EMPLOYMENT AGREEMENT

Effective Date: May 5, 2025

EMPLOYER: BlueRiver Systems, 412 Oak Ave, Denver, CO 80203

EMPLOYEE: Jordan Lee, 21 Birch Rd, Denver, CO 80205

1. POSITION AND DUTIES

Employee will serve as Senior Software Engineer with duties as assigned.

2. COMPENSATION

Base salary of $140,000 per annum; eligibility for bonus per company policy.

3. CONFIDENTIALITY AND IP

Employee agrees to confidentiality and assignment of inventions made during employment.

4. TERMINATION

Either party may terminate employment at will, subject to applicable law.

5. GOVERNING LAW

This Agreement is governed by the laws of Colorado.