

1. Tell me about yourself?

2. Explain your roles and responsibilities?

Currently I am playing the lead role in current project. Below are my roles and responsibilities.

- ✓ Understanding the requirements.
- ✓ Along with my work will divide the user stories among the team.
- ✓ Having regular connects with team to know any blockers they are facing and resolve them immediately.
- ✓ Initiating the mail chains if any blockers with third party teams. If it was not resolved in specific time start group chat otherwise RRT calls.
- ✓ Participating in regular meeting with team and manager.
- ✓ Code review after story completion.
- ✓ Demo the stories to Product owner.
- ✓ Involving in production installs.
- ✓ Identify the technical gaps and follow up with PO to create the new stories.
- ✓ Helping other teams if any challenges with my project

3. What is your strength and weakness?

Strengths:

- ✓ Hard Working
- ✓ Quick Learner
- ✓ Positive Thinking
- ✓ Honesty

Weakness:

- ✓ I am a little bit nervous while speaking in a group, but I have given many presentations to overcome this.
- ✓ I get impatient sometimes in order to get everything done very quickly. To tackle the problem, I am trying to re-consider the to-do list and prioritize the tasks.
- ✓ I will never say no even though lot of work assigned to me. Still finding the solution for it.

4. How do you handle project critical situations?

- ✓ Planning
- ✓ Prepare the to do list
- ✓ Be like an friend with your teammates
- ✓ Don't leave entire work on team
- ✓ Keep more discussions to find out the optimistic solution

5. How do you handle teammate's conflicts?

If two people having the issues in team

- ✓ Speak to the persons individually and get the problems from them
- ✓ Conduct the common meeting and resolve the issues affront.

6. How do you handling the Ratings?

Initially I faced the issue, resolved it by doing the following things,
Every month end I started conducting one to one review and started adding the issues in one xlsx. At end of the year I started giving the rating based on it.

7. What was the biggest challenges you have faced in our carrier and how you achieved?

- It job itself is challenging

Technical Challenges:

- ✓ **Global session issue:** Even after logout if customer entered home page url its getting redirected to home page. Resolved it by clearing out the session and added the Filter and Interceptor implementations.
- ✓ **Specific customer issue:** Got a production incident specific to customer. One of the functionality is not working. After long analysis found that logged customer is Joint customer and he did not have access to that functionality.

Lead Challenges:

- ✓ **Team mates ego issues:** Speak to the persons individually and get the problems from them. Conduct the common meeting and resolve the issues affront.
- ✓ **Rating Issues:** Every month end I started conducting one to one review and started adding the issues in one xls. At end of the year I started giving the rating based on it.

8. Did you given any innovative idea for client?

Yes. Currently I am working in Loans project. In my application I could see most of the people are not paying the loans onetime and getting charged off. Discussed with my higher management and give an idea to display an intercept page after login to show them how many payments they missed and given the direct url's to do the payments.

9. How do the handle work life balance?

- ✓ Plan your time.

- ✓ Prepare to do list.
- ✓ Prioritize the work.
- ✓ Set the hours and stick to them.
- ✓ Take a break.
- ✓ Speak to your family.
- ✓ Avoid unnecessary meetings.
- ✓ Plan long weekend plans.

10. If you are architect went for new project discussion with client, how do you handle it?

- ✓ Get the Project scope
- ✓ Define your technology scope.
- ✓ Define how many technologies you will support and explain them the best technologies.
- ✓ Define your project timeline.

11. If you are business went for new project discussion with client, how do you handle it?

- ✓ Discuss the project budget
- ✓ Discuss the project timeline
- ✓ Explain about your bench strength.

12. How to increase application performance?

- ✓ Introduce one time password pages to make application secure and to avoid unnecessary logins.
- ✓ Introduce the caching technique to reduce the number of service calls.
- ✓ Follow best coding standards (Sonar, JUnit)
- ✓ Use the Load Balancer to split the traffic.
- ✓ Compress the huge data.
- ✓ Update the software versions.
- ✓ Do the load testing and identify the gaps in application.

13. Why do we want to hire you?

I have delivered all the projects assigned to me successfully in my current organization. If you hire me I can put up the same confidence level and energy and my skillset to make your organization successful too.

14. Why you are changing the company?

- ✓ Better opportunity.
- ✓ Willing to develop new skills
- ✓ In my current company learnt more and looking for new challenges in work.

- ✓ Professional growth

15. Why do we offer this much package for you?

My Skillset and Projects handled experience and I am asking as per industry standard.

16. Where do you want to see after 5 years?

My dream is Architect and after 5 years I want to be principle architect.

17. How can you say you are unique?

- ✓ My Skill set
- ✓ Project handling experience
- ✓ Innovative answers to the problems.

18. How do you prioritize the tasks?

Agile makes us easy to prioritize the tasks. After grooming In Rally product owner add the stories in ranking order. As a lead I will split the user stories based the skill set. For each developer will add specific set of stories related to one functionality in sprint. Going forward he will continue the same functionality. If any blockers I will involve and resolve those asap. If it is a real blocker and not resolved 1 day SLA will block the story. In parallel will create backup plan for each developer to resolve the issues if any resignations.

19. How would you react if the details of a project you're working on suddenly changed?

If it is agile framework will add the stories in the upcoming sprint and will complete the changes. If any clashes with PO will discuss with higher management and will come up with an action plan. If it is SDLC will go through the all requirement docs and will double check the functionality.

20. How do you build positive relationships with coworkers?

- ✓ Be like a friend.
- ✓ Go for the tea & lunch with team
- ✓ Had a regular discussions.

21. What questions do you have for us?

- ✓ What are all the technologies you are using.
- ✓ What kind of projects you are handling
- ✓ What was the role you are looking.