

Bid Document

Bid Details	
Bid End Date/Time	16-08-2021 15:00:00
Bid Opening Date/Time	16-08-2021 15:30:00
Bid Life Cycle (From Publish Date)	90 (Days)
Bid Offer Validity (From End Date)	30 (Days)
Ministry/State Name	Ministry Of Defence
Department Name	Department Of Defence
Organisation Name	Dg Of Defence Estate
Office Name	*****
Item Category	Manpower Outsourcing Services - Fixed Remuneration - Admin; Multi-tasking Staff; Secondary School , Manpower Outsourcing Services - Fixed Remuneration - Admin; Data Entry Operator; Secondary School , Manpower Outsourcing Services - Fixed Remuneration - Others; Plumber; Secondary School , Manpower Outsourcing Services - Fixed Remuneration - Others; Driver - HMV; Not Required , Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Multipurpose Health Worker (SPM); Secondary School , Manpower Outsourcing Services - Fixed Remuneration - Others; Mazdoor/Labour; Secondary School , Manpower Outsourcing Services - Fixed Remuneration - Others; Electrician; Secondary School , Manpower Outsourcing Services - Fixed Remuneration - Others; Mechanic - Machines; Secondary School , Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Staff Nurses; Secondary School , Manpower Outsourcing Services - Fixed Remuneration - Healthcare; X-Ray Assistant; Secondary School , Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Lab Tech.; Secondary School
Contract Period	12 Month(s)
Minimum Average Annual Turnover of the Bidder	61 Lakh (s)
Years of Past Experience required	3 Year (s)
Past Experience of Similar Services required	Yes
MSE Exemption for Years Of Experience and Turnover	Yes
Startup Exemption for Years Of Experience and Turnover	Yes
SHG Exemption for Years of Experience and Turnover	No

Bid Details	
Document required from seller	Experience Criteria,Bidder Turnover,Certificate (Requested in ATC),Additional Doc 1 (Requested in ATC),Additional Doc 2 (Requested in ATC),Additional Doc 3 (Requested in ATC),Additional Doc 4 (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer
Bid to RA enabled	No
Time allowed for Technical Clarifications during technical evaluation	10 Days
Evaluation Method	Total value wise evaluation

EMD Detail

Required	No
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ePBG Detail

Advisory Bank	State Bank of India
ePBG Percentage(%)	3.00
Duration of ePBG required (Months).	12

(a). EMD & Performance security should be in favour of Beneficiary, wherever it is applicable.

Beneficiary:

Sanitary Inspector
Cantonment Board Barrackpore, Department of Defence, DG of Defence Estate, Ministry of Defence
(Prabir Pal)

Splitting

Bid splitting not applied.

1. If the bidder is a Micro or Small Enterprise as per latest definitions under MSME rules, the bidder shall be exempted from the requirement of "Bidder Turnover" criteria and "Experience Criteria". If the bidder is OEM of the offered products, it would also be exempted from the "OEM Average Turnover" criteria. In case any bidder is seeking exemption from Turnover / Experience Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer.
2. If the bidder is a Startup, the bidder shall be exempted from the requirement of "Bidder Turnover" criteria and "Experience Criteria". If the bidder is OEM of the offered products, it would also be exempted from the "OEM Average Turnover" criteria. In case any bidder is seeking exemption from Turnover / Experience Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer.
3. The minimum average annual financial turnover of the bidder during the last three years, ending on 31st March of the previous financial year, should be as indicated above in the bid document. Documentary evidence in the form of certified Audited Balance Sheets of relevant periods or a certificate from the Chartered Accountant / Cost Accountant indicating the turnover details for the relevant period shall be uploaded with the bid. In case the date of constitution / incorporation of the bidder is less than 3-year-old, the average turnover in respect of the completed financial years after the date of constitution shall be taken into account for this criteria.

4. Years of Past Experience required: The bidder must have experience for number of years as indicated above in bid data sheet (ending month of March prior to the bid opening) of providing similar type of services to any Central / State Govt Organization / PSU / Public Listed Company. Copies of relevant contracts / orders to be uploaded along with bid in support of having provided services during each of the Financial year.
5. Past Experience of Similar Services: The Bidder must have successfully executed / completed at least one single order of 80 % of the Estimated Bid Value or 2 orders each of 50 % of the Estimated Bid Value or 3 orders each of 40 % of the Estimated Bid Value for similar service(s) in last three years to any Central / State Govt Organization / PSU / Public Listed Company. Copies of contracts / work orders and documentary evidence of successful execution / completion in support of Past Experience of Similar Services along with names, address and contact details of clients shall be uploaded with the bid for verification by the Buyer.
6. Short Duration Bid has been published by the Buyer with the approval of the Competent authority due to Emergency procurement of critical products/services.

Additional Qualification/Data Required

Annual turnover Required by Buyer in Crores:Annual Turnover Required By Buyer is Rupees 0.61 crore

The Bidder should have executed at least X No. projects with contract value not less than yy for each contract of providing manpower services to Central/ State Government Departments/ Public Sector Undertakings/ Autonomous Bodies in last N financial years:The Bidder Should Have Executed At Least 01No. Projects With Contract Value Not Less Than 50 Lacs For Each Contract Of Providing Manpower Services To Central/State Govt/PSU in last 03 FY.

The Bidder should have executed at least X No. projects with supply of xx..no. of manpower in each contract of providing manpower services to Central/ State Government Departments/ Public Sector Undertakings/ Autonomous Bodies in last N financial years:The Bidder Should Have Executed At Least 01No. Projects With Supply Of 50.Nos. Of Manpower In Each Contract Of Providing Manpower Services To Central/State Govt/PSU in last 03 FY.

Geographic Presence: Office registration certificate:The bidder should have an office in this District i.e North 24 Parganas, although bidder from anywhere in India may bid.

Scope of work & Job Description:[1627297391.pdf](#)

Manpower Outsourcing Services - Fixed Remuneration - Admin; Multi-tasking Staff; Secondary School (12)

Technical Specifications

Specification	Values
Core	
Type of Function	Admin
List of Profiles	Multi-tasking Staff
Educational Qualification	Secondary School
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
District	NA
Zipcode	NA
Addon(s)	
Certifications/ Trainings	No

Specification	Values
Additional Details	
Designation	MTS
Title for Optional Allowance 1	Nil
Title for Optional Allowance 2	Nil
Title for Optional Allowance 3	Nil

Additional Specification Documents

Consignees/Reporting Officer and Quantity

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired of above mentioned technical specification	Additional Requirement
1	*****	*****NORTH 24 PARGANAS	12	<ul style="list-style-type: none"> • Basic monthly pay (INR) exclusive of GST : 10764 • Bonus (INR Monthly) : 0 • ELDI (INR Monthly) : 0 • EPF Admin Charges (INR Monthly) : 0 • ESI (INR Monthly) : 349.83 • Provident Fund (INR Monthly) : 1399.32 • Optional Allowances 1 (INR Monthly) : 0 • Optional Allowances 2 (INR Monthly) : 0 • Optional Allowances 3 (INR Monthly) : 0 • Tenure/ Duration of Employment : 12

Manpower Outsourcing Services - Fixed Remuneration - Admin; Data Entry Operator; Secondary School (5)

Technical Specifications

Specification	Values
Core	

Specification	Values
Type of Function	Admin
List of Profiles	Data Entry Operator
Educational Qualification	Secondary School
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
District	NA
Zipcode	NA
Addon(s)	
Certifications/ Trainings	No
Additional Details	
Title for Optional Allowance 1	Nil
Title for Optional Allowance 3	Nil
Title for Optional Allowance 2	Nil
Designation	Data Entry Operator

Additional Specification Documents

Consignees/Reporting Officer and Quantity

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired of above mentioned technical specification	Additional Requirement
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S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired of above mentioned technical specification	Additional Requirement
1	*****	*****NORTH 24 PARGANAS	5	<ul style="list-style-type: none"> • Basic monthly pay (INR) exclusive of GST : 12000 • Bonus (INR Monthly) : 0 • ELDI (INR Monthly) : 0 • EPF Admin Charges (INR Monthly) : 0 • ESI (INR Monthly) : 390 • Provident Fund (INR Monthly) : 1560 • Optional Allowances 1 (INR Monthly) : 0 • Optional Allowances 2 (INR Monthly) : 0 • Optional Allowances 3 (INR Monthly) : 0 • Tenure/ Duration of Employment : 12

Manpower Outsourcing Services - Fixed Remuneration - Others; Plumber; Secondary School (2)

Technical Specifications

Specification	Values
Core	
Type of Function	Others
List of Profiles	Plumber
Educational Qualification	Secondary School
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
District	NA
Zipcode	NA

Specification	Values
Addon(s)	
Certifications/ Trainings	No
Additional Details	
Title for Optional Allowance 1	Nil
Title for Optional Allowance 3	Nil
Title for Optional Allowance 2	Nil
Designation	Plumber

Additional Specification Documents

Consignees/Reporting Officer and Quantity

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired of above mentioned technical specification	Additional Requirement
1	*****	*****NORTH 24 PARGANAS	2	<ul style="list-style-type: none"> • Basic monthly pay (INR) exclusive of GST : 12000 • Provident Fund (INR Monthly) : 1560 • ESI (INR Monthly) : 390 • Bonus (INR Monthly) : 0 • EPF Admin Charges (INR Monthly) : 0 • ELDI (INR Monthly) : 0 • Optional Allowances 1 (INR Monthly) : 0 • Optional Allowances 2 (INR Monthly) : 0 • Optional Allowances 3 (INR Monthly) : 0 • Tenure/ Duration of Employment : 12

Manpower Outsourcing Services - Fixed Remuneration - Others; Plumber; Secondary School (3)

Technical Specifications

Specification	Values
Core	
Type of Function	Others
List of Profiles	Plumber
Educational Qualification	Secondary School
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
District	NA
Zipcode	NA
Addon(s)	
Certifications/ Trainings	No
Additional Details	
Title for Optional Allowance 1	Nil
Title for Optional Allowance 3	Nil
Title for Optional Allowance 2	Nil
Designation	Plumber Helper

Additional Specification Documents

Consignees/Reporting Officer and Quantity

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired of above mentioned technical specification	Additional Requirement
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S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired of above mentioned technical specification	Additional Requirement
1	*****	*****NORTH 24 PARGANAS	3	<ul style="list-style-type: none"> • Basic monthly pay (INR) exclusive of GST : 10764 • Provident Fund (INR Monthly) : 1399.32 • ESI (INR Monthly) : 349.83 • Bonus (INR Monthly) : 0 • EPF Admin Charges (INR Monthly) : 0 • ELDI (INR Monthly) : 0 • Optional Allowances 1 (INR Monthly) : 0 • Optional Allowances 2 (INR Monthly) : 0 • Optional Allowances 3 (INR Monthly) : 0 • Tenure/ Duration of Employment : 12

Manpower Outsourcing Services - Fixed Remuneration - Others; Driver - HMV; Not Required (8)

Technical Specifications

Specification	Values
Core	
Type of Function	Others
List of Profiles	Driver - HMV
Educational Qualification	Not Required
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
District	NA
Zipcode	NA

Specification	Values
Addon(s)	
Certifications/ Trainings	Yes
Additional Details	
Title for Optional Allowance 1	Nil
Title for Optional Allowance 3	Nil
Title for Optional Allowance 2	Nil
Designation	Driver

Additional Specification Documents

Consignees/Reporting Officer and Quantity

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired of above mentioned technical specification	Additional Requirement
1	*****	*****NORTH 24 PARGANAS	8	<ul style="list-style-type: none"> • Certifications/ Trainings : 8 • Basic monthly pay (INR) exclusive of GST : 10764 • Provident Fund (INR Monthly) : 1399.32 • ESI (INR Monthly) : 349.83 • Bonus (INR Monthly) : 0 • EPF Admin Charges (INR Monthly) : 0 • ELDI (INR Monthly) : 0 • Optional Allowances 1 (INR Monthly) : 0 • Optional Allowances 2 (INR Monthly) : 0 • Optional Allowances 3 (INR Monthly) : 0 • Tenure/ Duration of Employment : 12

Manpower Outsourcing Services - Fixed Remuneration - Others; Driver - HMV; Not Required (2)

Technical Specifications

Specification	Values
Core	
Type of Function	Others
List of Profiles	Driver - HMV
Educational Qualification	Not Required
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
District	NA
Zipcode	NA
Addon(s)	
Certifications/ Trainings	Yes
Additional Details	
Designation	Compactor and JCB Driver
Title for Optional Allowance 1	Nil
Title for Optional Allowance 2	Nil
Title for Optional Allowance 3	Nil

Additional Specification Documents**Consignees/Reporting Officer and Quantity**

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired of above mentioned technical specification	Additional Requirement
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S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired of above mentioned technical specification	Additional Requirement
1	*****	*****NORTH 24 PARGANAS	2	<ul style="list-style-type: none"> • Certifications/ Trainings : 2 • Basic monthly pay (INR) exclusive of GST : 18000 • Provident Fund (INR Monthly) : 2340 • ESI (INR Monthly) : 585 • Bonus (INR Monthly) : 0 • EPF Admin Charges (INR Monthly) : 0 • ELDI (INR Monthly) : 0 • Optional Allowances 1 (INR Monthly) : 0 • Optional Allowances 2 (INR Monthly) : 0 • Optional Allowances 3 (INR Monthly) : 0 • Tenure/ Duration of Employment : 12

Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Multipurpose Health Worker (SPM); Secondary School (2)

Technical Specifications

Specification	Values
Core	
Type of Function	Healthcare
List of Profiles	Multipurpose Health Worker (SPM)
Educational Qualification	Secondary School
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
District	NA

Specification	Values
Zipcode	NA
Addon(s)	
Certifications/ Trainings	Yes
Additional Details	
Title for Optional Allowance 3	Nil
Title for Optional Allowance 1	Nil
Designation	Vaccinator
Title for Optional Allowance 2	Nil

Additional Specification Documents

Consignees/Reporting Officer and Quantity

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired of above mentioned technical specification	Additional Requirement
1	*****	*****NORTH 24 PARGANAS	2	<ul style="list-style-type: none"> • Certifications/ Trainings : 2 • Basic monthly pay (INR) exclusive of GST : 15000 • Provident Fund (INR Monthly) : 1950 • ESI (INR Monthly) : 487.5 • Bonus (INR Monthly) : 0 • EPF Admin Charges (INR Monthly) : 0 • ELDI (INR Monthly) : 0 • Optional Allowances 1 (INR Monthly) : 0 • Optional Allowances 2 (INR Monthly) : 0 • Optional Allowances 3 (INR Monthly) : 0 • Tenure/ Duration of Employment : 12

Manpower Outsourcing Services - Fixed Remuneration - Others; Mazdoor/Labour;

Secondary School (10)

Technical Specifications

Specification	Values
Core	
Type of Function	Others
List of Profiles	Mazdoor/Labour
Educational Qualification	Secondary School
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
District	NA
Zipcode	NA
Addon(s)	
Certifications/ Trainings	No
Additional Details	
Designation	MTS
Title for Optional Allowance 2	Nil
Title for Optional Allowance 3	Nil
Title for Optional Allowance 1	Nil

Additional Specification Documents

Consignees/Reporting Officer and Quantity

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired of above mentioned technical specification	Additional Requirement
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S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired of above mentioned technical specification	Additional Requirement
1	*****	*****NORTH 24 PARGANAS	10	<ul style="list-style-type: none"> • Basic monthly pay (INR) exclusive of GST : 9409 • Provident Fund (INR Monthly) : 1223 • ESI (INR Monthly) : 306 • Bonus (INR Monthly) : 0 • EPF Admin Charges (INR Monthly) : 0 • ELDI (INR Monthly) : 0 • Optional Allowances 1 (INR Monthly) : 0 • Optional Allowances 2 (INR Monthly) : 0 • Optional Allowances 3 (INR Monthly) : 0 • Tenure/ Duration of Employment : 12

Manpower Outsourcing Services - Fixed Remuneration - Others; Electrician; Secondary School (1)

Technical Specifications

Specification	Values
Core	
Type of Function	Others
List of Profiles	Electrician
Educational Qualification	Secondary School
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
District	NA
Zipcode	NA

Specification	Values
Addon(s)	
Certifications/ Trainings	No
Additional Details	
Designation	Electrical Helper
Title for Optional Allowance 2	Nil
Title for Optional Allowance 3	Nil
Title for Optional Allowance 1	Nil

Additional Specification Documents

Consignees/Reporting Officer and Quantity

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired of above mentioned technical specification	Additional Requirement
1	*****	*****NORTH 24 PARGANAS	1	<ul style="list-style-type: none"> • Basic monthly pay (INR) exclusive of GST : 12000 • Bonus (INR Monthly) : 0 • ELDI (INR Monthly) : 0 • EPF Admin Charges (INR Monthly) : 0 • ESI (INR Monthly) : 390 • Provident Fund (INR Monthly) : 1560 • Optional Allowances 1 (INR Monthly) : 0 • Optional Allowances 2 (INR Monthly) : 0 • Optional Allowances 3 (INR Monthly) : 0 • Tenure/ Duration of Employment : 12

Manpower Outsourcing Services - Fixed Remuneration - Others; Mechanic - Machines; Secondary School (3)

Technical Specifications

Specification	Values
Core	
Type of Function	Others
List of Profiles	Mechanic - Machines
Educational Qualification	Secondary School
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
District	NA
Zipcode	NA
Addon(s)	
Certifications/ Trainings	No
Additional Details	
Title for Optional Allowance 1	Nil
Title for Optional Allowance 3	Nil
Title for Optional Allowance 2	Nil
Designation	Pump Operator

Additional Specification Documents

Consignees/Reporting Officer and Quantity

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired of above mentioned technical specification	Additional Requirement
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S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired of above mentioned technical specification	Additional Requirement
1	*****	*****NORTH 24 PARGANAS	3	<ul style="list-style-type: none"> • Basic monthly pay (INR) exclusive of GST : 12000 • Provident Fund (INR Monthly) : 1560 • ESI (INR Monthly) : 390 • Bonus (INR Monthly) : 0 • EPF Admin Charges (INR Monthly) : 0 • ELDI (INR Monthly) : 0 • Optional Allowances 1 (INR Monthly) : 0 • Optional Allowances 2 (INR Monthly) : 0 • Optional Allowances 3 (INR Monthly) : 0 • Tenure/ Duration of Employment : 12

Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Staff Nurses; Secondary School (4)

Technical Specifications

Specification	Values
Core	
Type of Function	Healthcare
List of Profiles	Staff Nurses
Educational Qualification	Secondary School
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
District	NA
Zipcode	NA

Specification	Values
Addon(s)	
Certifications/ Trainings	Yes
Additional Details	
Designation	Nurse
Title for Optional Allowance 2	Nil
Title for Optional Allowance 3	Nil
Title for Optional Allowance 1	Nil

Additional Specification Documents

Consignees/Reporting Officer and Quantity

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired of above mentioned technical specification	Additional Requirement
1	*****	*****NORTH 24 PARGANAS	4	<ul style="list-style-type: none"> • Certifications/ Trainings : 4 • Basic monthly pay (INR) exclusive of GST : 18000 • Provident Fund (INR Monthly) : 2340 • ESI (INR Monthly) : 585 • Bonus (INR Monthly) : 0 • EPF Admin Charges (INR Monthly) : 0 • ELDI (INR Monthly) : 0 • Optional Allowances 1 (INR Monthly) : 0 • Optional Allowances 2 (INR Monthly) : 0 • Optional Allowances 3 (INR Monthly) : 0 • Tenure/ Duration of Employment : 12

Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Multipurpose Health Worker (SPM); Secondary School (9)

Technical Specifications

Specification	Values
Core	
Type of Function	Healthcare
List of Profiles	Multipurpose Health Worker (SPM)
Educational Qualification	Secondary School
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
District	NA
Zipcode	NA
Addon(s)	
Certifications/ Trainings	No
Additional Details	
Title for Optional Allowance 3	Nil
Title for Optional Allowance 1	Nil
Designation	MTS
Title for Optional Allowance 2	Nil

Additional Specification Documents**Consignees/Reporting Officer and Quantity**

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired of above mentioned technical specification	Additional Requirement
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S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired of above mentioned technical specification	Additional Requirement
1	*****	*****NORTH 24 PARGANAS	9	<ul style="list-style-type: none"> • Basic monthly pay (INR) exclusive of GST : 9409 • Bonus (INR Monthly) : 0 • ELDI (INR Monthly) : 0 • EPF Admin Charges (INR Monthly) : 0 • ESI (INR Monthly) : 306 • Provident Fund (INR Monthly) : 1223 • Optional Allowances 1 (INR Monthly) : 0 • Optional Allowances 2 (INR Monthly) : 0 • Optional Allowances 3 (INR Monthly) : 0 • Tenure/ Duration of Employment : 12

Manpower Outsourcing Services - Fixed Remuneration - Healthcare; X-Ray Assistant; Secondary School (1)

Technical Specifications

Specification	Values
Core	
Type of Function	Healthcare
List of Profiles	X-Ray Assistant
Educational Qualification	Secondary School
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
District	NA
Zipcode	NA

Specification	Values
Addon(s)	
Certifications/ Trainings	Yes
Additional Details	
Designation	Xray Technician
Title for Optional Allowance 1	Nil
Title for Optional Allowance 2	Nil
Title for Optional Allowance 3	Nil

Additional Specification Documents

Consignees/Reporting Officer and Quantity

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired of above mentioned technical specification	Additional Requirement
1	*****	*****NORTH 24 PARGANAS	1	<ul style="list-style-type: none"> • Certifications/ Trainings : 1 • Basic monthly pay (INR) exclusive of GST : 12000 • Provident Fund (INR Monthly) : 1560 • ESI (INR Monthly) : 390 • Bonus (INR Monthly) : 0 • EPF Admin Charges (INR Monthly) : 0 • ELDI (INR Monthly) : 0 • Optional Allowances 1 (INR Monthly) : 0 • Optional Allowances 2 (INR Monthly) : 0 • Optional Allowances 3 (INR Monthly) : 0 • Tenure/ Duration of Employment : 12

Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Lab Tech.; Secondary School (2)

Technical Specifications

Specification	Values
Core	
Type of Function	Healthcare
List of Profiles	Lab Tech.
Educational Qualification	Secondary School
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
District	NA
Zipcode	NA
Addon(s)	
Certifications/ Trainings	Yes
Additional Details	
Title for Optional Allowance 1	Nil
Title for Optional Allowance 2	Nil
Designation	Lab Technician
Title for Optional Allowance 3	Nil

Additional Specification Documents**Consignees/Reporting Officer and Quantity**

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired of above mentioned technical specification	Additional Requirement
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S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired of above mentioned technical specification	Additional Requirement
1	*****	*****NORTH 24 PARGANAS	2	<ul style="list-style-type: none"> • Certifications/ Trainings : 2 • Basic monthly pay (INR) exclusive of GST : 12000 • Provident Fund (INR Monthly) : 1560 • ESI (INR Monthly) : 390 • Bonus (INR Monthly) : 0 • EPF Admin Charges (INR Monthly) : 0 • ELDI (INR Monthly) : 0 • Optional Allowances 1 (INR Monthly) : 0 • Optional Allowances 2 (INR Monthly) : 0 • Optional Allowances 3 (INR Monthly) : 0 • Tenure/ Duration of Employment : 12

Buyer Added Bid Specific Additional Terms and Conditions

1. While generating invoice in GeM portal, the seller must upload scanned copy of GST invoice and the screenshot of GST portal confirming payment of GST.
2. AVAILABILITY OF OFFICE OF SERVICE PROVIDER: An office of the Service Provider must be located in the state of Consignee. DOCUMENTARY EVIDENCE TO BE SUBMITTED.
3. The Service Provider is required to have at least 30 % of the required manpower on service provider's payroll for at least one year. Necessary documents relating to such manpower will be uploaded by the bidder for verification of the buyer. Such manpower will be part of total manpower to be provided by the Service Provider in case he gets the contract against this bid.
4. Bidder's offer is liable to be rejected if they don't upload any of the certificates / documents sought in the Bid document, ATC and Corrigendum if any.
5. PAYMENT OF SALARIES AND WAGES: Service Provider is required to pay Salaries / wages of contracted staff deployed at buyer location first i.e. on their own and then claim payment from Buyer alongwith all statutory documents like, PF, ESIC etc. as well as the bank statement of payment done to staff.
6. For fulfilling the experience criteria any one of the following documents may be considered as valid proof for meeting the experience criteria:
 - a. Purchase Order copy along with Invoice(s) with self-certification by the bidder that supplies against the invoices have been executed.
 - b. Execution certificate by client with order value.
 - c. Any other document in support of order execution like Third Party Inspection release note, etc.

7. Buyer uploaded ATC document [Click here to view the file.](#)
8. Successful Bidder can submit the Performance Security in the form of Payment online through RTGS / internet banking also (besides PBG which is allowed as per GeM GTC). On-line payment shall be in Beneficiary name CANTONMENT BOARD BARRACKPORE Account No. 11278715400 IFSC Code SBIN0000029 Bank Name State Bank of India, Branch address Barrackpore Branch Sadar Bazar, Kolkata - 700120 ,West Bengal. Successful Bidder to indicate Contract number and name of Seller entity in the transaction details field at the time of on-line transfer. Bidder has to upload scanned copy / proof of the Online Payment Transfer in place of PBG within 15 days of award of contract.

Disclaimer

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization. Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specification and / or terms and conditions governing the bid. Any clause incorporated by the Buyer such as demanding Tender Sample, incorporating any clause against the MSME policy and Preference to make in India Policy, mandating any Brand names or Foreign Certification, changing the default time period for Acceptance of material or payment timeline governed by OM of Department of Expenditure shall be null and void and would not be considered part of bid. Further any reference of conditions published on any external site or reference to external documents / clauses shall also be null and void. If any seller has any objection / grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

This Bid is governed by the [General Terms and Conditions](#), conditions stipulated in Bid and [Service Level Agreement](#) specific to this Service as provided in the Marketplace. However in case if any condition specified in General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws.

---Thank You---