

- 1) How are you currently carrying out the process ?**
- 2) Who (all) will be the administrator ?*
- 3) The administrator will have the options to - add a job, remove a job, give access to the job seekers to review all CVs/applications , approve applications - do you want this or they automatically get accepted?, delete applications- do you want this or it happens automatically after say 3 months?*
- 4) will the administrator be the only person who has access to provide advanced views to Job Providers ?*
- 5) What all details will be available to the Job Providers? - only the application, which they can only view and download?**
- 6) Job providers can create a job opening? Or will they require to get it approved from the admin?*
- 7) Can they contact the job seeker directly or do they need to go through the administrator by submitting a request ?**
- 8) will the admin manually accept or reject the job provider's requests to view the job seeker's details - ?**
- 9) Or How to provide access to job providers to look at the data?**
- 10) Will all the jobs be available under one category , say job openings? Or will they be under various categories , for example - informatics, HR, admin? Will this be under a careers section on the main website ?*
- 11) A job seeker will have to provide what all details - say basic details and a short description of their profile? They will have to create a login for the same based on their immatriculation number - they can view through the listed jobs on the career page / filter jobs based on a word ?**

- 12) Do you have a website already? (To understand their old site inside and out)
- 13) Do you already have a template of website/prototype?
- 14) Do you have a styleguide or any existing collateral? (Logos, brochures, old websites, posters and web banners).If you have one, can you provide the original wireframe/artworkfiles?
- 15) What types of actions do you want your visitors to take on your website?
- 16) Will users need to log in to your site for any reason? Will those be provided or do they need to be created?
- 17) Do you need an internal site search feature?
- 18) Where is your website hosted? Who or how will you be managing website upkeep? Do you already have a URL you plan to use?
- 19) How many languages does website needs to support? In which language the content of website needs to displayed?
- 20) Do you have specific company colors that need to be used?
- 21) Do you have any specific software requirements for development?
- 22) Does HR tool should be supported in all browsers like Chrome,firefox,IE,Safari?
- 23) Is this a site re-design? If yes, can you please explain what is working and not working on your current site?
- 24) If you do not already have a logo, are you going to need one designed? Is there a specific look and feel that you have in mind?
- 25) Describe access privileges for the users. e.g. How much users have access and how much administration have? Let us tell something about privacy? Registered/Unregistered users can search all entries or some part of data.

- 26) Do we have to implement mailing mechanism and other addons? If so, specify**
- 27) If it is a addon to a existing site, are we suppose to use the same technology you are using?**