

NEW VENTURES WEST

hereby certifies that

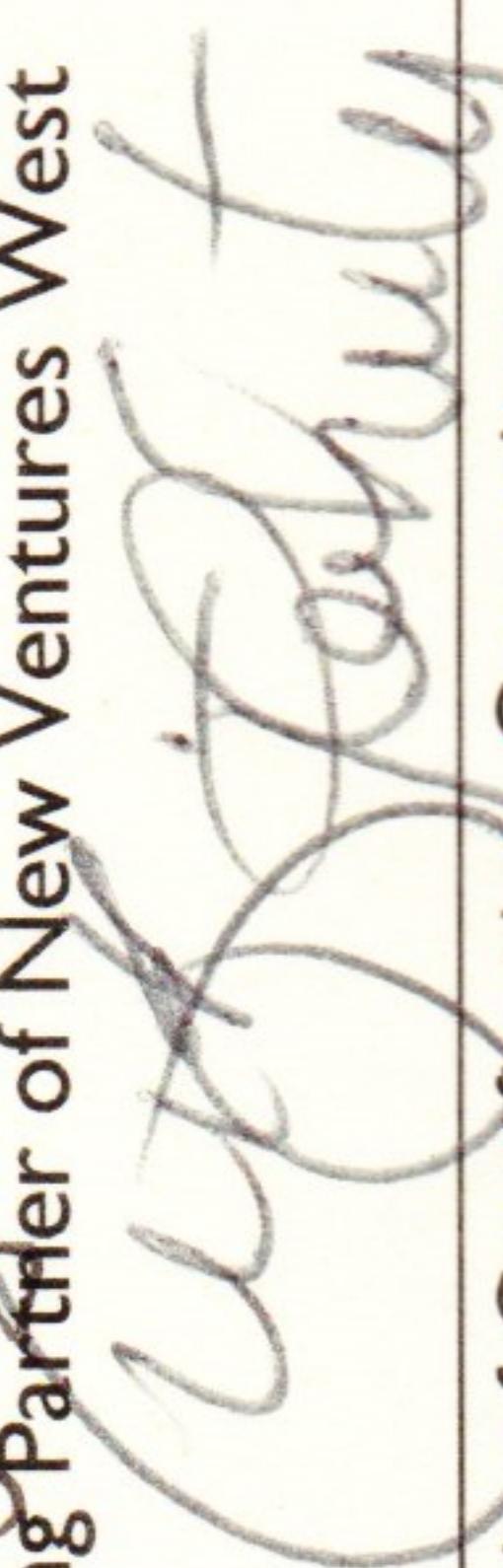
Malcolm Garth Gibson

has successfully completed a course of study and application
and passed the final exam
in the *Professional Coaching Course*
and has consequently earned the designation of

INTEGRAL COACH[®]

In witness therefore we have affixed our hands
this fourth day of February, Two Thousand Twenty-two.



Eugene Kamick
Managing Partner of New Ventures West


Alastair Hartley
Chair of Certification Committee



The International Coach Federation has certified the *Professional Coaching Course* as an ACTP for 196 Student Contact Learning Hours.
This certificate is to be renewed annually on December 31 and remains the property of New Ventures West[®].

