



# Mindtree

Mindtree Ltd-India

Bangalore

Pay-Slip for the month of September 2021

Emp No. : 01056333

PF No. : BG/MRD/24470/0110485

Name : Gouthami S

Department : VERT

Salary Grade : C2

Emp Status : Active

Earnings	Rs	Deductions	Rs	Other Details
Basic Salary	24,375.00	Ee PF contribution	2,925.00	Present Days : 30.00
House Rent Allowance	12,188.00	Prof Tax - split period	200.00	Date of Joining: 12.10.2019
Special Allowance	6,459.00	Income Tax	11,586.00	Date of Birth : 28.05.1997
Special Award	50,000.00	Rounding off adjustment	0.44	Standard Days : 30.00
Bonus (Monthly)	6,500.00			Location : Bangalore
WFH Allowance	500.00			PAN No. : CARPG2637N
Recovery of round off am	0.44			UAN No. : 101566295941
Total Earnings	100,022.44	Total Deductions	14,711.44	Net Salary Rupees 85,311.00

**Payment Method:** Bank Transfer, **Account Number:** 50100306343701, **Bank Name:** HDFC Bank

*"This is my Money. I earned it by doing my best for our customers. Refer your buddy today at <https://talentconnect.mindtree.com> #because, we are looking for another #YOU#!*

This is a computer generated statement and does not require signature and company seal.

Taxation Option : Old Tax Regime

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INCOME TAX CALCULATION  
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Particulars	Cummulative Total	Add:Projected	Less:Exempted	Annual. Rs.
Basic Salary	118,125.00	146,250.00	0.00	264,375.00
House Rent Allowance	59,043.00	73,128.00	0.00	132,171.00
Special Allowance	30,690.00	38,754.00	0.00	69,444.00
Leave Encashment	3,748.85	0.00	0.00	3,748.85
Special Award	98,000.00	0.00	0.00	98,000.00
Other Pmts Taxable	1,000.00	0.00	0.00	1,000.00
Bonus (Monthly)	31,500.00	0.00	0.00	31,500.00
WFH Allowance	2,000.00	0.00	0.00	2,000.00
Add. Value of Perquisites under sec 17(2)				
Arrears from previous years				8,542.00
TOTAL INCOME				610,780.85
Less: Standard Deduction				50,000.00
Add: Income received from Previous Employer				0.00
NET TAXABLE INCOME				560,780.85
Less: Prof.Tax recovered by Previous Employer				0.00
Less: Prof.Tax recovered by Current Employer				2,400.00
Add: Other Taxable Income Reported by the Employee				0.00
GROSS TAXABLE INCOME				558,380.85
Less: Other Deductions				31,725.00
INCOME CHARGEABLE TO TAX (Rounded Off)				526,660.00

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INCOME TAX DEDUCTION  
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INCOME TAX PAYABLE	17,832.00
Add: Surcharges on Income Tax	0.00
Add: Health and Education Cess	713.28
TOTAL INCOME TAX & S/C & CESS PAYABLE	18,545.28
Less: I.Tax & S/C Paid by Previous Employer	0.00
Less: TDS on Other Income	0.00
I.Tax & S/C & Cess to be recovered (Rounded Off)	18,546.00
I.Tax & S/C & Cess recovered till this month	11,586.00
Balance I.Tax & S/C & Cess to be recovered	6,960.00
Avg.Monthly I.Tax % S/C & Cess to be recovered	1,160.00

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INVESTMENT DETAILS DECLARED  
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Provident Fund	31,725.00
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Name of the Employee: Gouthami S  
 Employee ID : M1056333  
 Date of Joining : 12.10.2019  
 Designation : SENIOR ENGINEER  
 Department : VERT  
 Location : BLR

	Flexi-Expenditure for the year :2021-2022												
Details	Apr-2021	May-2021	Jun-2021	Jul-2021	Aug-2021	Sep-2021	Oct-2021	Nov-2021	Dec-2021	Jan-2022	Feb-2022	Mar-2022	TOTAL
Monthly Eligibility	11,105.00	3,771.00	3,771.00	6,459.00	6,459.00	6,459.00							38,024.00
Total Eligibility	11,105.00	3,563.00	3,771.00	6,459.00	6,459.00	6,459.00							
Pay Slip Items													
Special Allowance	11,313.00	3,771.00	3,771.00	6,459.00	6,459.00	6,459.00							38,232.00
HRA	0.00	0.00	0.00	0.00	0.00	0.00							0.00
Conveyance	0.00	0.00	0.00	0.00	0.00	0.00							0.00
FEP Excess Recovery	0.00	208.00-	0.00	0.00	0.00	0.00							208.00-
Year End Pay	0.00	0.00	0.00	0.00	0.00	0.00							0.00
Pay Slip Item Total	11,313.00	3,563.00	3,771.00	6,459.00	6,459.00	6,459.00							38,024.00
Reimbursements													
Car Fuel	0.00	0.00	0.00	0.00	0.00	0.00							0.00
Repairs & Maint	0.00	0.00	0.00	0.00	0.00	0.00							0.00
LTA	0.00	0.00	0.00	0.00	0.00	0.00							0.00
Insurance & Road Tax	0.00	0.00	0.00	0.00	0.00	0.00							0.00
Meal Card	0.00	0.00	0.00	0.00	0.00	0.00							0.00
Broadband	0.00	0.00	0.00	0.00	0.00	0.00							0.00
Foreign Travel	0.00	0.00	0.00	0.00	0.00	0.00							0.00
Reimb Total	0.00	0.00	0.00	0.00	0.00	0.00							0.00
Outside Pay													
Car Lease	0.00	0.00	0.00	0.00	0.00	0.00							0.00
CLA	0.00	0.00	0.00	0.00	0.00	0.00							0.00
Driver Salary	0.00	0.00	0.00	0.00	0.00	0.00							0.00
NPS	0.00	0.00	0.00	0.00	0.00	0.00							0.00
Outside Pay Total	0.00	0.00	0.00	0.00	0.00	0.00							0.00
Total Paid Amount	11,313.00	3,563.00	3,771.00	6,459.00	6,459.00	6,459.00							38,024.00
FEP Balance as on	208.00-	0.00	0.00	0.00	0.00	0.00							0.00

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