# Retail Domain Academy

## Merchandising and Category

Date: June 17, 2012

Version: 1.2



### Agenda

- Overview of Merchandise Management
- Overview of Category Management
- Merchandising Processes
- Supply Chain Management

### **Retailing Truism**

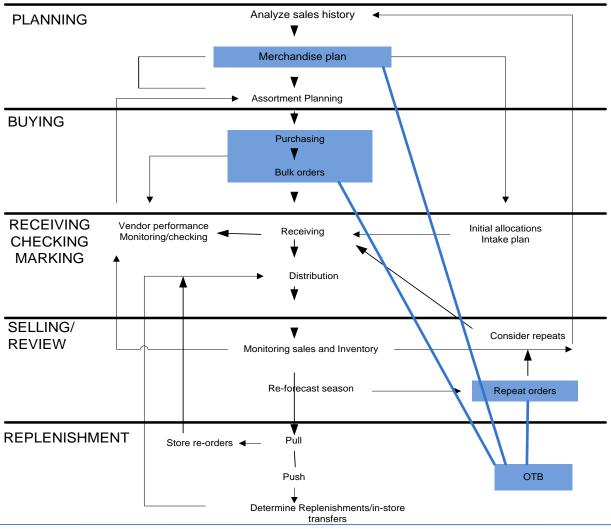
• If a Retailer doesn't have the merchandise, there is nothing to promote and sell.

### **Overview of Merchandise Management**

- Merchandising management is the science of evaluating human behavior and buying habits in order to determine the best way to stock, display, and sell goods at retail stores.
- It means offering
  - > the right product
  - > at the right time
  - > at the right price
  - with the right appeal !!

### Merchandise Management Cycle

The chart below represents the activities that comprise the merchandise management "cycle".



### **Merchandise Management Functions**

#### Planning

- The Planning function defines the resources required to meet particular company sales objectives for a specific season. This includes the History analysis of previous season sales.
- Considerations in producing practical, balanced merchandise plans
  - Average retail prices
  - > Sales
  - Expected margins
  - Planned markdowns
  - > Inventory levels
  - Weeks of supply
  - Selling space



### **Merchandise Planning Objective**

 Ensure that both the customer's merchandise needs and the retailer's financial requirements are satisfied by creating an acceptable balance between merchandise inventories and sales



### **Merchandise Planning**

- Involves those activities which are needed to ensure a balance between inventories and sales.
- Marketing the right merchandise at the right place at the right time in the right quantities at the right price.
- Management of the product component of the marketing mix.

### Why plan stock levels?

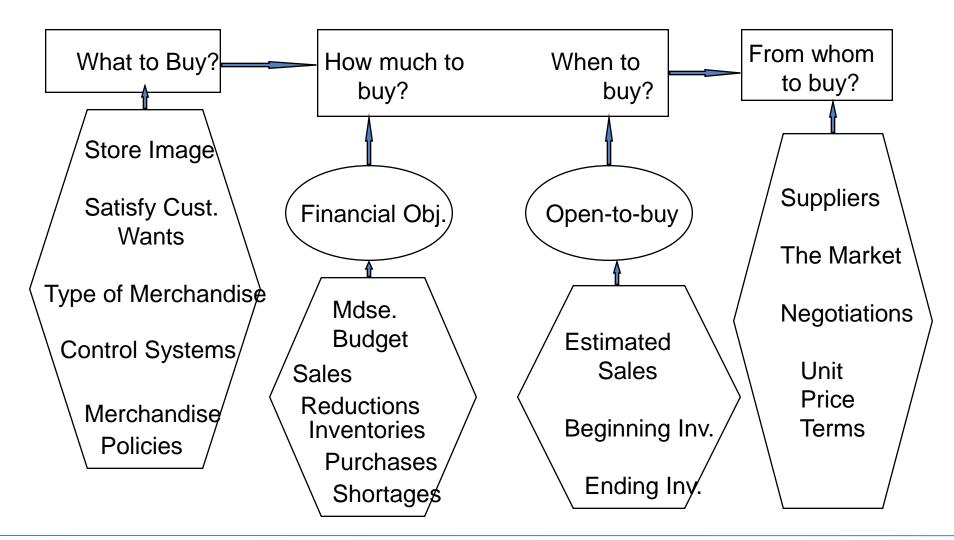
- Meet sales expectations
- Avoid out-of-stock conditions
- Guard against overstock
- Keep inventory investment at acceptable level



- Buying
- Purchase Order
  - SKU (Stock keeping unit)
  - Shipping methods(centralized/non centralized)
  - Discount terms
  - Cancellation dates.
- Orders placed by buyers can be broadly categorized as:
  - initial orders (new season merchandise)
  - re-orders (basic merchandise)
  - special orders (slow selling/non-standard items)



### **Buying Decision Process**



### Merchandise Budgeting

- Planning Annual Sales
- Annual sales estimates
  - >time series
  - >judgmental forecasting
- Make monthly sales estimates

### **Forecasting Sales**

- Staples: demand year-round (appliances, hardware, etc.). Consider sales trends, profitability, quantity discounts
- Seasonal Merchandise: use past knowledge, info. from vendors, length of season, planned sales, selling price
- Style and perishable items

- The key decision areas of buying
  - Product assortment/product mix (assortment planning).
  - Supply sourcing and contracts.
  - Buying methods centralized/decentralized.
  - Brand policy, including own brand.
  - Spending control.
- Buyers normally use an open-to-buy system (OTB) to relate actual sales to purchases and merchandise plans in order to prevent over or under spending.

### How much to order?

- Lead time: length of time between order placement and receipt of goods
- Importance of safety or cushion stock: protection against strikes, delays
- Base or cycle stock: amount sufficient to accomodate regular sales
- Lead time + Safety stock + Basic stock = Inventory Level

### **Example**

• Al's Party Shop wants to maintain a 3-week supply of domestic beer in inventory and average sales of Miller Lite beer are 500 6packs per week. The order point is 1500 (500 X 3 weeks). When inventory drops below 1500, more beer should be ordered.

### Example cont'd.

Suppose the order interval is 2 weeks. We must consider to include stock to maintain during the order interval and add to our order point -- in order to determine our order ceiling. Order ceiling=Order point+Order interval sales.

$$>$$
 1500 + (500 X 2) = 2500

### Example cont'd.

- We can then determine our order quantity by subtracting stock on hand from order ceiling.
  - Order Quantity = Order ceiling stock on hand

- Receiving, checking and marking
  - Each type of order will be received (usually at a central warehouse),
  - checked to ensure that the quantities and styles ordered by the buyer were shipped correctly
  - marked with the price and required point of sale information.
- Vendor pre-ticketing and warehouse cross-docking procedures can eliminate the need for human order verification and thus speed the receiving process.



#### Selling

- The efforts of planning, buying and distributing come together in selling.
- The selling process starts with determining where to put the merchandise in the store and how to display it.
- Promotion management is an important element of driving sales.
- Customer Service: As competition for customer's business is extremely fierce, many retailers are focusing on customer service and using it as a selling tool and a competitive advantage.
- As customer become accustomed to better service, their tolerance for poor service lessens



#### Review

- On an ongoing basis,
- The merchandiser monitors sales and inventory performance at store level against the initial plan
- Re-forecast
- Forecasting the need for additional inventory,
- Adjust or Cancel pending future months' orders based on the business condition.
- Decisions to revise, change or cancel will affect:
  - Allocations
  - Store re-orders
  - > Replenishment levels
  - Markdowns
  - Promotions
  - Inventory transfers



#### Replenishment

- Replenishment is the process of organizing the supply of new inventory to the stores to replace the items that have been sold.
- Replenishment decisions may be made at store level or at the corporate level
- Replenishment allows reaction to actual sales and inventory trends as opposed to planned sales.



### **Overview of Category Management**

- Categories as strategic business units
- Move away from micro-managing at the brand or SKU level.
- A category is an assortment of merchandise that the customer sees as reasonable substitutes for each other.
- Examples of categories are laundry detergents, breakfast cereals, boys action toys and women's jeans.
- Category management is the control of all aspects of the retailing process for a category.
- This includes buying, promotions, planning, pricing, advertising and space management.

### Overview of Category Management (Cont..)

- Two essential factors in order to implement Category management :-
  - ➤ Buying and merchandising functions, including assortment, pricing, promotions, space management and inventory replenishment must be integrated under, and managed by, individual category managers.
  - ➤ Category managers must be given the freedom and authority to manage their categories like small businesses within a larger framework.
- The category managers will develop strategic plans, oversee the implementation, evaluate progress and make appropriate adjustments.
- They will be totally responsible for the results.

### Category Management

- The five stages of Category Management
- Reviewing The category
  - > In-store data,
  - > Third party analysis
  - Manufacturers' expertise.
  - Past History
- Targeting consumers
- This can be identified by factors such as:
  - Income
  - Education level,
  - occupation
  - Number of children
  - Home ownership
- Once the main groups of target consumers have been identified, a strategy must be decided upon for each group.

### **Category Management (Cont..)**

- Planning and Merchandising
- This stage involves the creation of a strategic marketing and financial plan for achieving sales and profit goals within the category, based on its strategic role within the company.
- Profit Goals
  - Sales volumes
  - > profit
  - market share
  - inventory turns

### **Category Management (Cont..)**

- Implementing The Strategy
- After planning the merchandising strategy it must be communicated to store managers and store employees.
- Some aspects that need to be ensured for the implementation to succeed include:
  - Discontinued items are marked down to hasten sell-through and then removal from the shelves.
  - Additional approved items are ordered and added to store stock.
  - Promotions are handled and communicated properly.
  - The pricing strategy is implemented.
  - Shelf space allocations are revised and planograms are sent to the stores.

### **Category Management (Cont..)**

- Evaluating results
- Rapid, comprehensive and accurate data analysis is critical at this stage.
- It allows the category manager to react quickly to unforeseen challenges or opportunities in the market place.

### **Merchandise Assortment**

 Width (Breadth): refers to assortment factors necessary to meet needs of target market and competition

### Brand of Beer Types

reg., light

Sizes

6-pk, 12-pk

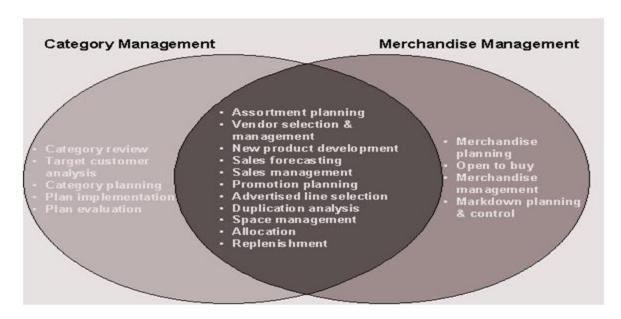
- ➤ Coors
- **≻**Miller
- **Budweiser**
- **≻**Michelob
- SKUs = 16

### Assortment cont'd.

- Support (Depth): Determination of how many units of merchandise are needed to support expected sales of each assortment factor (e.g. brand, type, size, color, etc.)
  - ➤ Rely on customer needs, past sales trends, image of department and store, etc.

### **Merchandising Processes**

- The Venn Diagram below summarizes which sub-processes belong in each classification.
- The sub- processes in the left segment of the diagram represent those specific to category management of continuity merchandise.
- The ones in the middle are those common to both situations and the ones on the right are specific to merchandise management of seasonal merchandise.



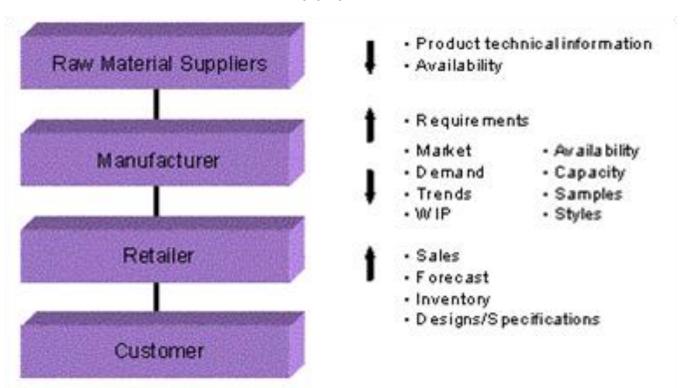
### **Supply Chain Management**

- Lower inventory levels and to reduce the costs of handling merchandise (labor, warehousing, transportation, damages, shortage, etc).
- Raise customer service levels.
- SCM typically encompasses the following functions:
  - Forecasting
  - Supplier relationships
  - Purchasing
  - Manufacturing
  - Distribution
  - > Sales
  - Marketing



### **Supply Chain Management (Cont..)**

- The Flow Of Information
- For the flow of merchandise to be efficient, the information about that merchandise needs to be integrated.
- The next diagram shows the types of information about merchandise that needs to be moved around the supply chain to facilitate efficient flow.



### **Supply Chain Management (Cont..)**

- Reducing Cost and Improving Efficiency
- There are a number of ways that the retailer and supplier can reduce the costs associated with handling merchandise.
- The key is to ensure that there are as few points as possible where merchandise is handled.
- Ways of reducing costs include:
- Handling merchandise as few times as possible to reduce labor costs and lead times.
- Ensuring that packaging is appropriate for the entire supply chain so that merchandise is not packed and repacked or handled unnecessarily or damaged.
- Improving sales forecasting techniques so that merchandise is ordered at regular, frequent intervals as needed, rather than long in advance, which may lead to markdowns.
- Keeping the supply chain as simple possible each extra process adds costs.

### **Supply Chain Management (Cont..)**

#### Vendor Relationships

- Another important aspect of Supply Chain Management is closer working relationships between suppliers and retailers.
- These can eliminate many of the inefficient practices that exist in the supply chain.
- The relationships between buyers and sellers that are being developed as a result of the collaborative process are making information easier to share between the retailer and links in the supply chain.
- Bringing the demand and supply side closer together improves efficiencies, increase sales, reduces fixed assets and reduces inventory for the entire supply chain while satisfying consumer needs.



#### **Essential Terms**

- Product: what retailer is selling (or service)
- Product line: all products/services offered by retail firm
- Category: assortment of items that the customer sees as reasonable substitutes for each other

- Assortment: range of choices/selection in a given product line (# of SKUs in a category)
- Inventory turnover: #
   of times the avg.
   inventory of an item or
   SKU is sold, usually in
   annual terms



## Thank you!



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