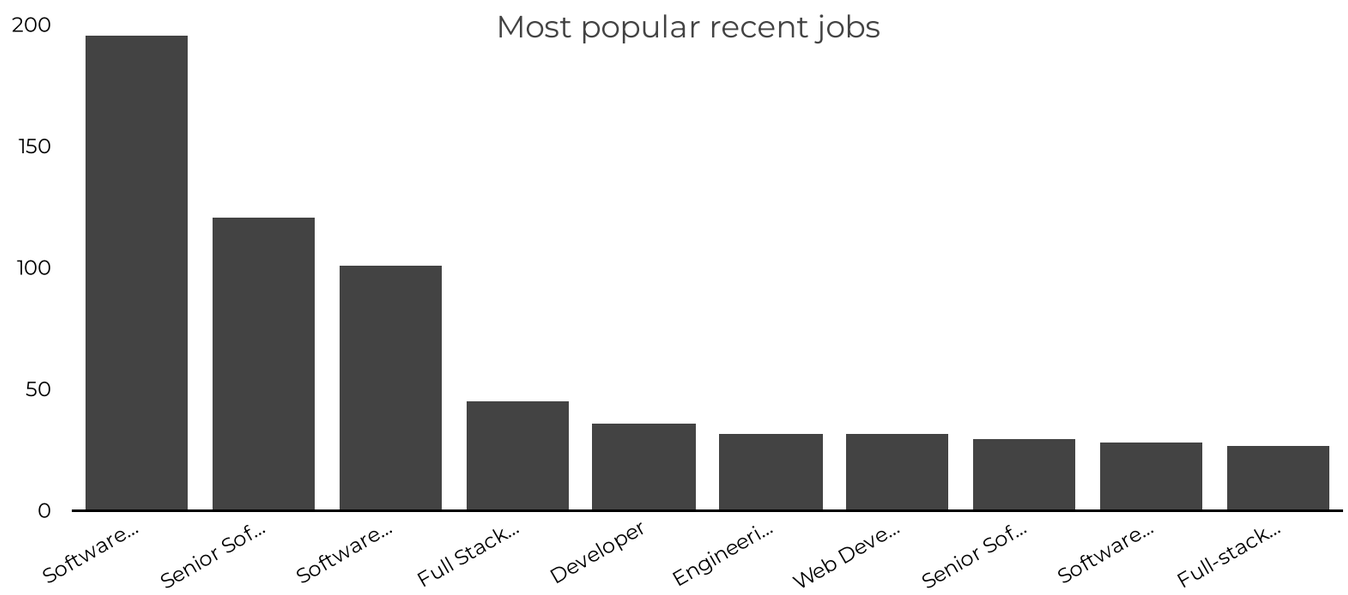
Q Jobs - AVG
6.57

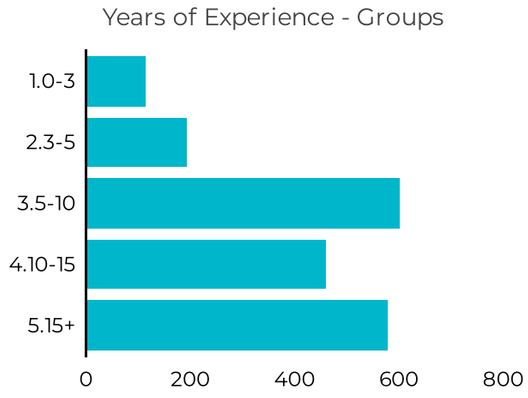
Candidates Not Hired
1,896

Hired Candidates
104



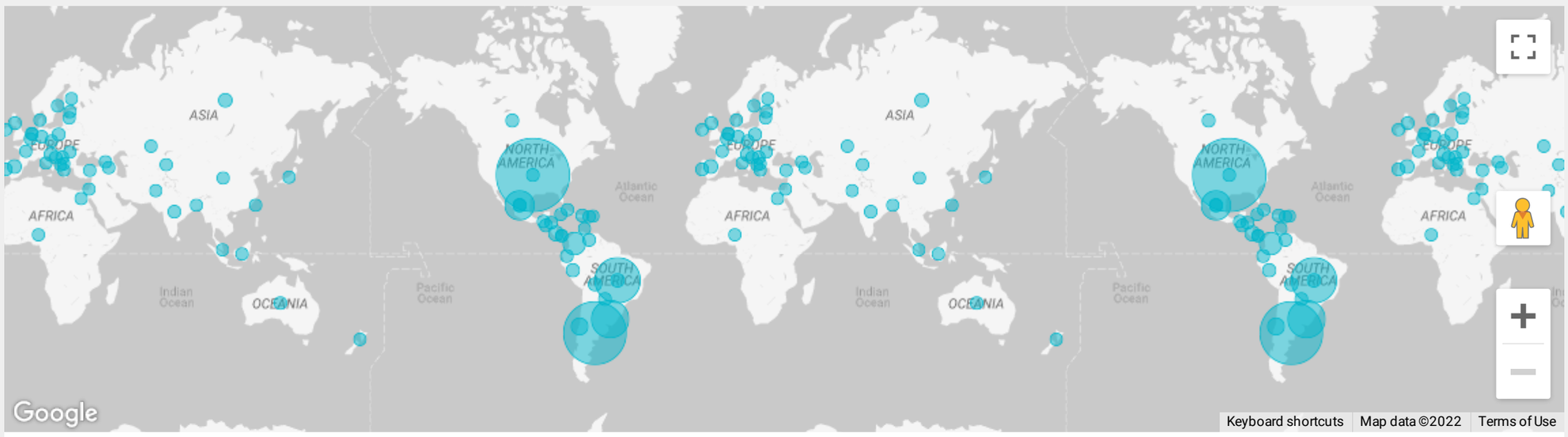
Work Experience Analysis





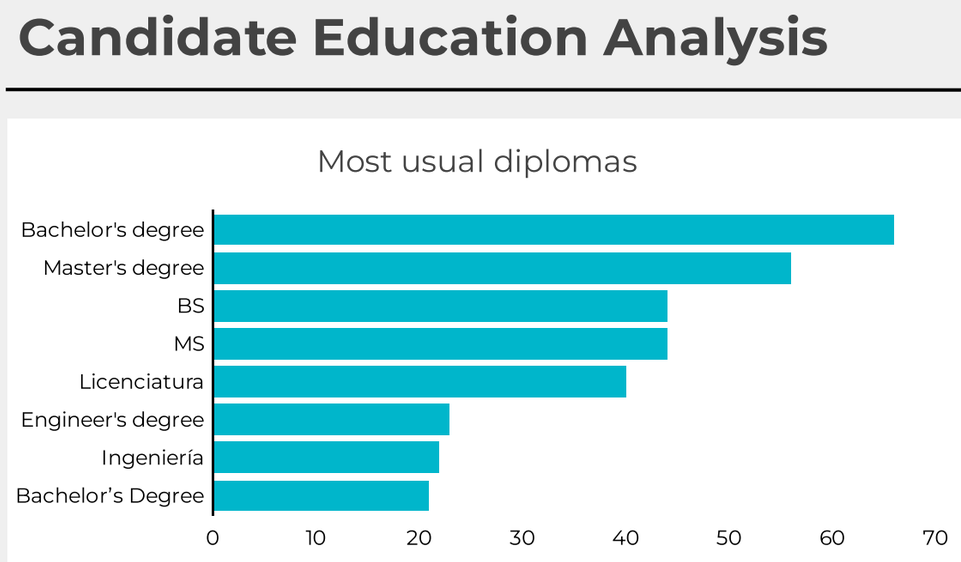
Years of Experience - Average
12.8

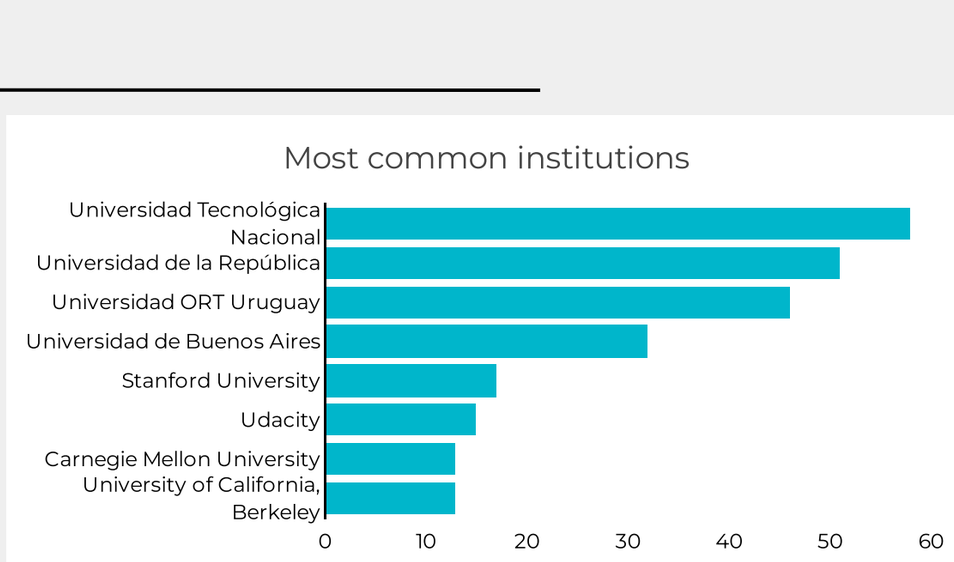
Candidate Location Analysis

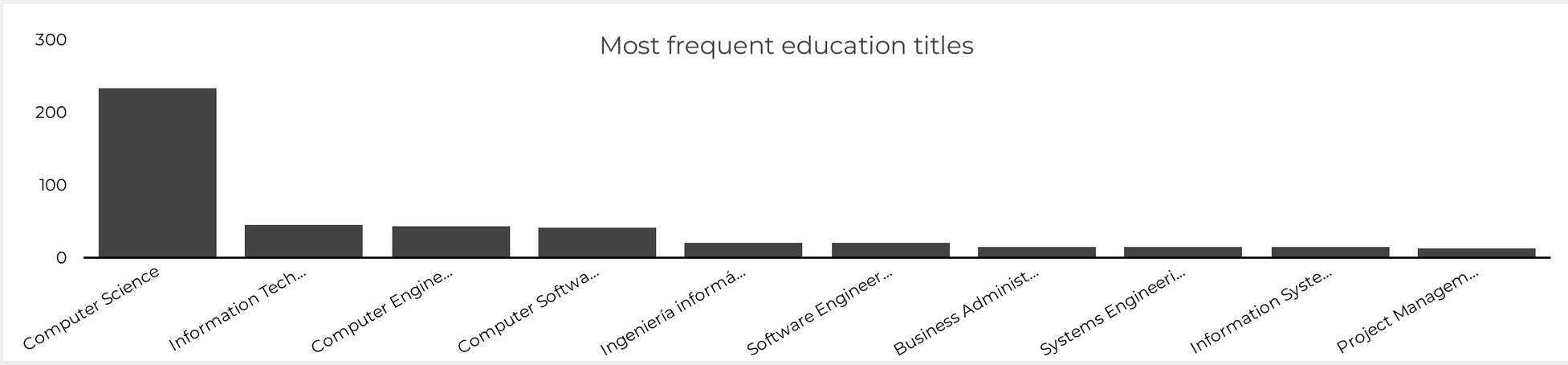


Candidates 1 • 527

Candidate Education Analysis







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Top 20 candidates to be hired

Last job title

Country

Years of Experience

0 25

Candidate ID	Country	Years of Experience	Job Title	Diploma
12892	Argentina	4.5	Full Stack Developer	Ingeniería informática
15262	Argentina	4.59	Front-End Developer/Architect	Designer and Website Manager
8419	Argentina	4.59	Software Engineer	Engineer's Degree
4082	Argentina	4.75	Software Engineer	Ingeniero en Ciencias Informáticas
7002	Argentina	4.75	Backend Developer	Ingeniería en Sistemas de Información
52225	Argentina	4.83	Desarrollador de software	Licenciatura
35841	Argentina	4.83	Full-stack Developer	Programador Java
2597	Argentina	4.84	Software Engineer	Master
7211	Argentina	4.91	Junior Full Stack Developer (Python & Django)	Ingeniería en Informática
2693	Argentina	4.92	Ssr Software Developer Analyst	Diploma in Quality and Security of Information ...
2718	Argentina	4.92	Software Developer	Developing Applications for Java EE 5
4086	Argentina	5.08	.NET Semi Senior Developer	Degree in information systems
5501	Argentina	5.09	Developer	Information Systems Engineer
2723	Argentina	5.34	Android / iOS Developer	Licenciatura en Análisis de Sistemas
2732	Argentina	5.83	Software Engineer	Ingenieria en Computacion
9748	Argentina	5.83	MEAN Stack Developer	Diseñador Gráfico
4119	Argentina	6.08	iOS Developer	Software Engineering
3711	Argentina	6.33	Software Engineer	Master's degree
2244	Argentina	6.42	Sitecore Developer	Licenciatura en Sistemas
6043	Argentina	6.42	Javascript Developer	Ingeniería

Please note: To fix the candidates that are suggested, the table itself has been filtered, which is why you will find that the results it displays when using the filters above are limited

Top 20 Candidates to Hire - Explained

As it could be seen on the previous page of the analysis, there are some factors that correlate negatively and some that correlate positively with the chances of being hired. Let's go through each of the variables:

- **Q of jobs that they have been through during their career**. 5.5 seems is the average for the hired candidates
- **5 - 10 years of experience seems to be the sweet spot to be hired**. After passing that threshold, it seems to correlate negatively with the hiring chances (Taking into account % hired)
- **Developers are quite obviously the target audience for the recruiting team**. The candidates that have recently worked as frontend or backend developers seem to have more opportunities of being hired.
- Regarding the location where there hired candidates reside in, **Argentina seems to have the highest hiring rate** (strong positive correlation)
- As the most fetched positions are those of developers, it's no surprise that having an **engineering degree will correlate positively** with the chances of being hired.